

## TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

ETAS ID: TM758015

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	MERGER AND CHANGE OF NAME
<b>EFFECTIVE DATE:</b>	12/26/2017

## CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Kenexa Technology, Inc.	FORMERLY Kenexa Technology NY, Inc.	12/26/2017	Corporation: NEW YORK
Kenexa Technology, Inc.		02/11/2015	Corporation: PENNSYLVANIA
Kenexa Corporation		12/13/2013	Corporation: PENNSYLVANIA

## NEWLY MERGED ENTITY DATA

Name	Execution Date	Entity Type
Kenexa Technology, LLC	12/26/2017	Limited Liability Company: DELAWARE

## MERGED ENTITY'S NEW NAME (RECEIVING PARTY)

<b>Name:</b>	Kenexa Technology, LLC
<b>Street Address:</b>	71 S. Wacker Drive, 7th Floor
<b>City:</b>	Chicago
<b>State/Country:</b>	ILLINOIS
<b>Postal Code:</b>	60606
<b>Entity Type:</b>	Limited Liability Company: DELAWARE

## PROPERTY NUMBERS Total: 2

Property Type	Number	Word Mark
<b>Registration Number:</b>	2738465	KENEXA SURVEY SCORECARD
<b>Registration Number:</b>	2144575	PROVE IT!

## CORRESPONDENCE DATA

## Fax Number:

*Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.*

**Email:** ibmtm@us.ibm.com  
**Correspondent Name:** International Business Machines Corp.  
**Address Line 1:** 1 North Castle Drive  
**Address Line 2:** Intellectual Property - Trademarks  
**Address Line 4:** Armonk, NEW YORK 10504

<b>NAME OF SUBMITTER:</b>	Cameron Meindl
---------------------------	----------------

<b>SIGNATURE:</b>	/Cameron Meindl/
<b>DATE SIGNED:</b>	09/28/2022
<b>Total Attachments: 22</b>	
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PENNSYLVANIA DEPARTMENT OF STATE  
BUREAU OF CORPORATIONS AND CHARITABLE ORGANIZATIONS

Articles/Certificate of Merger

(15 Pa.C.S.)

- Domestic Business Corporation (§ 1926)
- Domestic Nonprofit Corporation (§ 5926)
- Limited Partnership (§ 8547)

Name	CT - COUNTER		
Address			
City	State	Zip Code	
9443058	SOPA	1	

Document will be returned to the name and address you enter to the left.

Commonwealth of Pennsylvania  
ARTICLES OF MERGER-BUSINESS 10 Page(s)



Fee: \$150 plus \$40 additional for each Party in additional to two

In compliance with the requirements of the applicable provisions (relating to articles of merger or consolidation), the undersigned, desiring to effect a merger, hereby state that:

1. The name of the corporation/limited partnership surviving the merger is:  
Kenexa Technology NY, Inc.

2. Check and complete one of the following:

The surviving corporation/limited partnership is a domestic business/nonprofit corporation/limited partnership and the (a) address of its current registered office in this Commonwealth or (b) name of its commercial registered office provider and the county of venue is (the Department is hereby authorized to correct the following information to conform to the records of the Department):

(a) Number and Street	City	State	Zip	County
(b) Name of Commercial Registered Office Provider				County
c/o				

The surviving corporation/limited partnership is a qualified foreign business/nonprofit corporation /limited partnership incorporated/formed under the laws of \_\_\_\_\_ and the (a) address of its current registered office in this Commonwealth or (b) name of its commercial registered office provider and the county of venue is (the Department is hereby authorized to correct the following information to conform to the records of the Department):

(a) Number and Street	City	State	Zip	County
(b) Name of Commercial Registered Office Provider				County
c/o				

The surviving corporation/limited partnership is a nonqualified foreign business/nonprofit corporation/limited partnership incorporated/formed under the laws of New York and the address of its principal office under the laws of such domiciliary jurisdiction is:

Number and Street	City	State	Zip
One New Orchard Road	Armonk	NY	10504

2015 FEB 13 AM 9: 30

PA. DEPT. OF STATE

TRADEMARK

REEL: 007863 FRAME: 0429



IN TESTIMONY WHEREOF, the undersigned corporation/limited partnership has caused these Articles/Certificate of Merger to be signed by a duly authorized officer thereof this

11<sup>th</sup> day of February  
2015.

Kenexa Technology, Inc.

\_\_\_\_\_  
Name of Corporation/Limited Partnership

Ann McHale  
\_\_\_\_\_  
Signature

Ann McHale, Secretary

\_\_\_\_\_  
Title

Kenexa Technology NY, Inc.

\_\_\_\_\_  
Name of Corporation/Limited Partnership

Ann McHale  
\_\_\_\_\_  
Signature

Ann McHale, Secretary

\_\_\_\_\_  
Title

EXHIBIT H

AGREEMENT AND PLAN OF MERGER

This AGREEMENT AND PLAN OF MERGER, dated as of February 11, 2015 (this "Agreement"), is by and between KENEXA TECHNOLOGY, INC., a Pennsylvania corporation (the "Merging Company") and KENEXA TECHNOLOGY NY, INC., a New York corporation (the "Surviving Company").

RECITALS

WHEREAS, the Merging Company and the Surviving Company herein agree to the merger of the Merging Company with and into the Surviving Company, pursuant to the applicable section of the New York Business Corporation Law (the "NYBCL") and upon the terms and conditions hereinafter set forth (the "Merger");

WHEREAS, the board of directors of the Surviving Company has unanimously approved and declared the advisability of this Agreement;

WHEREAS, the board of directors of the Merging Company has unanimously approved and declared the advisability of this Agreement;

WHEREAS, following the Merger, the Surviving Company will become a direct subsidiary of International Business Machines Corporation and Kenexa International LLC;

NOW, THEREFORE, in consideration of the premises and of the mutual agreement of the parties hereto, it is hereby agreed as follows:

FIRST: This Agreement is duly entered into and approved, adopted, executed and acknowledged pursuant to the authority granted to the Merging Company by the Pennsylvania Business Corporation Law ("PBCL") Section 1924(a) and the Surviving Company by NYBCL § 903.

SECOND: Upon the terms and subject to the conditions set forth herein, the Merging Company shall merge with and into the Surviving Company pursuant to the NYBCL. As soon as practicable on or after the date hereof, the parties shall properly file with the Department of State of the Commonwealth of Pennsylvania and the Department of State of the State of New York, articles of merger (the "Articles of Merger") in such form as is required by, and executed and acknowledged in accordance with, the relevant provisions of each of the PBCL and the NYBCL. The Merger shall become effective at such date and time as the Articles of Merger are duly filed with the latest of either the Commonwealth of Pennsylvania or the Department of State of the State of New York (the "Effective Time"). At the Effective Time, the separate existence of the Merging Company shall cease and the Surviving Company shall continue as the Surviving Company.

THIRD: The Merger shall have the effects set forth in NYBCL § 906.

FOURTH: The name of the Surviving Company in the Merger is Kenexa Technology NY, Inc.

FIFTH: At the Effective Time, the Articles of Incorporation and By-Laws of the Surviving Company will not be amended. Such Articles of Incorporation and By-Laws will be the Articles of Incorporation and By-Laws, respectively, of the Surviving Company until thereafter further amended as provided therein or by applicable Law.

SIXTH: The directors and officers of the Surviving Company immediately prior to the Effective Time shall be the directors and officers, respectively, of the Surviving Company from and after the Effective Time until their successors have been duly elected, appointed or qualified or until the earlier of their death, resignation or removal in accordance with the Articles of Incorporation and By-Laws of the Surviving Company.

SEVENTH: As to each constituent corporation, the designation and number of outstanding shares of each class and series and the voting rights thereof are as follows:

Corporation	Designation & Number Of Shares In Each Class Or Series Outstanding	Class Or Series Of Shares Entitled to Vote	Class or Series Entitled To Vote As A Class
Kenexa Technology, Inc.	956,736 Common	Common	None
	57,674 Series A Preferred	Series A Preferred	None
Kenexa Technology NY, Inc.	1,000 Common	Common	None

EIGHTH: At the Effective Time, by virtue of the Merger and without any action on the part of any holder thereof:

- (a) Each issued and outstanding share of common stock of the Merging Company at the Effective Time shall be converted into and become one fully paid and nonassessable share of the common stock, par value \$0.01 per share, of the Surviving Company.
- (b) Each issued and outstanding share of Series A Preferred Stock of the Merging Company at the Effective Time shall be converted into and become one fully paid and nonassessable share of Series A Preferred Stock, of the Surviving Company.
- (c) Each issued and outstanding share of common stock of the Surviving Company immediately prior to the Effective Time, shall be automatically canceled and retired and cease to exist, and no payment or distribution shall be made with respect thereto.

NINTH: Upon completion of the Merger, the Surviving Company shall file Articles of Amendment to change its name to Kenexa Technology, Inc.

TENTH: The Merging Company and the Surviving Company agree that they will cause to be executed and filed and recorded any document or documents prescribed by the PBCL in connection with the Merger and that they will cause to be performed all necessary acts to effectuate the Merger.

ELEVENTH: The proper officers of the Merging Company and the proper officers of the Surviving Company are hereby authorized, empowered and directed to do any and all acts and things, and to make, execute, deliver, file and record any and all instruments, papers and documents which shall be or become necessary to carry out or put into effect any of the provisions of this Agreement or of the Merger.

TWELFTH: This Agreement may be executed in any number of counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

THIRTEENTH: At any time prior to the Effective Time, this Agreement may be terminated or amended and the Merger may be abandoned by the Board of Directors of the Surviving Company or the Merging Company or both.

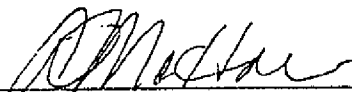
FOURTEENTH: This Agreement shall be governed by and construed in accordance with the laws of the State of New York.

SIGNATURE PAGE FOLLOWS




IN WITNESS WHEREOF, each of the parties hereto has caused this Agreement and Plan of Merger to be executed as of the date first above written.

KENEXA TECHNOLOGY, INC

By:   
Name: Ann McHale  
Title: Secretary

KENEXA TECHNOLOGY NY, INC.

By:   
Name: Ann McHale  
Title: Secretary

TRADEMARK

REEL: 007863 FRAME: 0435



**pennsylvania**  
DEPARTMENT OF REVENUE

Commonwealth of Pennsylvania  
Department of Revenue



**MERGER**

**Clearance Certificate**

Company Name KENEXA TECHNOLOGY INC

*I certify that the above named company, through this Department, has paid into the State Treasury all taxes and charges owed the Commonwealth of Pennsylvania as required by law to and including February 01, 2014.*

Witness my hand and seal of Office, on this date.

February 04, 2015

(Seal)

By 

Mary P. Hubler, Director  
Bureau of Compliance

*(Note: This Certificate issued in compliance with Section 103 of Act 177, approved December 21, 1988, is for submission to the Department of State. Its applicability is limited specifically to its purposes as set forth in that Act and is conditioned upon the requirements that, in the event of a change in Federal income for a year for which taxes have been paid, this corporation or its successors or its officers or its directors shall file with the PA Department of Revenue a report of change and pay any additional state tax resulting therefrom. Section 406 (e) of the Tax Reform Code of 1971.)*

**TRADEMARK**

**REEL: 007863 FRAME: 0436**



**pennsylvania**

DEPARTMENT OF LABOR & INDUSTRY

OFFICE OF UNEMPLOYMENT COMPENSATION TAX SERVICES

July 1, 2014

**CLEARANCE CERTIFICATE**

IN THE MATTER OF:

KENEXA TECHNOLOGY, INC.  
Corporation  
650 E SWEDESFORD RD FL WAYNE PA 19087

I HEREBY CERTIFY that the above-named corporation has filed with this Department all reports required to be filed by it, pursuant to the provisions of the Pennsylvania Unemployment Compensation Law and Regulations promulgated thereunder; and has fully paid all contributions, interest and penalty thereon known to be due to the PENNSYLVANIA UNEMPLOYMENT COMPENSATION FUND.

Director

Office of Unemployment Compensation Tax Services

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Department of Labor & Industry | Office of UC Tax Services | 651 Boas Street | Harrisburg, PA 17121-0750 | www.uc.pa.gov

***STATE OF NEW YORK***  
***DEPARTMENT OF STATE***

I hereby certify that the annexed copy has been compared with the original document in the custody of the Secretary of State and that the same is a true copy of said original.

WITNESS my hand and official seal of the  
Department of State, at the City of Albany,  
on February 26, 2015.



*Anthony Giardina*

Anthony Giardina  
Executive Deputy Secretary of State

**CERTIFICATE OF MERGER OF KENEXA TECHNOLOGY NY, INC. AND  
KENEXA TECHNOLOGY, INC.  
INTO  
KENEXA TECHNOLOGY NY, INC.  
UNDER SECTION 904 OF THE BUSINESS CORPORATION LAW OF  
THE STATE OF NEW YORK**

1. (a) The name of each constituent party is as follows:  
 KENEXA TECHNOLOGY NY, INC.  
 KENEXA TECHNOLOGY, INC. which was originally qualified as Raymond Karson Associates, Inc.  
 (b) The name of the surviving corporation is KENEXA TECHNOLOGY NY, INC.
  
2. As each constituent corporation, the designation and number of outstanding shares of each class and series and the voting rights thereof are as follows:

Corporation.	Designation & Number Of Shares In Each Class Or Series Outstanding	Class Or Series Of Shares Entitled to Vote	Class or Series Entitled To Vote As A Class
Kenexa Technology, Inc.	1,000,000 Common Authorized  956,736 Common Issued	Common	None
	500,000 Series A Preferred Authorized  57,674 Series A Preferred Issued	Series A Preferred	None
	500,000 Preferred Authorized  0 Preferred Issued	Preferred	None
Kenexa Technology NY, Inc.	1,000,000 Common Authorized  1,000 Common Issued	Common	None
	500,000 Series A Preferred Authorized  0 Series A Preferred issued	Series A Preferred	None
	500,000 Preferred Authorized  0 Preferred Issued	Preferred	None

3. The number of authorized shares of Common Stock of the surviving corporation shall remain unchanged at One Million (1,000,000) Common Shares of Stock, however, **the number of Common shares issued and outstanding shall increase** from One Thousand (1,000) Shares of Stock to Nine Hundred Fifty Six Thousand Seven Hundred Thirty Six (956,736) issued and outstanding shares of Common Stock.

The number of authorized shares of Series A Preferred Stock of the surviving corporation shall remain unchanged at Five Hundred Thousand Shares (500,000) of Stock, however, **the number of Series A Preferred Shares issued and outstanding shall increase** from Zero (0) shares to Fifty Seven Thousand Six Hundred Seventy Four Shares of Stock (57, 674) issued and outstanding Series A Preferred Shares of Stock.

The number of authorized, issued and outstanding shares of Preferred Stock of the surviving corporation shall remain unchanged at Five Hundred Thousand (500,000) Shares of Stock, with Zero (0) shares issued or outstanding of Preferred Shares of Stock.

4. The date the Certificate of Incorporation of the survivor was filed by the Department of State is January 14, 2014.

The date the non-survivor qualified to transact business in the State of New York is December 31, 1999. The non-survivor filed its Certificate of Incorporation under the laws of the Commonwealth of Pennsylvania on November 24, 1999.

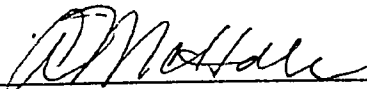
5. The merger was authorized by each constituent corporation in the following manner:

KENEXA TECHNOLOGY NY, INC. by written consent of the Board of Directors and the Shareholders.

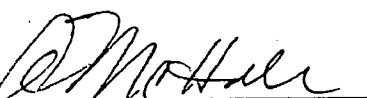
KENEXA TECHNOLOGY, INC. - pursuant the Business Corporation Law of the Commonwealth of Pennsylvania, as permitted by the laws of its jurisdiction and is in compliance therewith.

SIGNATURE PAGE FOLLOWS

KENEXA TECHNOLOGY NY, INC.

By:   
Ann McHale  
Its: Secretary

KENEXA TECHNOLOGY, INC.

By:   
Ann McHale  
Its: Secretary

CT-07

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Certificate of Merger

of  
KENEXA TECHNOLOGY NY, INC.

AND

Kenexa Technology, Inc.

INTO

Kenexa Technology NY, Inc.

Under Section 904 of the Business Corporation Law

2015 FEB 25 AM 11: 34

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2015 FEB 13 PM 12: 06

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Filed by:

Nancy Johnson  
(Name)

IBM Corporation  
71 S. Wacker, 20<sup>th</sup> Floor  
(Mailing address)

Chicago, IL 60606  
(City, State and ZIP code)

STATE OF NEW YORK  
DEPARTMENT OF STATE

FILED FEB 25 2015

TAX \$ \_\_\_\_\_

BY: \_\_\_\_\_ *Jul*

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*pk/r*

*Cost Ref 9443058CAS*

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**STATE OF NEW YORK**  
**DEPARTMENT OF STATE**

I hereby certify that the annexed copy has been compared with the original document in the custody of the Secretary of State and that the same is a true copy of said original.



WITNESS my hand and official seal of the Department of State, at the City of Albany, on February 26, 2015.

*Anthony Giardina*

Anthony Giardina  
Executive Deputy Secretary of State

CT-07

New York State Department of State  
Division of Corporations, State Records and Uniform Commercial Code  
One Commerce Plaza, 99 Washington Avenue  
Albany, NY 12231  
www.dos.state.ny.us

CERTIFICATE OF AMENDMENT  
OF THE  
CERTIFICATE OF INCORPORATION  
OF

KENEXA TECHNOLOGY NY, INC.

*(Insert Name of Domestic Corporation)*

Under Section 805 of the Business Corporation Law

FIRST: The name of the corporation is:

KENEXA TECHNOLOGY NY, INC.

If the name of the corporation has been changed, the name under which it was formed is:

\_\_\_\_\_

SECOND: The date of filing of the certificate of incorporation with the Department of State is:

JANUARY 14, 2014.

THIRD: The amendment effected by this certificate of amendment is as follows:

*(Set forth each amendment in a separate paragraph providing the subject matter and full text of each amended paragraph. For example, an amendment changing the name of the corporation would read as follows: Paragraph First of the Certificate of Incorporation relating to the corporation name is hereby amended to read as follows: First: The name of the corporation is ... (new name) ... )*

Paragraph FIRST of the Certificate of Incorporation relating to  
THE CORPORATION'S NAME

\_\_\_\_\_ is hereby amended to read in its entirety as follows:

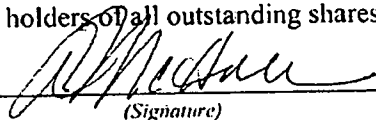
FIRST: THE NAME OF THE CORPORATION IS KENEXA TECHNOLOGY, INC.

Paragraph \_\_\_\_\_ of the Certificate of Incorporation relating to

\_\_\_\_\_ is hereby amended to read in its entirety as follows:

FOURTH: The certificate of amendment was authorized by: *(Check the appropriate box)*

- The vote of the board of directors followed by a vote of a majority of all outstanding shares entitled to vote thereon at a meeting of shareholders.
- The vote of the board of directors followed by the unanimous written consent of the holders of all outstanding shares.

  
\_\_\_\_\_  
*(Signature)*

ANN MCHALE

\_\_\_\_\_  
*(Name of Signer)*

SECRETARY

\_\_\_\_\_  
*(Title of Signer)*

CT-07

CERTIFICATE OF AMENDMENT  
OF THE  
CERTIFICATE OF INCORPORATION  
OF

Kenexa Technology NY, Inc.

(Insert Name of Domestic Corporation)

Under Section 805 of the Business Corporation Law

Filer's Name Nancy Johnson

Address c/o IBM Corporation, 71 S. Wacker Drive, 20th Floor

City, State and Zip Code Chicago, IL 60606

NOTE: This form was prepared by the New York State Department of State. It does not contain all optional provisions under the law. You are not required to use this form. You may draft your own form or use forms available at legal stationery stores. The Department of State recommends that all documents be prepared under the guidance of an attorney. The certificate must be submitted with a \$60 filing fee.

For Office Use Only

STATE OF NEW YORK  
DEPARTMENT OF STATE

FILED FEB 25 2015

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BY: Ant

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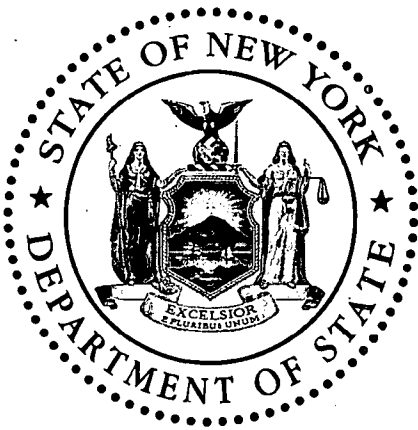
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**STATE OF NEW YORK  
DEPARTMENT OF STATE**

I hereby certify that the annexed copy for KENEXA TECHNOLOGY, INC., File Number 171226000287 has been compared with the original document in the custody of the Secretary of State and that the same is true copy of said original.

WITNESS my hand and official seal of the  
Department of State, at the City of Albany,  
on August 02, 2021.



*Brendan C. Hughes*

Brendan C. Hughes  
Executive Deputy Secretary of State

Authentication Number: 10000178179 To Verify the authenticity of this document you may access the  
Division of Corporation's Document Authentication Website at <http://ecorp.dos.ny.gov>

**TRADEMARK**  
**REEL: 007863 FRAME: 0447**

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Division of Corporations,  
State Records and  
Uniform Commercial Code

Department of State  
DIVISION OF CORPORATIONS,  
STATE RECORDS AND  
UNIFORM COMMERCIAL CODE  
One Commerce Plaza  
99 Washington Ave.  
Albany, NY 12231-0001  
www.dos.ny.gov

**CERTIFICATE OF MERGER  
OF**

KENEXA TECHNOLOGY, INC.

*(Insert Name of Domestic Entity)*

**AND**

KENEXA TECHNOLOGY, LLC

*(Insert Name of Foreign Limited Liability Company)*

**INTO**

KENEXA TECHNOLOGY, LLC

*(Insert Name of Foreign Limited Liability Company)*

**Under Section 1003 of the Limited Liability Company Law**

**FIRST:** The name (and if the name has been changed, the name under which it was formed) and jurisdiction of formation or organization of each limited liability company or other business entity that is to merge is:

KENEXA TECHNOLOGY, INC.  
KENEXA TECHNOLOGY NY, INC.  
NEW YORK

**SECOND:** For each domestic limited liability company and domestic other business entity, the date when its initial articles of organization or formation document was filed with Department of State is:

JANUARY 14, 2014

**THIRD:** For each foreign limited liability company and foreign other business entity, the jurisdiction and date of filing of its original articles of organization or formation document and the date when its application for authority was filed with the Department of State is (if no such application has been filed, a statement to such effect and a statement that the foreign surviving limited liability company is not to do business in this state until it has filed an application for authority with the Department of State):

KENEXA TECHNOLOGY, LLC DECEMBER 1, 2017 - DELAWARE  
THE FOREIGN SURVIVING LIMITED LIABILITY COMPANY IS NOT TO DO BUSINESS IN THIS STATE UNTIL IT HAS FILED AN APPLICATION FOR AUTHORITY WITH THE DEPARTMENT OF STATE;

**FOURTH:** The agreement of merger has been approved and executed by each domestic limited liability company or other business entity that is to merge.

**FIFTH:** The name of the surviving foreign limited liability company is:

KENEXA TECHNOLOGY, LLC

**SIXTH:** The effective date of merger, if it is not to be effective upon the filing of the Certificate of Merger, is:

DECEMBER 31, 2017

30 days from the date of filing.)

(A future effective date may not exceed

**SEVENTH:** The surviving foreign limited liability company may be served with process in this state in any action or special proceeding for the enforcement of any liability or obligation of any domestic limited liability company, domestic business corporation or domestic other business entity previously amenable to suit in this state that is to merge and for the enforcement that is provided in the Limited Liability Company Law of the right of members of any domestic limited liability company, shareholders of any domestic business corporation or owners of any domestic other business entity to receive payment for their interests against the surviving foreign limited liability company.

**EIGHTH:** Pursuant to Section 623 of the Business Corporation Law, Section 1005 of the Limited Liability Company Law or any applicable statute, the surviving foreign limited liability company will promptly pay to the shareholders of each domestic business corporation, members of each domestic limited liability company or owners of any constituent other business entity the amount, if any, to which they shall be entitled under the provisions of the Business Corporation Law, Limited Liability Company Law and any applicable statute relating to the right of shareholders, members and owners to receive payment for their interest.

**NINTH:** The Secretary of State is designated as agent of the foreign limited liability company upon whom process against it may be served. The address within or without this state to which the Secretary of State shall mail a copy of any process served upon him or her is:

IBM CORPORATION, ATTN: SUBPOENA PROCESSING, ONE NORTH CASTLE DRIVE, ARMONK, NY 10564

**TENTH:** This merger is permitted by the jurisdiction of incorporation or organization for each foreign other business entity and foreign limited liability company and is in compliance therewith.

**ELEVENTH:** The agreement of merger is on file at the following place of business of the surviving foreign limited liability company:

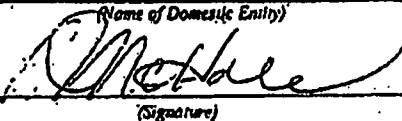
IBM CORPORATION, 71 S. WACKER DRIVE, CHICAGO, IL 60606

**TWELFTH:** A copy of the agreement of merger will be furnished by the surviving foreign limited liability company on request and without cost to any member of any domestic limited liability company or to any person holding an interest in any other business entity that is to merge pursuant to such agreement.

KENEXA TECHNOLOGY, INC.

(Name of Domestic Entity)

X



(Signature)

ANN MCHALE

(Type or Print Name)

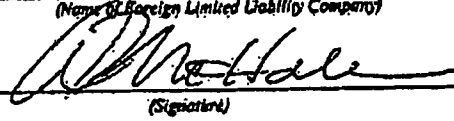
SECRETARY

(Capacity of Signer)

KENEXA TECHNOLOGY, LLC

(Name of Foreign Limited Liability Company)

X



(Signature)

ANN MCHALE

(Type or Print Name)

MANAGER

(Capacity of Signer)

171226000 287

# CERTIFICATE OF MERGER OF

KENEXA TECHNOLOGY, INC.

*(Insert Name of Domestic Entity)*

AND

KENEXA TECHNOLOGY, LLC

*(Insert Name of Foreign Limited Liability Company)*

INTO

KENEXA TECHNOLOGY, LLC

*(Insert Name of Foreign Limited Liability Company)*

Under Section 1003 of the Limited Liability Company Law

FILED

2017 DEC 26 PM 11:43

Filer's Name and Mailing Address:

N. JOHNSON

*Name:*

IBM CORPORATION

*Company, if Applicable:*

71 S. WACKER DRIVE, 7TH FLOOR

*Mailing Address:*

CHICAGO, IL 60606

*City, State, and Zip Code:*

### NOTES:

1. The name(s) of the limited liability company or other business entity and the date(s) of filing of the articles of organization, formation or qualification document must exactly match the records of the Department of State. This information should be verified on the Department of State's website at [www.dos.ny.gov](http://www.dos.ny.gov).
2. This form was prepared by the New York State Department of State for filing a certificate of merger with a foreign limited liability company survivor. It does not contain all optional provisions under the law. You are not required to use this form. You may draft your own form or use forms available at legal supply stores.
3. The Department of State recommends that legal documents be prepared under the guidance of an attorney.
4. The certificate must be submitted with a \$60 filing fee made payable to the Department of State.

*(For office use only)*

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2017 DEC 22 PM 4:04

100  
STATE OF NEW YORK  
DEPARTMENT OF STATE

FILED DEC 26 2017

TAXS \_\_\_\_\_

BY:     a    

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TRADEMARK