

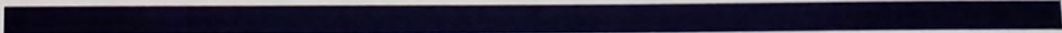


ACT certifies that

Karthik1000 Rajendran1000

has earned the ACT WorkKeys National Career Readiness Certificate™ at the **Platinum level**.

Registered Certificate # X1Q45MMP079H
Issue Date: 4/18/18



The ACT WorkKeys National Career Readiness Certificate™ (ACT WorkKeys NCRC) is an assessment-based credential of widely applicable foundational employability skills. Individuals demonstrate skill mastery through their assessment scores. When individual skills are aligned to the skills needed for a job, workers tend to learn job-related tasks more quickly, benefit from on-the-job training, and obtain new knowledge and skills.

The certificate holder has earned a Platinum ACT WorkKeys NCRC. The certificate holder's Level Score on each individual assessment is provided below. The type of skills measured by each assessment are described at right.

Karthik1000 Rajendran1000

ACT WorkKeys Applied Math	6
ACT WorkKeys Graphic Literacy	7
ACT WorkKeys Workplace Documents	7

ACT WorkKeys Applied Math Level Score 6

You scored at Level 6. People who score at Level 6 have demonstrated all of the Levels 3, 4, and 5 skills. They also have demonstrated the following skills to:

- Use fractions with unlike denominators and calculate reverse percentages
- Convert units within or between systems of measurement (e.g., time, measurement, and quantity) where multiple-step conversions are required and the formulas are provided, such as converting from kilometers to meters to feet
- Identify why a mistake occurred in a solution
- Find the best deal from a group of solutions and then use the result for another calculation
- Find the area of basic shapes when it may be necessary to rearrange a formula, convert units of measurement in the calculations, or use the result in further calculations
- Calculate the volume of rectangular solids (e.g., cubes)
- Calculate rates, production rates, rate by time (such as, production rate is 59 cups produced per hour, how many will be produced in an 8-hour shift)
- Identify the correct equation for solving a problem

To find the Applied Math Levels 3, 4, and 5 skills, please refer to the ACT WorkKeys website at www.act.org/workkeys.

ACT WorkKeys Graphic Literacy Level Score 7

You scored at Level 7. People who score at Level 7 have demonstrated all of the Levels 3, 4, 5, and 6 skills. They also have demonstrated, using graphics designed at the highly complex level, the following skills:

- Compare two or more trends/patterns/relationships
- Interpret a trend/pattern/relationship
- Make a reasonable inference or decision based on one graphic after finding information in another graphic
- Justify an inference or decision based on information
- Identify the most effective graphic given a defined purpose
- Justify the most effective graphic given a defined purpose

To find the Graphic Literacy Levels 3, 4, 5, and 6 skills, please refer to the ACT WorkKeys website at www.act.org/workkeys.

ACT WorkKeys Workplace Documents Level Score 7

You scored at Level 7. People who score at Level 7 have demonstrated all of the Levels 3, 4, 5, and 6 skills. They also have the skill to read and comprehend long workplace documents that contain many details and are written in lengthy, complex sentences that use advanced vocabulary including esoteric words, jargon, and acronyms where meanings must be inferred from context. In reading these documents, they are able to:

- Infer implied details
- Infer the meaning of an acronym, jargon, or technical term from context
- Apply information/instructions to a situation not directly described in the document or to a completely new situation
- Apply principles inferred in a passage to a situation not directly described in the document or to a completely new situation
- Identify the rationale behind an entire document or a section of a document

To find the Workplace Documents Levels 3, 4, 5, and 6 skills, please refer to the ACT WorkKeys website at www.act.org/workkeys.

Share Your ACT WorkKeys NCRC with Employers

Each certificate is registered in the ACT WorkKeys National Career Readiness Certificate database. To access your certificate, go to www.myworkkeys.com and login to, or create a new MyWorkKeys account. If you take action to share your certificate it may be verified at www.act.org/certificate/verify.html. Include information about your achievement on the ACT WorkKeys NCRC on your resume or job applications and invite employers to verify its authenticity.

ACT WorkKeys NCRC Level: [enter the level you have earned]
Registered Certificate #: [enter the ID found on the front of your certificate]
Issue Date: [enter the date on which you earned the certificate]



NATIONAL CAREER READINESS CERTIFICATE

Congratulations on earning a Platinum National Career Readiness Certificate (NCRC™). The NCRC is a portable, evidence-based credential that certifies essential workplace skills that are important for workplace success. This credential is based on ACT's world-renowned WorkKeys® assessments—which measure job skills associated with workplace success. Knowledge and skills related to job tasks are strong predictors of work performance. By earning the NCRC, you have demonstrated the following skills at the **Platinum** level:

- » Problem solving
- » Critical thinking
- » Reading and using work-related text
- » Applying information from workplace documents to solve problems
- » Applying mathematical reasoning to work-related problems
- » Setting up and performing work-related mathematical calculations
- » Locating, synthesizing, and applying information that is presented graphically
- » Comparing, summarizing, and analyzing information presented in multiple, related graphics

This credential is registered with ACT and may be verified by employers at NationalCareerReadiness.org.

NCRC PLUS

Congratulations on earning an NCRC Plus. When measures of cognitive skills are combined with measures of personality traits, or soft skills, an individual's success in a job or job training can be predicted with even greater accuracy than when only one type of measure is used. In addition to the cognitive skills listed above, your test results indicate that you possess soft skills ranked as follows (1–4 stars):

- ★★★ **Work Discipline:** productivity and dependability
- ★★ **Teamwork:** tolerance, communication, and attitude
- ★★ **Customer Service Orientation:** interpersonal skills and perseverance
- ★ **Managerial Potential:** persuasion, enthusiasm, and problem solving

The cognitive and soft skills measured by the NCRC and NCRC Plus are among those recognized by business and industry as essential for workplace success and career advancement. Learn more at NationalCareerReadiness.org.

ACCESS YOUR ONLINE ACCOUNT

The NCRC is registered with ACT. In order to enable employers to verify your Certificate, you must activate your account at NationalCareerReadiness.org. Once you activate your account, you must follow the steps to give permission for employers to verify your Certificate level. Only people to whom you give your Certificate number can access your information.

- » User ID: JSampleP
- » Temporary Password: 123ISP


For account security, change your password when first signing in.

Account activation instructions are available at act.org/certificate/access_account.html.

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142 Results for "ncrc Preferred" in United States (5 new)

 **Continuous Improvement Manager**
ASSA ABLOY Group
Mason City, IA, US
Excellent interpersonal and communication skills with the ability to interact with all levels of the organization. 5 years manufacturing.
8 days ago


 **Production Associate - Manifolds (Mon-Fri, Swing Shift)** New
Medline Industries, Inc.
Redmond, OR, US
A Manifold Technician is responsible for sorting, preparation and cleaning of fluid waste collection devices as well as completion of
20 hours ago

 **Advisor, WIN (Workforce Investment Network)** New
Shelby County Schools
Memphis, TN, US
Skills in developing data-supported solutions, decisions using fact-based logic, ability to translate computer analysis in real-time.
18 hours ago

 **Operations Partner**
Ancor
Joplin, MO, US
Minimum of three years of manufacturing experience OR previous military experience. With a combined company history of more than 300.
1 month ago

 **Tool & Die Maker** New
Jobs @ TheJobNetwork
Waterloo, IA, US
Experience building, repairing, and revising jigs and fixtures as well as machine fixture alignment. Experience with hydraulics.

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Plant Production Roles

WEG - Washington, MO, US

4 weeks ago    among the first 25 applicants[Apply on company website](#)

WEG: Our Company

Founded in 1961, WEG is recognized as one of the largest electric machine manufacturers in the world. WEG employs over 30,000 people around the globe and offers a diversified and integrated product line, with sales to more than 135 countries worldwide. Our U.S. operations are growing at an ambitious rate and we're looking for hardworking individuals to help us move forward with this aggressive growth plan.

WEG is committed to building quality products and providing efficient solutions. To achieve this goal, we strive for continuous investment in innovation and team work. Helping people reach their goals by living the values of the company is a passion shared by everyone at WEG.

At WEG, our Values stand as: Human Company, Team Work, Efficiency, Flexibility, Innovation and Leadership.

As a Human Company, we value each individual contribution to our success, and we motivate people by means of integrity, ethics and constant support to personal development.

WEG, also, supports Green Initiatives such as the implementation of a company-wide recycling program, the use of green chemicals for office cleaning, the elimination of Styrofoam cups, and installation of HVAC economizers on rooftop units and an energy management system to improve overall energy efficiency.

Role: Production Operator (2nd & 3rd Shift)

You may see yourself in this role, if you are an experienced production operator who has mechanical and/or electrical aptitude, a strong work ethic, two years prior manufacturing experience, and are looking for a serious career opportunity.

You will perform a range of tasks in the production of a transformer:

- Reading, understanding and interpreting Bills of Materials (BOMs), drawings, schematics and specifications (all found in the job binder) to complete assignments with limited supervision;
- Moving coils to a phase sliding workstation. Using wooden blocking, psp spacers, psp cylinders, cooling ducts and other insulation materials. Shrink wrapping windings for storage.
- Framing and top-yoking active part.

Memphis, TN, US

Skills in developing data-supported solutions (decisions using fact-based logic) to translate complex analysis in easy-to-understand...

18 hours ago



Operations Partner

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2 months ago



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- Framing and top-yoking active part.
- Properly identifying and calculating lengths of cable for all lead runs; preparing leads as well as cable assemblies; making all Low-Voltage (LV) and High-Voltage (HV) connections. Load Tap Changer (LTC) connections, preventive auto transformer connections and/or series booster transformer connections if applicable. Route and tie off leads.
- Verifying correct installation of insulation and lead runs for running cable leads, ensuring all clearances are maintained and all crimped, bolted and/or brazed connections are installed.
- Loading unit in Vapor Phase oven with overhead crane utilizing safe lifting practices to dry unit as per manufacturing procedures.
- Preparing cover, installing bushings, current transformers (CTs) and other hardware for mounting onto tank or active part.
- Moving unit to and from test bay using overhead crane.

Basic Requirements

- High school diploma or equivalent;
- Two years of prior manufacturing experience;
- Ability to work evening or night shift;
- Able to work over-time as needed;
- Resides within reasonable commuting distance--no relocation assistance available.

Preferred Qualifications

- ACT WorkKeys National Career Readiness Certification (NCRC): Platinum or Gold Level;

WEG offers competitive compensation, meaningful and exciting career options, as well as excellent benefits, including paid vacation, medical, dental, vision, 401(k), flexible spending accounts, life insurance, and disability. Read about our career opportunities below and inquire about being a member of our first-class team.

Apply Today

Do you have passion for safety?

Do you have a strong work ethic?

Do you want to be part of a growing company?

If you answered "Yes" & meet our qualifications, we invite you to apply today to join the WEG Team!

We are an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to age, race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.

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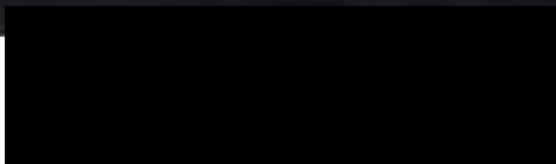
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Seniority level	Employment type
Associate	Full-time
Job function	Industries
Management, Manufacturing	Electrical/Electronic Manufacturing Machinery, Mechanical or Industrial Engineering



Education:

- Riverdale High School Graduate, Murfreesboro, TN
- BS Degree in Hotel/Restaurant Administration from the University of Tennessee, Knoxville, TN
- Currently enrolled online in New Horizons Computer Learning Center to achieve CompTIA, MCITP 2008 Server, and SQL 2008 Server Certifications.

Summary:

I have 11 years of Warehouse/Distribution Center management experience, 3 years within a 3-PL environment. I am highly Self Motivated, Results Driven, Detailed, and Dedicated in my work ethic. I am proficient with AS/400 Query and Microsoft Excel. I have the ability to work with others and Lead a project from start to finish. I can effectively communicate with all levels of management.

Certifications:

- National Career Readiness Program **Platinum Certificate** (highest achievable level)
- American Hotel & Motel Association Hospitality Supervisor

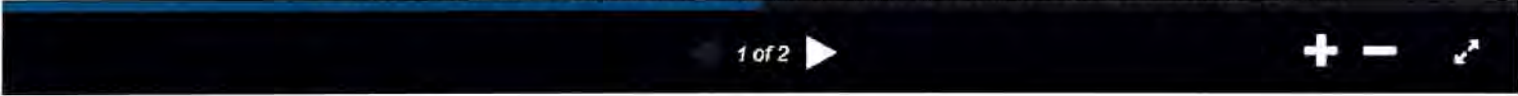
Work Experience:

9/01 – 2/09: Anderson News / Prologix Distribution Services, LLC

6016 Brookvale Lane # 151, Knoxville, TN 37919, phone # 865-584-9765 ext. 1443

1/08 – 2/09: Warehouse and Inventory Control Specialist (a Corporate I.T. position)

- Company-wide contact and support for Publisher Book Returns
- Company-wide contact and support for warehouse operations
- Used Root Cause Analysis on a Corporate scale to research and resolve Publisher, 3-PL, and



Resume

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fewer Product Return unit and dollar discrepancies

- Assigned to the design and installation team for a new Warehouse Management System
- Assisted with many warehouse system conversion's
- Evaluated warehouse operations and assisted with developing metrics to gauge performance
- Extensive travel required

5/02 -- 1/08: Book Operations Supervisor

5/02 - 1/08 **Book Operations Supervisor**

- Extensive knowledge of all warehouse operations
- Used Root Cause Analysis to research and resolve Publisher, 3-PL, and Internal Customers problems and complaints
- More than doubled Product Returns production while reducing FTE's
- Improved weekly cash flow by approximately \$300,000
- By 2007, reduced yearly publisher credit discrepancies to about 4% of the 2003 level
- Improved work flow and production efficiency throughout the warehouse
- Extensive travel to help install and train Product Returns System at other company warehouses
- Worked with I.T. to find and correct program errors for product return system
- Organized and Established the Fort Mill, SC Book Distribution Center
- Strong systems knowledge of all warehouse departments
- Established Inventory Control department and SOP's
- Evaluated warehouse operations and developed and reported metrics to gauge performance
- Set up Quality Control procedures for various departments

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Work Experience (cont.):

12/95 – 6/01: Advance Auto Parts

5008 Airport Road, Roanoke, VA 24012, phone # 877-238-2623

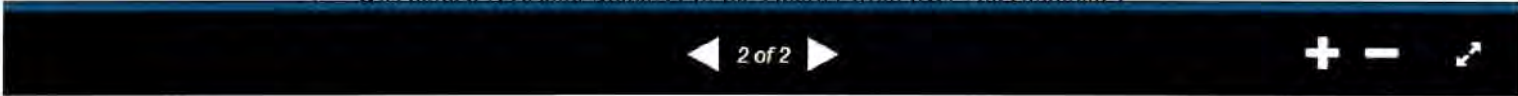
2/98 – 6/01: P.D.Q. Distribution Center Manager

- Organized and Established a new warehouse in Albany, NY
- Successful start-up of the Albany warehouse allowed service to begin two weeks ahead of schedule
- Discovered tax advantages not being utilized for the Albany, NY area, saving about \$75,000 annually
- Maintained inventory accuracy to within .1% on a \$6 Million inventory of more than 29,000 sku's
- Maintained successful next day delivery to 214 stores in a 10 state market
- Limited travel to assist with additional warehouse start-ups or restructuring

- Limited travel to assist with additional warehouse start-ups or restructuring
- Evaluated warehouse operations and developed and reported metrics to gauge performance
- Set up Quality Control procedures for Pick-Pack department
- Strong systems knowledge of all warehouse departments
- Used Root Cause Analysis to research and resolve Inventory and Customer problems and complaints

12:95 - 2:98: **Store Manager**

- Tasked with and successfully completed a new store start-up
- Successful start-up allowed store operations to begin 2 days ahead of schedule
- Assisted with the start-up and opening of other stores in the market
- System and Operations installer and trainer for our Division
- Was named Assistant Manager of the Quarter from over 200 candidates



Resume [Redacted]

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- Assisted with the start-up and opening of other stores in the market
- System and Operations installer and trainer for our Division
- Was named Assistant Manager of the Quarter from over 200 candidates
- Evaluated store operations and reported metrics

Additional Skills: Warehouse Management System (WMS), Radio Frequency Equipment (RF), Configure and Install CAT 5 data lines, network hardware installer, Tangent Systems, AS/400 Query, MS Excel, MS Word, Windows XP, Forklift, Reach Truck, Cherry Picker, Type 50 WPM, H.R.G.A.S. and H.I.S. Hotel System's