

Features August 2015

HUMAN RESOURCE MANAGEMENT



16 'Scenario-style' interviews improve hiring odds

By Carolyn Pickles, MBA, FACMPE



26 New workflow equals better results, lower costs

By Angela Carr and David Jasperson

Plus

MGMA Connection Plus, mgma.org/connection-plus

3 tips for ICD-10 transition

Robert M. Tennant, MA, director, health information technology policy, MGMA Government Affairs, outlines three preparation tips for the upcoming Oct. 1 compliance date during this quick audio interview. mgma.org/icd10-contingency-plan

Quality influences provider compensation

A larger chunk of provider compensation is influenced by quality metrics compared with previous years, according to the new *MGMA 2015 Physician Compensation and Production Report*. And this trend is expected to continue. mgma.org/quality-compensation.

Are physicians retiring early?

Has the Patient Protection and Affordable Care Act prompted physicians to retire early or has the recovering economy, higher stock market, healthier 401(k)s and growing business encouraged physicians to stay at work? mgma.org/early-retirement.