TRADEMARK ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type	
CENTIVE, INC.		05/31/2013	CORPORATION: DELAWARE	

RECEIVING PARTY DATA

Name:	WF FUND IV LIMITED PARTNERSHIP
Street Address:	333 Bay Street
Internal Address:	Suite 1620
City:	Toronto
State/Country:	CANADA
Postal Code:	M5H 2R2
Entity Type:	LIMITED PARTNERSHIP: CANADA

PROPERTY NUMBERS Total: 7

Property Type	Number	Word Mark
Registration Number:	3338095	INSPIRE PERFORMANCE
Registration Number:	3300894	CENTIVE
Registration Number:	3342693	CENTIVE
Registration Number:	3305531	
Registration Number:	3134080	COMPEL
Registration Number:	3252311	FROM PROSPECT TO PAYCHECK
Registration Number:	2541034	OCKHAM TECHNOLOGIES

CORRESPONDENCE DATA

Fax Number: 8585506420

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

via US Mail.

Phone: 858-550-6403

Email: erin.obrien@cooley.com

Correspondent Name: Erin O'Brien

TRADEMARK REEL: 005039 FRAME: 0539 33380

ICH \$190,00

Address Line 2: 4401	ooley LLF Eastgate Diego, CA	
ATTORNEY DOCKET NUMBER:		313569-111 XACTLY
DOMESTIC REPRESENTATIVE		
Name: Address Line 1: Address Line 2: Address Line 3: Address Line 4:		
NAME OF SUBMITTER:		Erin O'Brien
Signature:		/Erin O'Brien/
Date:		06/03/2013
Total Attachments: 6 source=Centive signed IPSA#pag	e2.tif e3.tif e4.tif e5.tif	

INTELLECTUAL PROPERTY SECURITY AGREEMENT

This Intellectual Property Security Agreement is entered into as of May 31, 2013 by CENTIVE, INC., a Delaware corporation ("Grantor") and WF Fund IV Limited Partnership ("Lender").

RECITALS

Lender has agreed to make certain advances of money and to extend certain financial accommodations (the "Loans") to Xactly Corporation ("Borrower") in the amounts and manner set forth in that certain Loan and Security Agreement by and between Lender and Borrower dated of even date herewith (as the same may be amended, modified or supplemented from time to time, the "Loan Agreement"; capitalized terms used herein are used as defined in the Loan Agreement). In connection with the Loan Agreement, Grantor has entered or will enter into that certain Unconditional Guaranty dated as of even date in favor of Lender (the "Guaranty"). Lender is willing to make the Loans to Borrower, but only upon the condition, among others, that Grantor shall grant to Lender a security interest in certain Intellectual Property to secure the obligations of Borrower under the Loan Agreement.

NOW, THEREFORE, Grantor agrees as follows:

AGREEMENT

To secure Borrower's obligations under the Loan Agreement and under any other agreement now existing or hereafter arising between Borrower and Lender in connection with the Loan Agreement, Grantor grants and pledges to Lender a security interest in all of Grantor's right, title and interest in, to and under its Intellectual Property (including without limitation those copyrights, patents and trademarks listed on Exhibits A, B and C hereto), and including without limitation all proceeds thereof (such as, by way of example but not by way of limitation, license royalties and proceeds of infringement suits), the right to sue for past, present and future infringements, all rights corresponding thereto throughout the world and all re-issues, divisions continuations, renewals, extensions and continuations-in-part thereof.

This security interest is granted in conjunction with the security interest granted to Lender under the Loan Agreement. The rights and remedies of Lender with respect to the security interest granted hereby are in addition to those set forth in the Loan Agreement and the other Financing Documents, and those which are now or hereafter available to Lender as a matter of law or equity. Each right, power and remedy of Lender provided for herein or in the Loan Agreement or any of the Financing Documents, or now or hereafter existing at law or in equity shall be cumulative and concurrent and shall be in addition to every right, power or remedy provided for herein and the exercise by Lender of any one or more of the rights, powers or remedies provided for in this Intellectual Property Security Agreement, the Loan Agreement or any of the other Financing Documents, or now or hereafter existing at law or in equity, shall not preclude the simultaneous or later exercise by any person, including Lender, of any or all other rights, powers or remedies.

Grantor represents and warrants as of the date hereof and as of any date that updates to Exhibits A, B and C are made in accordance with the Loan Agreement that Exhibits A, B, and C attached hereto set forth any and all intellectual property rights in connection to which Grantor has registered or filed an application with either the United States Patent and Trademark Office or the United States Copyright Office, as applicable.

Lender agrees to release its security interest in the Intellectual Property upon payment in full of all outstanding obligations owed Lender under the Loan Agreement.

This Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute the same instrument.

[REMAINDER OF THIS PAGE INTENTIONALLY LEFT BLANK]

1.

IN WITNESS WHEREOF, the parties have caused this Intellectual Property Security Agreement to be duly executed by its officers thereunto duly authorized as of the first date written above.

Address of Borrower:	CENTIVE, INC.	
225 West Santa Clara Street San Jose, CA 95113	Name: Christopher W. Cabrera Title: President	
Address of Lender:	WF FUND IV LIMITED PARTNERSHIP	
Bay Adelaide Centre	Ву:	
333 Bay Street, Suite 1620 Toronto, Ontario M5H 2R2	Name:	
	Title:	

IN WITNESS WHEREOF, the parties have caused this Intellectual Property Security Agreement to be duly executed by its officers thereunto duly authorized as of the first date written above.

Ву:
Name:
Title:
WF RUND IV LIMITED PARTNERSHIP
By: Mr.
" I matister
Namb Park Com

EXHIBIT A

Copyrights

None.

1128599 v3/HN

EXHIBIT B

Patents

None.

1128599 v3/HN

EXHIBIT C

Trademarks

Description	Registration/ Serial Number	Registration/ Application Date
Inspire Performance	3338095 / 77048956	11/21/2006
Centive	3300894 / 77048963	11/21/2006
Centive (with design)	3342693 / 77049057	11/21/2006
(Bullseye design)	3305531 / 77049077	11/21/2006
Compel	3134080 / 78487115	9/21/2004
From Prospect to Paycheck	3252311 / 78526494	12/3/2004
Ockham Technologies	2541034 / 75703047	

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TRADEMARK REEL: 005039 FRAME: 0546

RECORDED: 06/03/2013