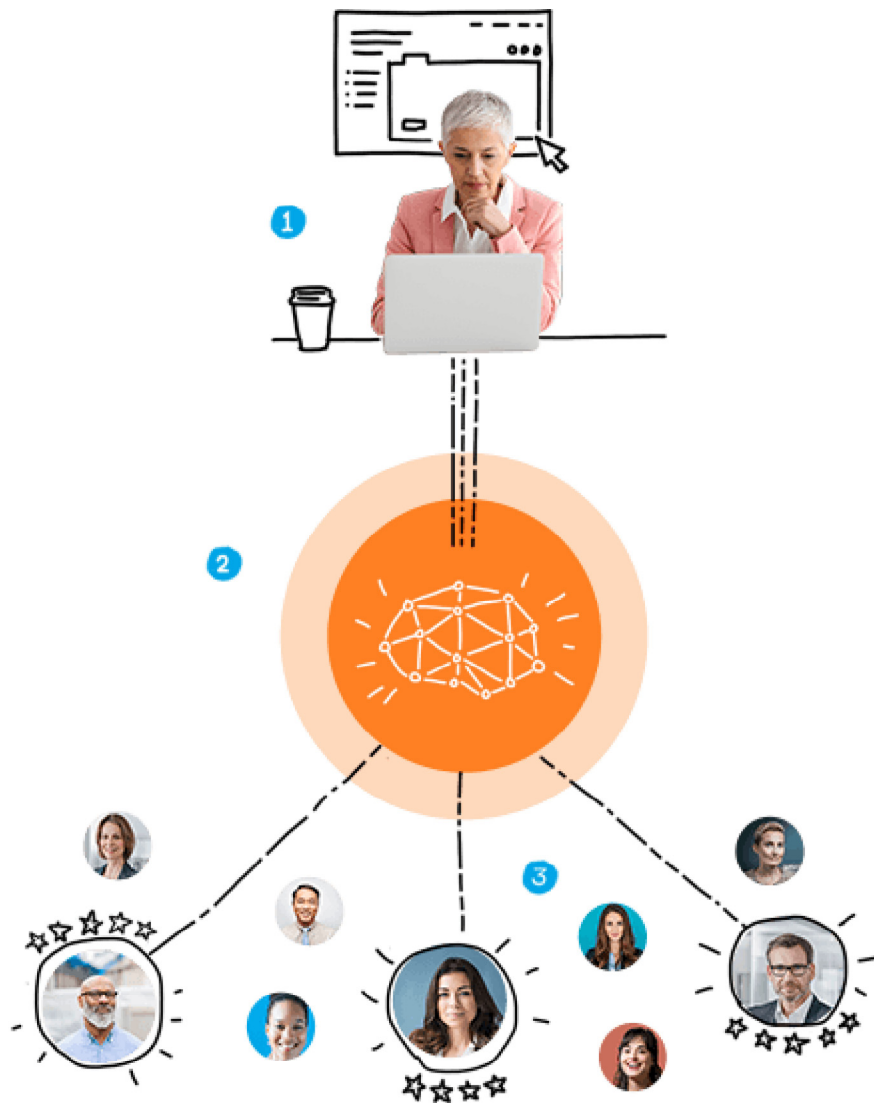




Recruiting, optimized

How do we do it? With these 3 unique ingredients that power the Scout platform.





HOW IT WORKS

The screenshot shows a job posting form with several sections. A callout box highlights the 'Recruiter's Fee' section, which includes a 'Percentage' option set to 20% (indicated by a progress bar), a 'Fixed Fee' option, and a checked 'Open to bid' checkbox. Below the callout, the 'Fixed Fee' section is also visible.

Job Information

- * Req ID: 77626
- * Job Title: Product Manager
- * Location: Austin TX
- * Salary: \$ - \$
- * Salary Type: Annual
- * No. of Positions: 1
- SL Code
- * Add Job Description

Listing Details

Filling out this section helps us find the best fit for your job.

- * Recruiter's Fee:
 - Percentage: 20%
 - Open to bid
 - Fixed Fee
- What is the urgency of this job?
 - Please Select --
- Is there a bonus structure?
 - Please Select --

Please check all boxes that apply to this listing.

- There is a possibility for sponsorship.
- There is equity in this position.
- There is a possibility to work remotely.
- This position has direct reports.
- Work hours are flexible.

To whom does this position report?

What are the 3-4 non-negotiable requirements of this position?

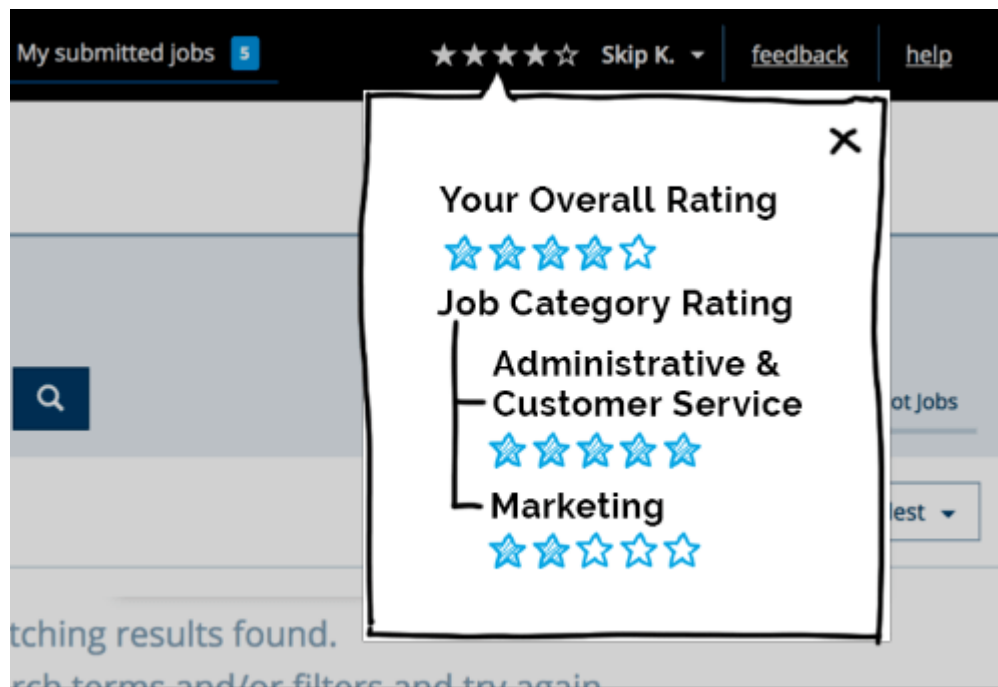
Communications

The Scout Listing Owner will receive all emails related to this job posting.

- * Scout Listing Owner: Gladys McPherson
- Also send communications to: Select...

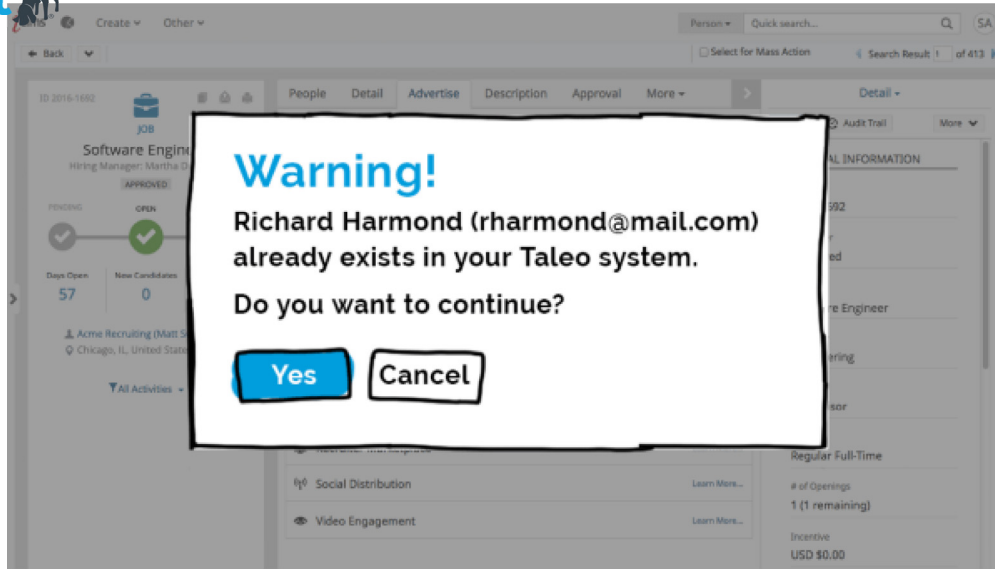
1. You post a job

Have an opening? Post a requisition right in your ATS and select the fee you're willing to pay to fill it. We'll send it out to bid.



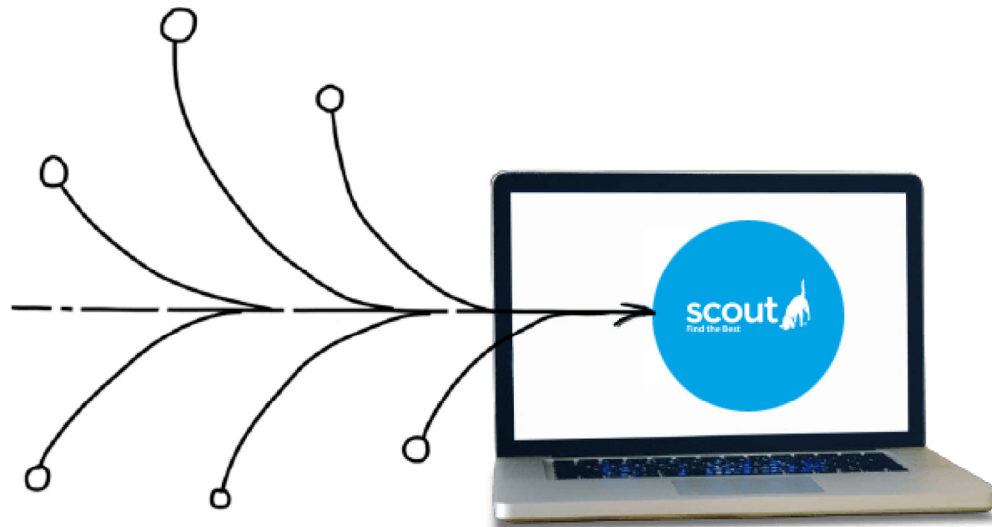
3. We rank them for you

Machine learning ranks those recruiters by track record, and how likely they are to fill your job – so you can save time by sending it to top performers first.



4. We de-duplicate candidates

When candidates are submitted, our smart system runs them against your existing database – preventing you from paying for candidates already in your ATS.

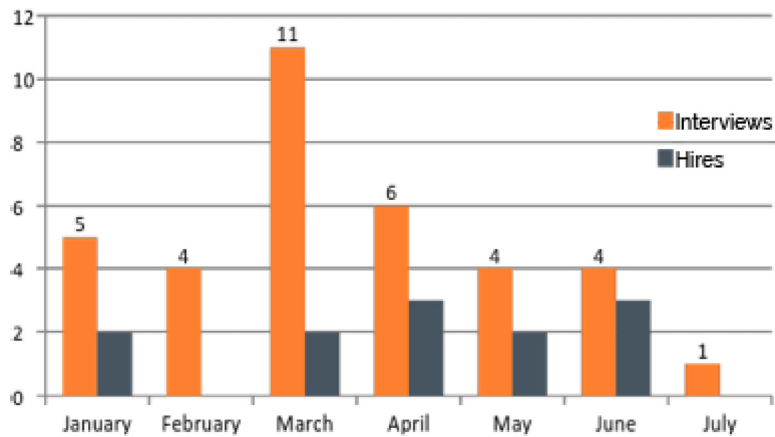


5. We centralize everything

Everything from submission to hiring happens within Scout, so all contracts, invoices, and records for compliance are centralized.



Interviews & Hires by Month



6. We help you stay on track

We track and organize the costs and data associated with hiring, so it's easy to monitor your bottom line, programs and progress.

Ready to see how Scout can help simplify the hiring process, save you money and find better talent? Let's talk.

[SCHEDULE DEMO](#)

844.937.2688



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