

# AGENDA

- ▶Orientation & Team Building
- ▶My Story | Our Mission
- ▶Cross-Cultural Training:
  - Part 1 | Cultural Realities
  - Part 2 | Vapor’s Response
  - Part 3 | Trip Preparation



Life is a vapor. Don't spend yours on the sidelines.



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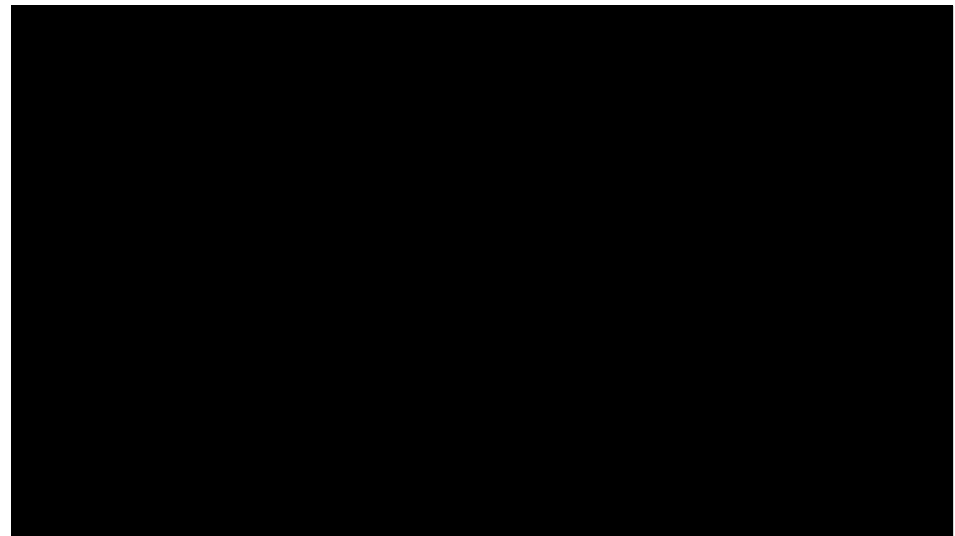


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# REALITIES

- What will you see?
- Why is it that way?
- Model Responses



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## LANGUAGE DIFFERENCES

- ▶ **Haiti**
  - ▶ Haitian Creole (general pop.)
  - ▶ French (educated)
- ▶ **Dominican Republic**
  - ▶ Spanish



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**VAPOR**

## PHYSICAL DIFFERENCES

- ▶ Skin
- ▶ Hair
- ▶ Physical size



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**VAPOR**

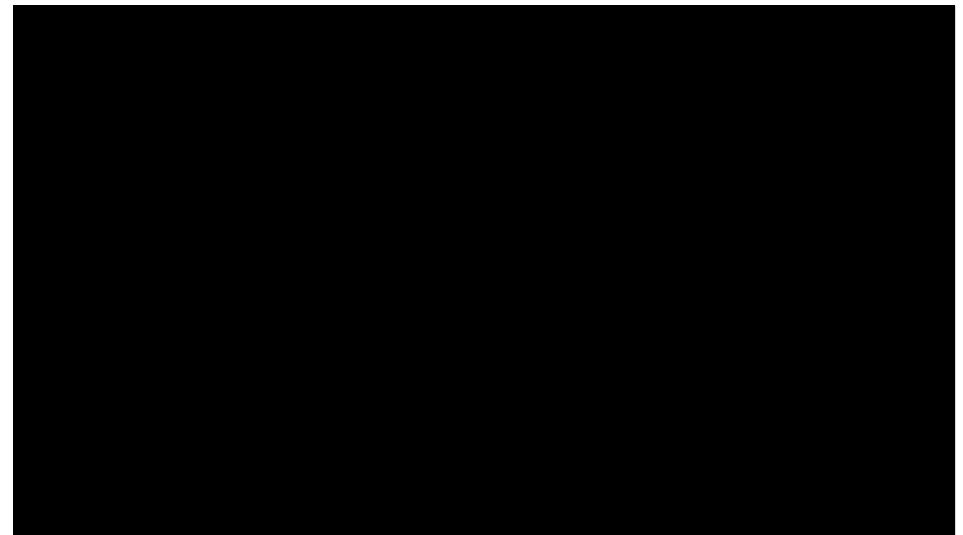
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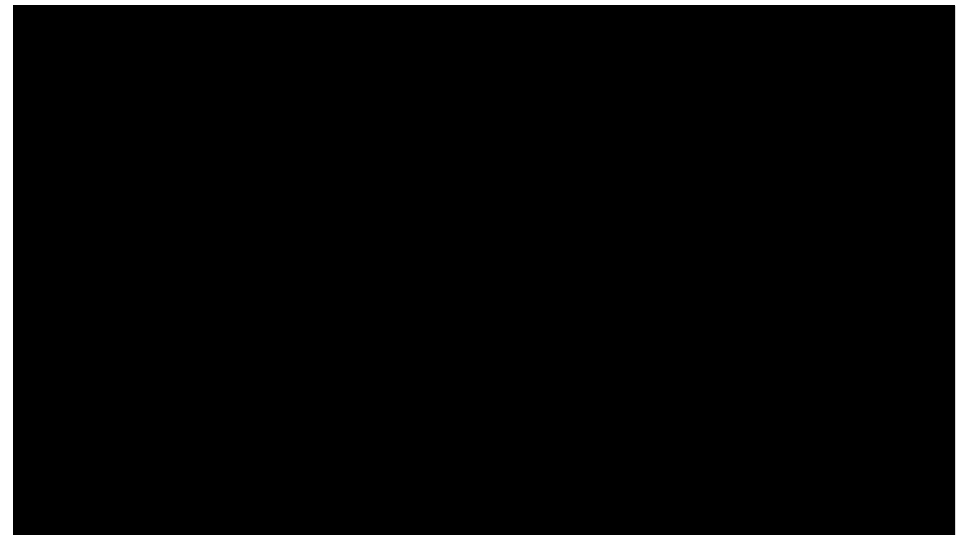
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## SOCIO-ECONOMIC DIFFERENCES

- ▶Slums/Villages
- ▶Unemployment
- ▶Inconsistent electricity
- ▶No access to clean water



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## BELIEFS AND PRACTICES

- ▶Voodoo and animism
- ▶Traditional religious institutions
- ▶Christian churches



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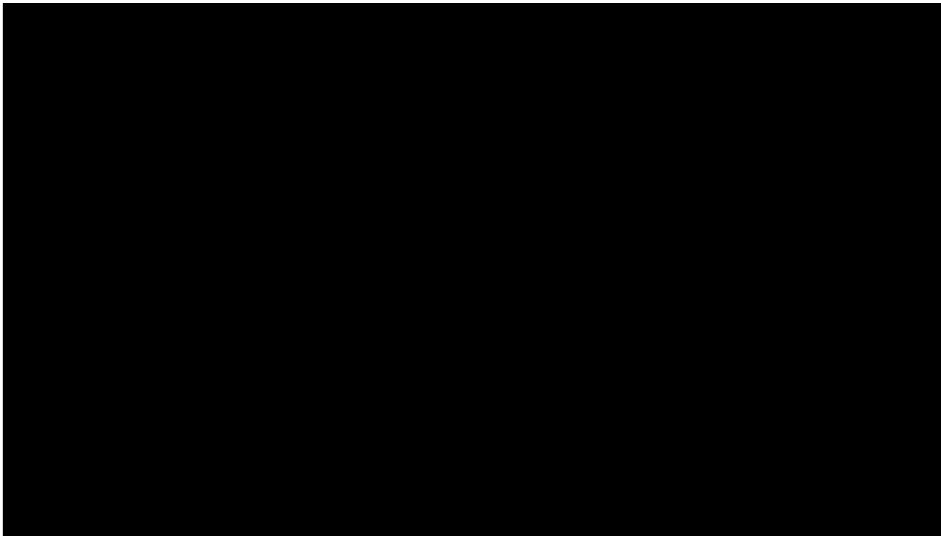
**VAPOR**

## HOSPITALITY



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## HOSPITALITY



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## TIME

- ▶ Monochronic vs. Polychronic
- ▶ 5 minutes vs. 45 minutes



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## TIME

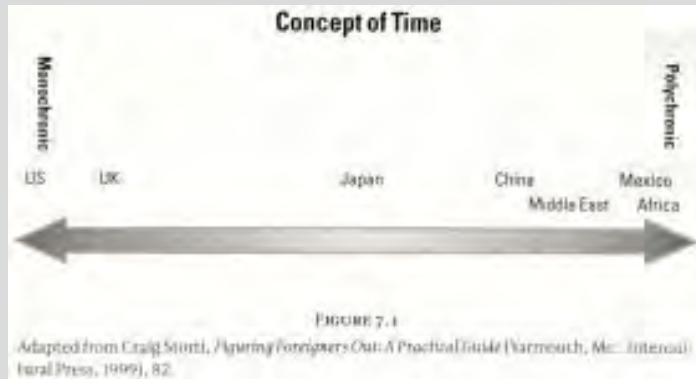
- ▶ **Monochronic vs. Polychronic**
- ▶ 5 minutes vs. 45 minutes



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# TIME



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- ▶ Monochronic vs. Polychronic
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# VALUE OF AGE



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# VALUE OF AGE



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## VALUE OF FIRSTBORN

- ▶ Responsibility



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## CULTURAL UNIQUENESS

- ▶ Shaped by history
- ▶ Similarities to U.S.



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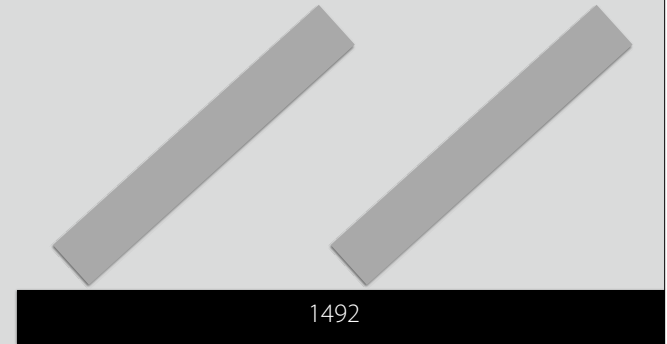
# BRIEF HISTORY



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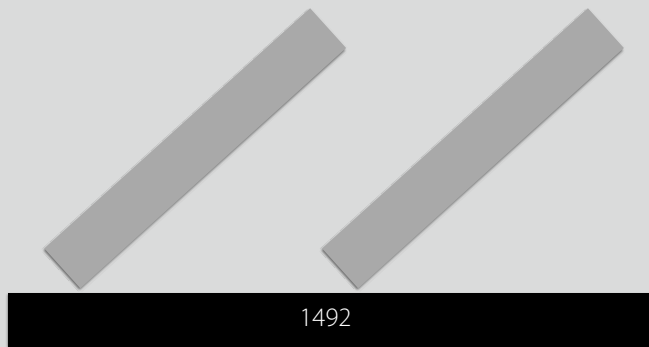
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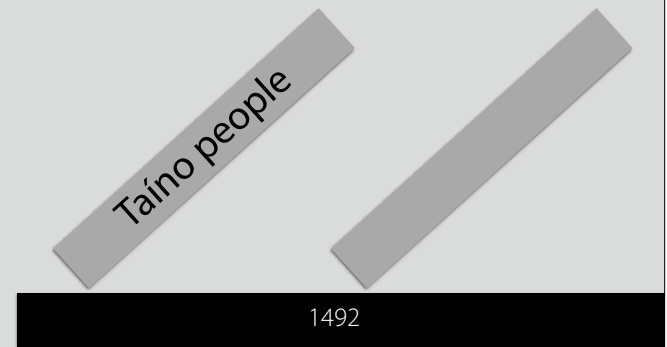
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# BRIEF HISTORY



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# BRIEF HISTORY



1492

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VAPOR

# BRIEF HISTORY

Taíno people

1492

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VAPOR

# BRIEF HISTORY

Taíno people

1492

1697

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# BRIEF HISTORY

Taíno people

Columbus

1492

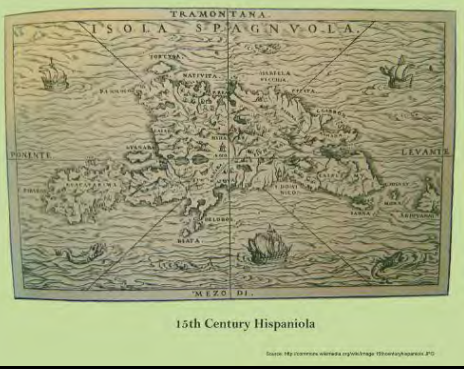
1697

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VAPOR

# BRIEF HISTORY

Taino people



15th Century Hispaniola

1697

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# BRIEF HISTORY

Taino people

Columbus

1492

1697

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VAPOR

# BRIEF HISTORY

ious

1697

1791

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VAPOR

# BRIEF HISTORY

ious

From Spain to France

1697

1791

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VAPOR

# BRIEF HISTORY

ous

From Spain to France  
(sugarcane and slave labor)

1697

1791

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# BRIEF HISTORY

From Spain to France  
(sugarcane and slave labor)

1791

1915

1930

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# BRIEF HISTORY

From Spain to France  
(sugarcane and slave labor)

Haitian Revolution

1791

1915

1930

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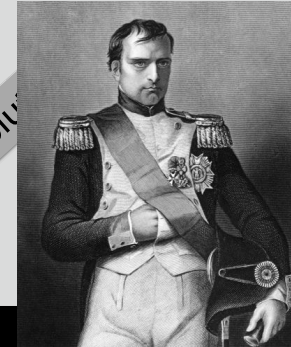
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From Spain to France  
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Haitian Revolution



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From Spain to France  
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Haitian Revolution

7 1791 1915 1930

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# BRIEF HISTORY

Haitian Revolution

791 1915 1930

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# BRIEF HISTORY

Haitian Revolution

U.S. Occupation

791 1915 1930

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# BRIEF HISTORY

Haitian Revolution

U.S. Occupation

1915 1930 2004

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# BRIEF HISTORY

an Revolution  
U.S. Occupation  
Political instability

1915

1930

2004

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# BRIEF HISTORY

2004

2010

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# BRIEF HISTORY

## MINUSTAH

Mission of the United Nations  
Stabilization Mission in  
Haiti

MINUSTAH

2004

2010

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VAPOR

# BRIEF HISTORY

MINUSTAH

2004

2010

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VAPOR

## BRIEF HISTORY

MINUSTAH

2004 2010

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## BRIEF HISTORY

MINUSTAH

Major earthquake

2004 2010

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## MODERN REALITIES

### Haiti Facts

- ▶ Haiti consistently ranks in the bottom 10% of nations by GDP, and is the poorest country in the Western Hemisphere. (In contrast, the Dominican Republic is right next door, but it ranks right around 50%.)
- ▶ The national average for unemployment is 40.6%.
- ▶ Legal wage for legitimate jobs is around \$5 USD per day, but workers are more likely to only get \$2 per day.

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## MODERN REALITIES

### Tendency towards dependency

- ▶ U.S. and U.N. Operations
- ▶ Aid responses
  - ▶ Sanctions
  - ▶ Earthquake
- ▶ Local economic impactors
- ▶ Trade deficit

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## TRADE DEFICIT

▶ Many goods made in the Dominican Republic are sold in Haiti.

▶ Few goods made in Haiti are sold in the Dominican Republic.



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# MODEL RESPONSES

## Colonial/Ethnocentric Model

- ▶ Familiar
- ▶ Style, size, location
- ▶ Culture shock
- ▶ Comfort
- ▶ Physically secured

## Incarnational Model

- ▶ Effective
- ▶ Proximity, comparable, limited expenses
- ▶ Culture induction
- ▶ Conform and adapt
- ▶ Relationally secured

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