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U.S. Department of Commerce Patent and Trademark Office

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TO: The Commissioner of Patents and	<u> </u>	05908		ginal document(s) or copy(ies).	
Submission Type New Resubmission (Non-Recordation) Document ID # Correction of PTO Error Reel # Frame # Corrective Document Reel # Frame #		Conveyance Type Assignment License Merger Security Agree Change of Nar Nunc Pro Tunc Effective D Other:	ment ne : Assignment	02-19-2002 U.S. Patent & TMOfo/TM Mail Ropt D	
Conveying Party			Execution Dat	e	
Name Bandag Incorporated Formerly ☐ Individual ☐ General Partnership ☐ Other ☑ Citizenship/State of Incorporation/Org ☐ Mark if Additional Names of Conveying	anization lowa	, ,	February 7, 200 pration	02 sociation	
Receiving Party	g Parties Attached	1			
Name Bandag Licensing Corp DBA/AKA/TA Address 2905 North Highway 61 Address Address Muscatine City Individual General Partnership Other Citizenship/State of Incorporation/Organic Domestic Representative Designation Mark if Additional Names of Receiving	Iowa State/Cour Limited Partr anization Iowa Attached:		<u>52761-5886</u> Zip Code oration	sociation	
Correspondent Name and Address					
Elizabeth C. Diskin Leydig, Voit & Mayer, Ltd. Two Prudential Plaza, Suite 4900 Chicago, Illinois 60601-6780			Telephone: (31 Facsimile: (312 Attorney Docke) 616-5700 et No. 208310	
Pages Enter the total number of page					
Trademark Application Number(s) or Re Enter either the Trademark Application Number				al numbers attached ne same property).	
Trademark Application Numb			egistration Numb		
76/160,728 76/160,727 76	6/169,539	1,631,516 1,632,280	1,632,281 1,631,515	1,310,793 1,392,839	
		2,313,565	2,308,832	1,032,003	
Number of Properties			number of properti	es involved:	
Fee Amount Method of Payment: ☐ Enclosed ☑ Deposit Account No. 12-1216 Authorization to Charge Additional Fee	_	ee Amount for Prop			
Statement and Signature					
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.					
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Elizabeth C. Diskin	XISANC	. louli	February 14, 20		
Name of Person Signing	Signa	ature	<u> </u>	Date	

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NUNC PRO TUNC AGREEMENT

THIS NUNC PRO TUNC AGREEMENT effective $\frac{21162}{}$, ("Effective Date") by and between BANDAG LICENSING CORPORATION ("BLC"), an Iowa Corporation having its place of business at 2905 North Highway 61, Muscatine, Iowa 52761, and BANDAG, INCORPORATED ("BANDAG"), an Iowa Corporation having its place of business at 2905 North Highway 61, Muscatine, Iowa 52761.

WITNESSETH:

WHEREAS, BANDAG has adopted, used, and is using certain trademarks and patents identified in Schedules A and B, respectively;

WHEREAS, BLC and BANDAG entered into an agreement on or about September 2, 1985, relating to the administration, maintenance and ownership of certain intellectual property rights, such agreement being intended to ensure the high quality of technology and products that have been offered to the industry by BLC and BANDAG and to ensure continued consumer goodwill;

WHEREAS, BLC and BANDAG have become aware that some of the terms of the agreement were inadvertently not executed over the years, namely in connection with the ownership of certain intellectual property rights such as patents, trademarks, etc.;

WHEREAS, while BLC was entitled to ownership of certain patents, trademarks and other intellectual property, and BLC did own the intellectual property under the agreement between the companies, some of such intellectual property inadvertently was not formally assigned to BLC by a written instrument;

WHEREAS, BLC has been charged with the proper administration and maintenance of the various intellectual property rights, including obligations to preserve the reputation of BANDAG through the goodwill in products and services that BANDAG sells to its cūstomers;

WHEREAS, BLC and BANDAG wish to nunc pro tunc confirm their prior agreements, to reduce such agreements to writing, to further clarify their relationship with regard to ownership of such intellectual property, and to correct any prior inconsistencies relating to the formal written assignment of intellectual property rights;

NOW, THEREFORE, in consideration of the premises and the mutual promises hereinafter set forth and previously exchanged, and for good and other valuable present and past consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

1

TRADEMARK

1. Trademark Assignment

BANDAG hereby formally assigns and transfers to BLC all right, title, and interest to the trademarks identified in Schedule A together with the goodwill of the business symbolized by the trademarks, and the applications and registrations thereof, including all common-law and other rights in said trademarks, all claims, demands and causes for action, both at law and in equity, that BANDAG may have, or may hereinafter acquire, on account of any infringement of said trademarks, and the applications and registrations thereof, prior to the date hereof, and does hereby empower BLC, and its successors in interest, to sue for and collect the same, to its and their own absolute use.

2. Patent Assignment

BANDAG hereby formally assigns and transfers to BLC the full and exclusive rights in and to the inventions, technology, know-how and patents and patent applications identified in Schedule B and any future inventions, technology, know-how and patents and patent applications, including the right to obtain complete legal and/or equitable relief for any and all patent infringements at any time, including the right to recover damages for past infringement.

3. Notices

All notices and statements to be given pursuant to this Agreement, shall be sent by first class mail, postage prepaid, if to BLC:

Bandag Licensing Corporation 2905 North Highway 61 Muscatine, IA 52761 Attn: Warren Heidbreder Corporate Secretary

and if to BANDAG:

Bandag, Incorporated 2905 North Highway 61 Muscatine, IA 52761 Attn: David Eaton Assistant Corporate Secretary

4. Governing Law

This Agreement shall be governed and construed under the laws of the State of Iowa, United States of America.

TRADEMARK REEL: 002454 FRAME: 0748

5. Entire Agreement

This Agreement sets forth the entire agreement and understanding between the parties as to the subject matter hereof and merges all prior discussion and negotiations between them. This Agreement supercedes the September 2, 1995, Agreement and all prior agreements entered into by BLC and BANDAG. No modification or amendment of the body of this Agreement shall be valid or binding unless made in writing and signed on behalf of the parties by their duly authorized officers or representatives.

No failure or delay on the part of any party in the exercise of any power, right, or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any such power, right or privilege preclude other or further exercise thereof or of any other right power or privilege. All rights and remedies existing under this Agreement are cumulative to, and not exclusive of, any rights or remedies otherwise available.

Except as otherwise provided, neither this Agreement nor any right or obligation hereunder is assignable, in whole or in part.

If any one or more of the provisions contained in this Agreement or any document executed in connection herewith shall be invalid, illegal, or unenforceable in any respect under any applicable law, the validity, legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired; provided that, in such case, the parties oblige themselves to use their best efforts to achieve the purpose of the invalid provisions by a new legally valid stipulation.

IN WITNESS WHEREOF, BLC and BANDAG have caused this Agreement to be duly executed on their behalf in the manner legally binding upon them.

BA	NDAG LICENSING CORPORATION
BY: TIT	
	e name is subscribed to the foregoing assignment signed and delivered the document as his/her free
ANGELA J BUSS Notarial Seal - lowa Commission # 706953 Commission Expires 11-4-53	NDAG, INCORPORATED
On this day of DYUUYU How to me to be the same person whose document, and acknowledged that he/she and voluntary act for the uses and purpose	LE: VP Lead which Management Servery ASSISTANT Corporate Secretary , 2002, before me, a Notary I David ID. Faton , who is personally e name is subscribed to the foregoing assignment signed and delivered the document as his/her free
ANGELA J BUSS Notarial Seal - lowa Commission #1704953 My Commission Expire 11-12-03	

EXHIBIT A

MARK

Registration Filing Number

Number

COUNTRY

GOODS/SERVICES

D4300	1631516	74/013091	United States of America	TIRE TREAD RUBBER
D4310	1632281	74/012824	United States of America	TIRE TREAD RUBBER

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EXHIBIT A

MARK	Registration Number	Filing Number	COUNTRY	GOODS/SERVICES
DPC	1310793	73/437437	United States of America	PRESSURE CHAMBERS FOR RETREADING TIRES AND PARTS THEREFOR
FUELTECH		76/160728	United States of America	TIRE TREADS AND TREAD DESIGNS FOR RETREADED TIRES
MEGATREK		76/160727	United States of America	TIRE TREADS AND TREAD DESIGNS FOR RETREADED TIRES
R4200	1632280	74/012823	United States of America	TIRE TREAD RUBBER
SYNERGY		76/169539	United States of America	RUBBER COMPOUND USED IN TREAD RUBBER FOR RETREADED TIRES
T4100	1631515	74/013088	United States of America	TIRE TREAD RUBBER
TIRE MANAGEMENT SOLUTIONS	2308832	75/541758	United States of America	BUSINESS MANAGEMENT AND CONSULTATION FOR THE TRANSPORATION INDUSTRY TO PROVIDE INNOVATIVE DELIVERY NETWORKS FOR ALL TIRE-RELATED ACTIVITIES AND RAPID SOLUTIONS THAT REDUCE TIRE COSTS AND COMPLEXITIES FOR THEIR TRUCKING OPERATIONS
TMS	2313565	75/541756	United States of America	BUSINESS MANAGEMENT AND CONSULTATION FOR THE TRANSPORATION INDUSTRY TO PROVIDE INNOVATIVE DELIVERY NETWORKS FOR ALL TIRE-RELATED ACTIVITIES AND RAPID SOLUTIONS THAT REDUCE TIRE COSTS AND COMPLEXITIES FOR THEIR TRUCKING OPERATIONS
WALRUS	1392839	73/562939	United States of America	URETHANE TIRE REPAIR KITS COMPRISED PRINCIPALLY OF CURED, REINFORCED RUBBER PATCH, POLYURETHANE ADHESIVE AND SURFACE ACTIVATOR

RECORDED: 02/19/2002

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