

# Let us introduce ourselves. We're Scout.

Scout Exchange is an AI-driven recruitment marketplace that gives you a new way to connect with specialty recruiters. We use AI to identify, rank and match the best recruiters for each role, industry and location.

**It's easy to set up, free to use and fully integrated from day one.** You won't need to worry about integration because we're already there, partnering with the leading ATS, VMS and HRIS platforms. That means you can get going quickly. Best of all, it's available at no cost to hiring companies.

## WE'RE HERE TO HELP

We're TA professionals like you. We get the challenges you face, and we love helping you solve them. Here are a few of the ways we help:

- **Find all kinds of talent:** Whether you need one full-time cybersecurity auditor or lightning-fast access to ten light industrial temporaries, we've got you covered. We can even help with high volume hires or retained search with our total talent capabilities.
- **Cut costs on direct hires:** Get the efficiencies of the marketplace as proven specialty recruiters compete for your business. When you integrate Scout with your ATS you no longer need to pay for duplicate candidates, and you access more new quality talent than ever. Hiring companies who use Scout report 40% faster fill times and up to 33% cost savings for their direct hires.
- **Get better supplier performance data with objective recruiter ratings:** We use AI to objectively rate third-party and hiring company recruiters based on actual performance data. The result? Over time, you get a much clearer picture of who's delivering and what's working for you by location, industry and job type. You can't get these insights anywhere else.
- **Mitigate risk:** Why worry about contract compliance when we can handle it for you? We consolidate all of your search firms into one contract and you pay all of their fees through one invoice from Scout. On top of that, you can eliminate time-consuming accounts payable issues with hiring managers.
- **Achieve your supplier diversity spending targets:** Scout is a certified minority-owned business meaning all payments that flow through us count toward your Tier-One diversity spend.
- **Seamlessly build AI into your processes:** We hear it all the time – everyone's under pressure to deliver AI-driven recruiting solutions. Scout offers a proven, risk-free way to build AI innovation into TA.
- **And no more budget asks:** Scout is vendor-funded, which means you get all these benefits for free.

Now that you've gotten to know us a bit, we'd love to meet you.  
Visit [goscoutgo.com](https://goscoutgo.com) to learn more or to request a demo.