

MAGNET RECOGNITION PROGRAM®

2019

**MAGNET**®

APPLICATION  
MANUAL



 **ANCC**  
AMERICAN NURSES CREDENTIALING CENTER  
MAGNET

# The Magnet Vision

Magnet® organizations will serve as the fount of knowledge and expertise for the delivery of nursing care globally. They will be solidly grounded in core Magnet principles, flexible, and constantly striving for discovery and innovation. They will lead the reformation of health care; the discipline of nursing; and care of the patient, family, and community.

—*The Commission on Magnet Recognition, 2008*



# Preface

On behalf of the American Nurses Credentialing Center (ANCC), we are pleased to present the 2019 edition of ANCC's *Magnet® Application Manual*. This valuable resource contains information and instructions to guide Magnet-recognized organizations and those considering the Journey to Magnet Excellence™.

ANCC's Magnet designation is the highest and most prestigious credential a healthcare organization can achieve for nursing excellence and quality patient care. This outcomes-driven credential brings both external prestige and wide-ranging internal benefits including improved patient outcomes, nurse satisfaction and retention, and reduced costs.

The revisions to the 2019 *Magnet® Application Manual* are rooted in a strong evidence base which spans twenty years of research and development. They create relevance for the Magnet journey by relating to the significant changes we are seeing in healthcare delivery systems around the world. The 2019 Manual clarifies previous standards, reduces the amount of information requested, and further simplifies the document submission process. Our continued focus on and strengthening of the outcomes standards will help all organizations demonstrate the value nursing brings to the patient, the organization, and the community.

Magnet designation is available to any healthcare organization regardless of size, setting, or location. Many organizations find the Journey to Magnet Excellence a valuable process to identify and improve processes, nursing structure, and ultimately deliver stronger, patient-centered outcomes.

The 2019 standards continue to raise the bar as the gold standard for nursing care delivery, new nursing knowledge, and evidence-based clinical quality in healthcare organizations around the world. The Commission on Magnet Recognition and ANCC's Magnet Recognition Program® staff trust that the 2019 *Magnet® Application Manual* will strengthen your commitment to these values and inspire you on the Journey to Magnet Excellence.

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