



RingCentral's corporate social responsibility program

Empowering the world through cloud communications technology.



RCAUSE

Our holistic, three-pronged approach to corporate responsibility



Corporate values

Recognizing the inherent rights and value of all individuals



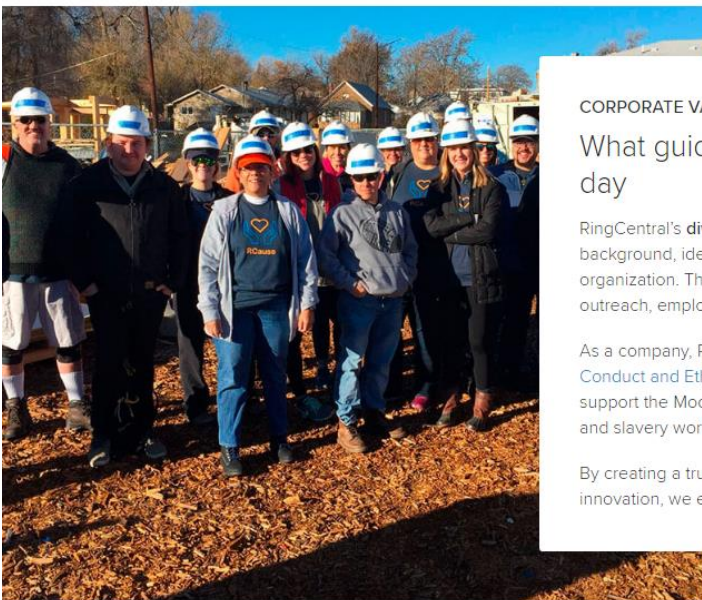
Environmental sustainability

Maximizing business efficiency while minimizing our carbon footprint



Social impact

Supporting the communities where we live and work



CORPORATE VALUES

What guides our business practices day to day

RingCentral's **diversity and inclusion** initiatives honor the unique background, identity, ethnicity, and perspectives of each individual in our organization. These include diverse hiring panels, underrepresented groups outreach, employee resource groups, and much more.

As a company, RingCentral also adheres to a strong Code of Business Conduct and Ethics. We're also among the first companies in the US to support the Modern Slavery Act, which seeks to combat human trafficking and slavery worldwide.

By creating a truly dynamic work environment that inspires creativity and innovation, we empower our employees to better work as one.

SUSTAINABILITY

At the core of our being

As the leading provider of cloud communications, it's our mission to digitize business communications for our customers worldwide. Here are just some examples of our other environmentally friendly initiatives.



Paperless products and operations

All RingCentral solutions are cloud based.



Transportation options

We provide our employees with access to electric vehicle charging stations as well as public transportation and carpool stipends.



Recycling and composting

RingCentral is committed to recycling and composting at all our offices, plus we utilize reusable plates, bowls, and cutlery in our cafeterias.



RCause™
A RingCentral Initiative

SOCIAL IMPACT

Making a real difference in our communities

Here are some ways we support our local communities:



STEM education

RingCentral sponsors ongoing events that provide underrepresented and underprivileged youth with access to science, technology, engineering, and mathematics (STEM) education.



Employee volunteerism

We offer our employees time off to volunteer so they can get involved with local nonprofits and charities such as Coding with Kids, community hackathons, and others.



Product donations and discounts

We offer product discounts and donations to registered nonprofits and other select organizations. [Learn more.](#)



Charitable giving

RingCentral offers 1:1 matching of all donations made to nonprofits by employees through RCause.



Awards and recognitions



100% on LGBTQ Workplace
Equality



2018–2019 Xiamen's Most Socially
Responsible Employer



Extraordinary Employer Award



2019 Top Workplaces



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