

TRADEMARK ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

ETAS ID: TM599191

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	MERGER AND CHANGE OF NAME
EFFECTIVE DATE:	06/22/2020

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
SGS GROUP MANAGEMENT SA		06/22/2020	Public Limited Company: SWITZERLAND

NEWLY MERGED ENTITY DATA

Name	Execution Date	Entity Type
SGS Société Générale de Surveillance SA	06/22/2020	Corporation: SWITZERLAND

MERGED ENTITY'S NEW NAME (RECEIVING PARTY)

Name:	SGS Société Générale de Surveillance SA
Street Address:	PLACE DES ALPES 1
City:	Geneva
State/Country:	SWITZERLAND
Postal Code:	1201
Entity Type:	Public Limited Company: SWITZERLAND

PROPERTY NUMBERS Total: 3

Property Type	Number	Word Mark
Registration Number:	2812309	SGS
Registration Number:	2812310	WHEN YOU NEED TO BE SURE SGS
Registration Number:	2917746	SGS

CORRESPONDENCE DATA

Fax Number: 8777697954

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 2127655070

Email: TMDOCTC@FR.COM

Correspondent Name: Catherine H. Stockell

Address Line 1: P.O. Box 1022

Address Line 4: Minneapolis, MINNESOTA 55440-1022

ATTORNEY DOCKET NUMBER: 17725-0001001

CH \$90.00 2812309

NAME OF SUBMITTER:	Catherine H. Stockell
SIGNATURE:	/Catherine H. Stockell/
DATE SIGNED:	09/23/2020
Total Attachments: 11 source=Extract Geneva Register of Commerce#page1.tif source=Extract Geneva Register of Commerce#page2.tif source=Extract Geneva Register of Commerce#page3.tif source=Extract Geneva Register of Commerce#page4.tif source=Extract Geneva Register of Commerce#page5.tif source=Extract Geneva Register of Commerce#page6.tif source=Extract Geneva Register of Commerce#page7.tif source=Extract Geneva Register of Commerce#page8.tif source=Extract Geneva Register of Commerce#page9.tif source=Extract Geneva Register of Commerce#page10.tif source=Extract Geneva Register of Commerce#page11.tif	



GENEVA REGISTER OF COMMERCE

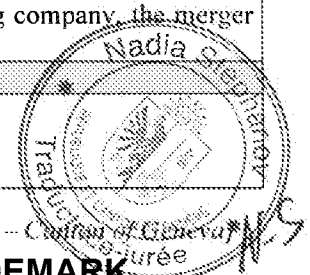
Extract with possible cancellations

EXTRACT FROM THE REGISTER
 Ref. No. 08444/1998
 Fed. No. CH-660-1396998-9
 IDE CHE-100.963.407

SGS Société Générale de Surveillance SA

registered on 22 July 1998
 Company limited by shares

Ref.	Company Name		
1	SGS 3 SA		
2	SGS Network Services SA		
5	SGS Group Management SA (SGS Group Management Ltd)		
225	SGS Société Générale de Surveillance SA		
Registered Office			
1	Geneva		
Address			
1	rue de Lyon 97, c/SGS Société Générale de Surveillance Holding SA		
27	place des Alpes 1		
Date of Articles of Association			
1	16.07.1998	158	04.04.2012 (new Art. of Assoc.)
2	15.12.1998	225	22.06.2020
5	24.02.1999		
Purpose, Remarks			
1	Purpose: (canc. ref. 2) acquisition and administration of shareholdings and investments, in particular through the creation of companies, contributions, mergers, subscription or purchase of third parties or corporate rights and shareholdings in companies or corporations, with the exclusion of transactions prohibited by the Federal Law on the Acquisition of Real Estate by Persons Abroad (LFAIE).		
2	Purpose: (canc. ref. 158) to assist, advise and supply management services to companies belonging to the SGS (Société Générale de Surveillance) Group, to acquire and exploit intellectual property rights, such as patents and trademarks. (please refer to Articles of Association for complete purpose).		
158	Purpose: to assist, advise and supply management services to all companies belonging to the SGS (Société Générale de Surveillance) Group, to acquire and exploit intellectual property rights, such as patents and trademarks. (please refer to Articles of Association for complete purpose).		
175	The identification number CH-660-1396998-9 is replaced by the Business identification number (IDE/UID) CHE-100.963.407.		
Mergers (Swiss Federal Act on Mergers, Demergers, Conversions and Transfers of Assets – Lfuz)			
158	Merger: takeover of the assets and liabilities of SGS Société Générale de Surveillance IP SA, in Geneva (CH-550-1044458-1), according to merger agreement of the 1.3.2012 and interim balance sheet at 31.12.2011, showing assets of CHF 448,716,000, amongst which are contained all the shares of the acquiring company, and liabilities towards third parties of CHF 361,517,000, that is net assets of CHF 87,199,000. The merger does not give rise to a capital increase, it being given that the shareholders of the transferring company receive the own shares of the acquiring company, acquired during the merger.		
225	Merger: takeover of the assets and liabilities of SGS Société Générale de Surveillance SA, in Geneva (CHE-102.147.502), according to merger agreement of the 22.06.2020 and balance sheet at 31.12.2019, showing assets of CHF 141,919,000, liabilities towards third parties of CHF 131,250,000, i.e. net assets of CHF 10,669,000. As all the shares of the transferring company are owned by the acquiring company, the merger does not give rise to a capital increase or a share allotment.		
Publication Organ			
1	Communications to shareholders: registered letter (canc. ref. 158)		
1	SOGC		
158	Communications to shareholders: written or by e-mail		



[Seal: Register of Commerce – Canton of Geneva]

TRADEMARK

REEL: 007059 FRAME: 0855

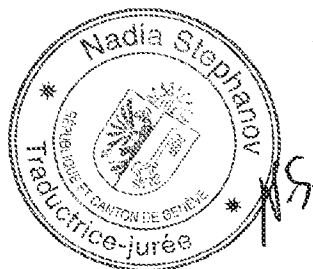
Ref.	Share-Capital		
	Nominal	Fully paid in	Shares
1	CHF 100,000	CHF 50,000	100 registered shares of CHF 1,000 each, bound in compliance with the Articles of Association
2	CHF 100,000	CHF 100,000	100 registered shares of CHF 1,000 each, bound in compliance with the Articles of Association

Ref.			Directors, Auditing body and Persons qualified to sign		
Reg.	Mod.	Canc.	Name, Forenames, Place of Origin, Domicile	Title	Signature
1		m 2	Vollenweider Jacques, from Lausanne, in Mies	Director	Individual signature
1		23	"STG Coopers & Lybrand SA" , Geneva branch	Auditors	
2		m 8	Czura Antony, from Great Britain, in Geneva	Chairman	Joint signature (2)
2		38	Méan Jean-Pierre, from Payerne, in Geneva	Director Secretary	Joint signature (2)
2		m 40	Kesselring Bertrand, from Märstetten, in Founex	Director	Joint signature (2)
	2	m 63	Vollenweider Jacques, from Lausanne, in Mies		Joint proxy (2)
3		24	Ait Hocine Nawal, from France, in Geneva		Joint proxy (2)
3		m 57	Allenspach Walter, from Fällanden, in Dully		Joint proxy (2)
3		129	Bron Pierre-Luc, from Geneva, in Vernier		Joint proxy (2)
3		12	Caratsch Alexander, from S-chanf, in Geneva		Joint proxy (2)
3		m 22	Lacher Nicole, from Ermatingen, in Geneva		Joint proxy (2)
4		m 17	Adams David, from Great Britain, in Geneva		Joint signature (2)
4		44	Dunand Jean-Marie, from Chêne-Bourg, in Prévessin-Moëns, F		Joint signature (2)
4		66	Dusonchet Yves, from Collonge-Bellerive, in Geneva		Joint signature (2)
4		19	Fawcett Brett, from New Zealand, in Geneva		Joint signature (2)
4		24	Grimond Kostechi Anne, from Versoix, in Versoix		Joint signature (2)
4		145	Hansmann Eduard, from Wartau, in Meyrin		Joint signature (2)
4		75	Hochuli Marc, from Reitnau, in Mont-sur-Rolle		Joint signature (2)
4		88	Houet-Dutruge Gérald, from Lutry, in Lutry		Joint signature (2)
4		m 20	Morris Gregory, from New Zealand, in Chêne-Bougeries		Joint signature (2)
4		m 9	Newell Jeffrey, from Great Britain, in Hermance		Joint signature (2)
4		24	Rogers John, from Australia, in Le Grand-Saconnex		Joint signature (2)
4		24	Sauerländer Johann-Friedrich, from Aarau, in Céligny		Joint signature (2)
4		24	Thornton Nicolas, from New Zealand, in Pregny-Chambésy		Joint signature (2)
4		m 63	Armistead Mark, from Canada, in Gland		Joint proxy (2)
4		50	Bennett Christopher, from Payerne, in Apples		Joint proxy (2)
4		13	Cheseaux René, de Lavey-Moreles, in Nyon		Joint proxy (2)
4		44	Deseent Michel, from Canada, in Geneva		Joint proxy (2)
4		24	Gamulin Xénia, from Onex, in Laney		Joint proxy (2)
4			Gartmann Daniel, from Safien, in Villars-sur-Ollon		Joint proxy (2)
4		m 39	Munro Carr Jane, from Flaach, in Choulex		Joint proxy (2)
4		m 63	Rogers Neil-Graham, from Great Britain, in Carouge		Joint proxy (2)
4		m 11	Seror Marc-Allain, from France, in Seiez, F		Joint proxy (2)
4		m 28	Stauffer Marc, from Homberg, in Lussy-sur-Morges		Joint proxy (2)
4		24	Zürcher Hans, from Rüderswil, in Monnaz		Joint proxy (2)
6		172	Chapacou Philippe, from France, in Peillonex, F		Joint signature (2)
7		m 35	Coté Oberholzer Jacqueline, from Wald (ZH), in Versoix		Joint signature (2)
	8	40	Czura Antony, from Great Britain, in Versoix	Chairman	Joint signature (2)
	9	167	Newell Jeffrey, from Great Britain, in Veyrier		Joint signature (2)
10		31	Horner Jeffrey-Leland, from the USA, in Geneva		Joint signature (2)

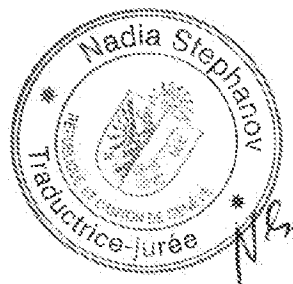


Ref.			Directors, Auditing body and Persons qualified to sign		
Reg.	Mod.	Canc.	Name, Forenames, Place of Origin, Domicile	Title	Signature
11		44	Bettentier Claude, from France, in Prévessin, F		Joint signature (2)
	11	21	Seror Marc Allain, from France, in Douvaine, F		Joint proxy (2)
14		20	Essinger Anne Barbara, from Wald (AR), in Mont-sur-Rolle		Joint proxy (2)
15		m 20	Gille Christian, from France, in Geneva		Joint signature (2)
16		211	Alksnis Karlis Ivars, from Pregny-Chambésy, in Geneva		Joint proxy (2)
	17	61	Adams David, from Great Britain, in Collex-Bossy		Joint signature (2)
18		44	Wilson Carol, from the USA, in Coligny		Joint signature (2)
20		24	Bédât Olivier, from Fontenais, in Founex		Joint signature (2)
	20	37	Gille Christian, from France, in Pregny-Chambésy		Joint signature (2)
20		24	Loevy Harold, from the USA, in Geneva		Joint signature (2)
	20	44	Morris Gregory, from New Zealand, in Thônex		Joint signature (2)
20		44	Perin Giovanni, from Le Grand-Saconnex, in Veyrier		Joint proxy (2)
20		24	Renard Christophe, from France, in Divonne-les-Bains, F		Joint proxy (2)
20		m 158	Von Arx Maria Alexandrine Manuelle, from France, in Geneva		Joint proxy (2)
	22	30	Lacher Papakonstantinou Nicole, from Ermatingen, in Geneva		Joint proxy (2)
23		m 54	"Deloitte & Touche Experts SA" , Meyrin branch	Auditors	
24		60	Bartolo Yvette, from France, in Ferney-Voltaire, F		Joint proxy (2)
24		36	Fojo Miguel Antonio, from Meyrin, in Vernier		Joint proxy (2)
24		67	Vuille Stéphanie, de La Sagne, in Lancy		Joint proxy (2)
25		m 43	Wasehkuhn Wolf, from Germany, in Geneva		Joint signature (2)
25		103	Fuenzalida Astrid, from Norway, in Geneva		Joint proxy (2)
26		48	Berlier Alain, from Belgium, in Collogne-Bellerive		Joint signature (2)
28		60	Hickey Augustine Mark, from Ireland, in Onex		Joint signature (2)
	28	60	Stauffer Marc, from Homberg, in Geneva		Joint proxy (2)
29		71	Balanca Leterte Emmanuelle, from France, in Saint-Genis-Pouilly, F		Joint proxy (2)
29		m 63	Merkt Olivier, from La Chaux-de-Fonds, in Genthod		Joint proxy (2)
32		m 33	Corbaz Laurent, from Le Mont-sur-Lausanne, in Lausanne		Joint proxy (2)
32		m 55	Duchemin Dominique Catherine, from Geneva, in Saint-Cergue		Joint proxy (2)
	33	77	Corbaz Laurent, from Le Mont-sur-Lausanne, in Etroy		Joint proxy (2)
34		60	Loevy Harold David, from the the USA, in Veyrier		Joint signature (2)
34		50	Mueller Mirko Rolf, from Founex, in Signy		Joint signature (2)
34		m 54	Rusca Andrea Elvezio T. A., from Agno, in Chêne-Bougeries		Joint proxy (2)
	35	47	Coté Oberholzer Jacqueline, from Wald (ZH), in Commugny		Joint signature (2)
	39	61	Munro Carr Heidi Jane, from Flaach, in Corsier (GE)		Joint proxy (2)
	40	m 42	Kesselring Bertrand, from Märstetten, in Founex	Director	Individual signature
41		84	Marchionne Sergio, from Italy, in Cham	Chairman	Joint signature (2)
41		m 146	De Buman Jean-Luc, from Fribourg, in Epalinges	Director Secretary	Joint signature (2)
	42	59	Kesselring Bertrand, from Märstetten, in Founex	Director	Joint signature (2)
	43	44	Wasehkuhn Wolf, from Germany, in Versoix		Joint signature (2)
45		53	Lilley Paul Anthony, from Great Britain, in Versoix		Joint signature (2)

[Seal: Register of Commerce – Canton of Geneva]



Ref.			Directors, Auditing body and Persons qualified to sign		
Reg.	Mod.	Canc.	Name, Forenames, Place of Origin, Domicile	Title	Signature
46		m 51	Baldi Alessandro, from Prato Leventina, in Ebmatingen	Director	Joint signature (2)
46		m 89	Markey Hugh David, from Canada, in Geneva		Joint signature (2)
49		64	Stettler François, from Geneva, in Coppet		Joint signature (2)
50		m 57	Lacroze Francis Marie Julien, from France, in Paris, F		Joint signature (2)
		51	Baldi Alessandro, from Prato Leventina, in Zollikon		Joint signature (2)
		52	Baldi Alessandro, from Prato Leventina, in Zollikon		Joint signature (2)
		54	Rusca Andrea Elvezio T.A., from Agno, in Founex		Joint proxy (2)
		55	Ben-Dhaou Dominique Catherine, from Geneva, in Saint-Cergue		Joint proxy (2)
56		m 59	Bähni Heinz Walter, in Zurich, in Steinhausen		Joint signature (2)
		57	Lacroze Francis Marie Julien, from France, in Ferney-Voltaire, F		Joint signature (2)
		57	Allenspach Walter, from Fällanden, in Aubonne	Joint proxy (2)	
		58	DELOITTE & TOUCHE SA , Meyrin branch	Auditors	
		59	Bähni Heinz Walter, in Zurich, in Steinhausen	Director	Joint signature (2)
62		157	Schnidrig Stephan, from Grächen, in Naters	Joint signature (2)	
62		m 91	Bauder Stefan, from Biemme, in Naters	Joint proxy (2)	
62		168	Dodds Adam David, from Great Britain, in Sergy, F	Joint proxy (2)	
		63	Armistead Mark, from Canada, in Gland	Joint signature (2)	
		63	Merket Olivier, from La-Chaux-de-Fonds, in Genthod	Joint signature (2)	
		63	Rogers Neil Graham, from Great Britain, in Carouge	Joint signature (2)	
		63	Vollenweider Jacques, from Lausanne, in Mies	Joint signature (2)	
65		120	Bastian Helge, from Germany, in Anières	Joint signature (2)	
65			Herren Frédéric, from Meyriez, in Anières	Joint signature (2)	
		68	Merket Olivier, from La-Chaux-de-Fonds, in Versoix	Joint signature (2)	
69		136	Hecker Friedrich Ewald Egon, from Germany, in Geneva	Joint signature (2)	
70		m 100	Méan Jean-Pierre, from Payerne, in Geneva	Joint signature (2)	
72		162	Fahy Michael Ralph, from Great Britain, in Chêne-Bougeries	Joint signature (2)	
72		94	Marti François, from Laney, in Geneva	Joint signature (2)	
73		126	Cuénod Dominique, from Corsier-sur-Vevey, in Fillinges, F	Joint signature (2)	
73		m 98	Kirk Christopher McDonald, from Great Britain, in Geneva	Joint signature (2)	
74		m 136	Harrison Paul Reece, from Great Britain, in Granges (Veveyse)	Joint signature (2)	
75		m 215	Bonvin Jean-Paul, from Lens, in Lens	Joint proxy (2)	
76		104	Jeker Rolf Markus, from Büsserach, in Zoug	Joint signature (2)	
76		m 84	Plüss Werner, from Basel, in Paris, F	Joint signature (2)	
76		80	Tardieu Jean, from France, in Onex	Joint signature (2)	
78		m 141	Ayer Patrick, from Sorens, in Chêne-Bourg	Joint proxy (2)	
79			Besnard Sophie, from France, in Chêne-Bougeries	Joint proxy (2)	
81		115	McDonald Jeffrey Brian, from Australia, in Geneva	Joint signature (2)	
82		105	Burger Jeroen Herman Jan, from the Netherlands, in Geneva	Joint proxy (2)	
83		m 121	Matchett Géraldine Estelle, from Saint-Prex, in Burtigny	Joint signature (2)	

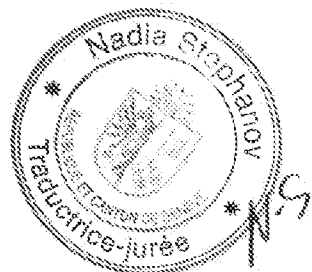


Ref.			Directors, Auditing body and Persons qualified to sign			
Reg.	Mod.	Canc.	Name, Forenames, Place of Origin, Domicile	Title	Signature	
83		m 87	Tobin Richard Joseph, from the USA, in Chatam, USA	Chairman	Joint signature (2)	
83		149	Gris Françoise, from Lancy, in Vernier		Joint proxy (2)	
	84	86	Plüss Werner, from Basel, in Paris, F		Joint signature (2)	
85		m110	Piazza Luca, from Sonvico, in Geneva		Joint proxy (2)	
86		93	Allagaert Johan, from Belgium, in Taipei, TWN	Chairman	Joint signature (2)	
	87	m 98	Tobin Richard Joseph, from the USA, in Corsier, (GE)		Joint signature (2)	
	89	132	Markey Hugh David, from Canada, in Gland		Joint signature (2)	
	90	m116	Ben Dhaou Dominique Catherine, from Geneva, in Cartigny		Joint proxy (2)	
	91	m163	Armistead Mark, from Canada, in Perroy		Joint signature (2)	
	91	106	Bauder Stefan, from Biel, Luins		Joint proxy (2)	
92		m187	Ng Kwok Wang , from Geneva, in Le Grand Saconnex	Chairman	Joint signature (2)	
93		m 98	Kerpelman Daniel, from Italy, in Geneva		Joint signature (2)	
95			Dupont Pierre-Yves, from Lancy, in Puplinge		Joint proxy (2)	
96		109	Vander Ven Todd Roland, from the USA, in Lancy		Joint signature (2)	
97		m114	Markus Robert Adrianus, from the Netherlands, in Geneva		Joint signature (2)	
	98	108	Kerpelman Daniel, from Italy, in Commugny		Chairman	Joint signature (2)
	98	m108	Kirk Christopher Medonald, from Great Britain, in Commugny			Joint signature (2)
	98	139	Tobin Richard Joseph, from the USA, in Collogne-Bellerive			Joint signature (2)
	99		Deloitte SA , Meyrin branch		Auditors	
	100	m131	Méan Jean Pierre, from Payerne, in Nernier F			Joint signature (2)
101		154	Kunz Thierry, from Reinach, in Collex-Bossy		Joint proxy (2)	
102		m117	Mieville Laurent, from Essertines-sur-Yverdon, in Belmont-sur-Lausanne		Joint proxy (2)	
102		135	Rizzo Michel, from Essert-sous-Champvent, in Villy-le-Bouveret, F		Joint proxy (2)	
104		178	Bühler Christine, from Duillier, in Duillier		Joint proxy (2)	
107		188	Ming Caroline, from Lungern, in Geneva		Joint proxy (2)	
	108	187	Kirk Christopher Medonald, from Great Britain, in Commugny	Chairman	Joint signature (2)	
109		114	Bucci Marco, from Italy, in Geneva		Joint signature (2)	
	110	196	Piazza Luca, from Sonvico, in Trélex		Joint proxy (2)	
	111	211	Bähni Heinz Walter, in Zurich, in Chésereux	Director	Joint signature (2)	
112		212	Ogunsulire Mopesola, from Great Britain, in Pully		Joint proxy (2)	
	114	142	Markus Robert Adrianus, from the Netherlands, in Pregny-Chambésy		Joint signature (2)	
	116	m147	Ben Dhaou Dominique Catherine, from Geneva, in Avully		Joint proxy (2)	
	117	m146	Mieville Laurent, from Essertines-sur-Yverdon, in Belmont-sur-Lausanne		Joint signature (2)	
118		m128	Belton Michael, from Great Britain, in Geneva		Joint signature (2)	
119			Reid Malcolm James, from Great Britain, in Commugny		Joint signature (2)	
	121	m158	Matchett Géraldine Estelle, from Saint Prex, in Le Vaud		Joint signature (2)	
122			Biland Philippe, from Birmenstorf (AG), in Geneva		Joint proxy (2)	
123		157	In-Albon Beat, from Eggerberg, in Oberwil (BL)		Joint signature (2)	
124		m186	Saidov Alim, from Azerbaijan, in Onex		Joint signature (2)	
	125	153	Lacroze Francis Marie Julien, from France, in Nyon		Joint signature (2)	
126		m158	Martel Pierre, from Canada, in Geneva		Joint signature (2)	

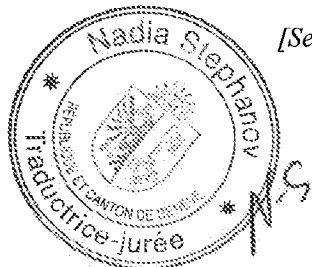


Register of Commerce - Canton of Geneva]

Ref.			Directors, Auditing body and Persons qualified to sign		
Reg.	Mod.	Canc.	Name, Forenames, Place of Origin, Domicile	Title	Signature
126		127	Mazzone Vincent James, from the USA, in Genthod		Joint signature (2)
126		m186	Possemiers Peter, from Belgium, in Crans près-Céligny		Joint signature (2)
		128	Belton Michael, from Great Britain, in Founex		Joint signature (2)
130		m205	Luisier Arnaud, from Geneva, in Lancy		Joint proxy (2)
130			Stauffer Marc, from Homberg, in Geneva		Joint proxy (2)
		131	Méan Jean-Pierre, from Payerne, in Geneva		Joint signature (2)
132			Wainaina-Mbeche Mary Njeri, from Great Britain, in Vandoeuvres		Joint proxy (2)
133		199	Sanza Gutierrez Maria Isabel, from Spain, in Geneva		Joint proxy (2)
134		224	Klukas Thomas Konstantin, from Germany, in Trélex		Joint signature (2)
		136	Harrison Paul Reece, from Great Britain, in Saint-Légier-La Chiésaz		Joint signature (2)
137		m222	Gregoir Nicolas Paul, from France, in Chêne-Bougeries		Joint proxy (2)
138		m206	Paesen Carlo Marie Christian, from Belgium, in Chêne-Bougeries		Joint proxy (2)
140		165	Gleed Graham, from Great Britain, in Vandoeuvres		Joint signature (2)
		141	Ayer Patrick, from Sorens, in Geneva		Joint proxy (2)
143		189	Salvisberg Ruth Elisabeth, from Mühleberg, in Zurich		Joint signature (2)
144			Kohler Lovey, from Singapore, in Lancy		Joint proxy (2)
		146	De Buman Jean-Luc, from Fribourg in Cully	Chairman	Joint signature (2)
		m180	Mieville Laurent, from Essertines-sur-Yverdon, in Pully		Joint signature (2)
		147	Ben-Dhaou Dominique Catherine, from Geneva, in Beaumont, F		Joint proxy (2)
148		152	Gross Yolande, from Salvan, in Geneva		Joint proxy (2)
148			Lahmar-Thevenoz Sylvie, from Laconnex, in Geneva		Joint proxy (2)
150		159	Hamon Louis Henry Jean, from France, in Nyon		Joint proxy (2)
151		184	Veldhuis Geoffrey Eiben Eme Nicolaas, from the Netherlands, in Nyon		Joint signature (2)
155		196	Galetto Frédéric Antoine Alexis, from Choulex, in Geneva		Joint proxy (2)
156		m176	Samples Anthony Ryan, from the USA, in Carouge (GE)		Joint proxy (2)
		158	Martel Pierre, from Canada, in Geneva	Director	Joint signature (2)
		158	Matchett Géraldine Estelle, from Saint-Prex, in Le Vaud	Director	Joint signature (2)
		158	Vollenweider Jacques, from Lausanne, in Mies	Director	Joint signature (2)
		m211	Von Arx Maria Alexandrine Manuelle, from France, in Geneva	Director	Joint signature (2)
160		199	Cramon Sébastien Michel, from France, in Annecy, F		Joint proxy (2)
161		167	Schenk Frédéric, from Noville, in Rennaz		Joint signature (2)
		163	Martel Pierre, from Canada, in Montreux	Director	Joint signature (2)
		163	Armistead Mark, from Canada, in Rolle		Joint signature (2)
164		187	Armstrong Richard Anthony, from Great Britain, in Bellevue		Joint signature (2)
166		194	Thomas Serge Marcel Arnaud, from Pully, in Epalinges		Joint proxy (2)



Ref.			Directors, Auditing body and Persons qualified to sign		
Reg.	Mod.	Canc.	Name, Forenames, Place of Origin, Domicile	Title	Signature
169		179	Varela Sanchez Maite, from Spain, in Renens (VD)		Joint proxy (2)
170			Coppey Olivier, from Martigny, in Geneva		Joint signature (2)
171			Bazin Christian, from Geneva, in Begnins		Joint signature (2)
173		205	Martinez Campanero Pedro, from Spain, in Geneva		Joint signature (2)
174			Corbaz Laurent, from Le Mont-sur-Lausanne, in Prangins		Joint signature (2)
174		212	Marti François, from Lancy, in Crans près Céligny		Joint signature (2)
	176	188	Samples Anthony Ryan, from the USA, in Geneva		Joint proxy (2)
177		m220	Kamdem Kamgaing Roger Emmanuel, from Geneva, in Geneva		Joint signature (2)
		180	Mieville Laurent, from Essertines-sur-Yverdon, in Lutry		Joint signature (2)
182		211	de Baudinet de Coureelles Benoit Jean Marie, from France, in Geneva		Joint signature (2)
183			Bottura Aldo Matteo, from Italy, in Paris, F		Joint signature (2)
185		m211	de Geyseler Carla Denise, from Belgium, in Erembodegem, B		Joint signature (2)
	186	m206	Possemiers Peter, from Belgium, in Gland		Joint signature (2)
	186		Saidov Alim, from Azerbaijan, in Bogis-Bossey		Joint signature (2)
	187		Ng Kwok Wang , from Geneva, in Le Grand-Saconnex	Chairman	Joint signature (2)
187			Fahy Lua Benen, from Ireland, in Denens		Joint signature (2)
187			Taylor Richard Paul Gerard, from Great Britain, in Genolier		Joint signature (2)
190			Ray Marc Etienne, from Tévénon, in Etoy		Joint signature (2)
191			Govender Derick Sathasevan, from South Africa, in Chavannes-de-Bogis		Joint signature (2)
191		212	Shentu Xianzhong, from China, in Pregny-Chambésy		Joint signature (2)
192			Brühlhart Olivier, from Tavers, in Avully		Joint signature (2)
192		201	Isler Philippe David, from Geneva, in Longirod		Joint signature (2)
192			Martinez Montserrat Exposito, from Spain, in Barcelona, ESP		Joint signature (2)
193			Heidler Christoph, from Germany, in Carouge GE		Joint signature (2)
	195	198	Vollenweider Jacques, from Lausanne, in Mies		Joint signature (2)
199			Schori Olivier, from Radelfingen, in Longirod		Joint signature (2)
200			Bulman Erol Tan, from the Netherlands, in Steenbergen, NLD		Joint signature (2)
201		m217	Luong Marc Alban, from Lausanne, in Lausanne		Joint signature (2)
202			Contat Martine Marcelle, from France, in Gaillard, F		Joint signature (2)
203			Hernandez Sampelayo Matos Jose Maria, from Spain, in Geneva		Joint signature (2)
204			Nelis Jürgen Jacobus Petrus, from the Netherlands, in Lörrach, D		Joint proxy (2)
	205	m215	Luisier Arnaud, from Geneva, in Lancy	Secretary-off board	Joint proxy (2)
205			Krumbiegel Claudia, from Germany, in Geneva		Joint signature (2)
205			Ngapanoun Feubit Samantha, from Great Britain, in Chêne-Bourg		Joint signature (2)
	206		Possemiers Peter, from Belgium, in Coppet		Joint signature (2)
	206		Paesen Carlo Marie Christian, from Belgium, in Gland		Joint proxy (2)
207			Perrotta Enrico, from Italy, in Kölliken		Joint signature (2)
207			Rüfenacht Daniel Roger, from Meikirch, in Céligny		Joint signature (2)

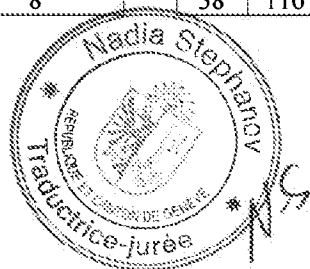


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Ref.			Directors, Auditing body and Persons qualified to sign		
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210			Ly-Wa-Hoi Charles, from France, in Bagneux, F		Joint signature (2)
210			Van Loon Wim, from Belgium, in Nyon		Joint signature (2)
	211	219	de Geysleer Carla Denise, from Belgium, in Erembodegem, B	Director	Joint signature (2)
	211		Merkt Olivier, from La Chaux-de-Fonds, in Versoix	Director	Joint signature (2)
	211		Von Arx Maria Alexandrine Manuelle, from France, in Geneva		Joint signature (2)
212			Fernandes Melannie Sallie-Ann, from Australia, in Gland		Joint signature (2)
212			Reeks Tobias William, from Great Britain, in Geneva		Joint signature (2)
213			Hachem Olivier Tarik, from France, in Geneva		Joint signature (2)
214			Serra de Paz Salvador, from Spain, in Madrid, S		Joint signature (2)
	215		Luisier Arnaud, from Geneva, in Lancy	Secretary off-board	Joint signature (2)
	215		Bonvin Jean-Paul, de Lens, in Lens		Joint signature (2)
215			Tang Linda, from France, in Annemasse, F		Joint signature (2)
216			Kolberg Stefanie, from Germany, in Lancy		Joint signature (2)
	217		Luong Marc Alban, from Lausanne, in Echandens		Joint signature (2)
218			de Daniel Dominik Marc, from Germany, in Herrliberg	Director	Joint signature (2)
	220		Kamdem Kamgaing Roger Emmanuel, from Geneva, in Zoug		Joint signature (2)
221			Batla Garima, from Gland, in Aubonne		Joint signature (2)
221			Schenk Frédéric, from Noville, in Genolier		Joint signature (2)
221			Schulz Dirk, from Germany, in Arzier-Le-Muids		Joint signature (2)
221			von Arx Frédéric, from Utzenstorf, in Geneva		Joint signature (2)
	222		Gregoire Nicolas Paul, from Chêne-Bougeries, in Chêne-Bougeries		Joint proxy (2)

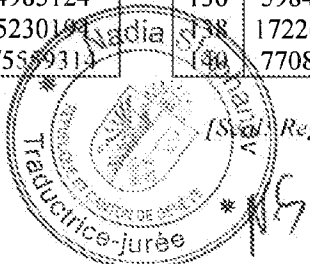
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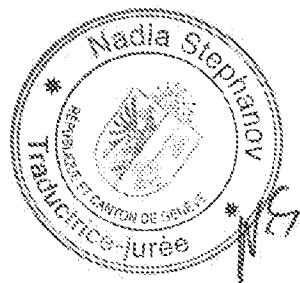
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***Registration not yet published
but approved by the Federal Commercial Registry Office (art. 32 ORC)***

Geneva, 02 July 2020

Certified true copy
02 JULY 2020
For the registrar
(signed)

[Seal: Register of Commerce -- Canton of Geneva]

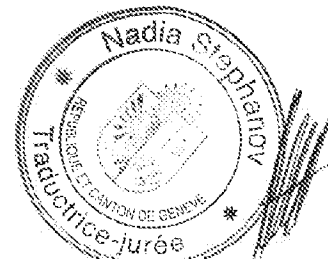
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SGS Société Générale de Surveillance SA

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*Document translated by Swiss company:
agatrad SA, Geneva (Switzerland)
Translation verified and certified by:
Nadia Stephanov,
Sworn translator in the Canton of Geneva, Switzerland
Geneva, 10 July 2020*



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