

Based on ACT WorkKeys foundational skills assessments

The ACT NCRC is based on ACT WorkKeys research-based work skills assessments. To earn an ACT NCRC, an examinee must successfully complete three ACT WorkKeys assessments: Applied Mathematics, Locating Information, and Reading for Information.

These assessments measure a range of essential work skills, including the ability to:

- Perform basic mathematic operations relevant to the workplace
- Read and understand documents commonly found in the workplace
- Find information presented in common workplace graphics
- Set up and solve complex work-related math problems
- Determine the relevance of written information to work-related tasks
- Apply information derived from graphics to work-related problems

Four levels of proficiency

The ACT NCRC is awarded at four levels, based on the scores achieved on the component assessments.

- **Platinum:** Scores of Level 6 or higher on all three exams
- **Gold:** Scores of Level 5 or higher on all three exams
- **Silver:** Scores of Level 4 or higher on all three exams
- **Bronze:** Scores of Level 3 or higher on all three exams

ACT NCRC levels correspond to the skill requirements of ACT-profiled jobs in the ACT JobPro® database.

- **Platinum** indicates the skills required for approximately 99% of profiled jobs
- **Gold** indicates the skills required for at least 93% of profiled jobs
- **Silver** indicates the skills required for at least 69% of profiled jobs
- **Bronze** indicates the skills required for at least 17% of profiled jobs

Benefits of the ACT NCRC

- **Job seekers and incumbents:** A valuable work skills credential with the potential to improve career outcomes
- **Employers and human resources professionals:** A trusted indicator that, in combination with other selection tools, can improve hiring, training, or promotion decisions
- **Students and educators:** A credential that helps students succeed in a variety of career pathways
- **Workforce developers:** A tool that helps displaced workers reenter the job market
- **Economic developers:** Evidence of a skilled workforce that helps attract business and industry to states and local communities
- **Industry associations:** A foundation for industry- and occupation-specific stackable credentials
- **Policymakers and legislators:** A component of policy and legislative solutions to the nation's economic and educational challenges

For more information about the ACT National Career Readiness Certificate, go to act.org/workforce.