12-27-2001



ER SHEET **ILY** 

U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office

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I SAN BRATHLIAZ COLO A TRANSPORTINI IN THE TRANSPORT IN T	
To the Honorable Commission: 101925584	the attached original documents or copy thereof.
Name of conveying party(ies):	Name and address of receiving party(ies)
Mary Kay Inc.	Name Credit Suisse First Boston
☐ Individual(s) ☐ Association ☐ General Partnership ☐ Limited Partnership ☐ Corporation-State	Street Address: 11 Madison Avenue  City: New York StateNY ZIP:10010
Other	City. New York State N1 21P:10010
Additional name(s) of conveying party(ies) attached?   Yes  No	☐ Individual(s) citizenship☐ Association
Nature of conveyance:	☐ General Partnership
☐ Assignment ☐ Merger  ☑ Security Agreement ☐ Change of Name ☑ Other Guarantee and Collateral Agreement	Limited Partnership Corporation-State Other If assignee is not domiciled in the United States, a domestic representalive designation
Execution Date: October 3, 2001	(Designations must be a separate document from assignment)  Additional name(s) & address(es) attached? Dives Divo
Application number(s) or patent number(s):	
A. Trademark Application No.(s)	B. Trademark Registration No.(s)
	TTACHED ttached? □ Yes □ No
Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and registrations involved:
Name: Penelope Agodoa	541500
Internal Address: Federal Research Corporation	7. Total fee (37 CFR 3.41)\$ 54/5°
	☐ Enclosed
	☐ Authorized to be charged to deposit account
Street Address: 400 Seventh Street, N.W.	8. Deposit account number:
PRITE INT	
City Washington State: DC 71P-20004	
City: <u>Washington</u> State: DC ZIP: 20004 2/28/2001 DBYRNE 00000001 1312253	(Attach duplicate copy of this page if paying by deposit account)
2/28/2001 DBYRNE 00000001 1312253	(Attach duplicate copy of this page if paying by deposit account)  JSE THIS SPACE
2/28/2001 DBYRNE 00000001 1312253  1 FC:481 40.00 OP DO NOT L 2 FC:482 5375.00 OP  9. Statement and signature.	
2/28/2001 DBYRNE 00000001 1312253  1 FC:481 40.00 OP DO NOT U 2 FC:482 5375.00 OP  9. Statement and signature.  To the best of my knowledge and belief, the foregoing information of the statement of the statemen	USE THIS SPACE

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### SCHEDULE III to the Guarantee and Collateral Agreement—Cont.

### Mary Kay U.S. Trademark Registrations

2,303,682 12/28/99	2,307,945 1/11/00	2,355,505 6/6/00	2,363,342 6/27/00	2,363,687 7/4/00	2,373,600 8/1/00	2,375,896 8/8/00	2,378,129 8/15/00	2,384,691 9/12/00	2,386,279 9/12/00	2,391,791 10/3/00	2,402,528 11/7/00	2,402,714 11/7/00	2,405,934 11/21/00	2,414,631 12/19/00	2,419,664 1/9/01	2,422,514 1/23/01	2,423,744 1/23/01	2,430,266 2/20/01	2,430,344 2/20/01			2,444,623 4/17/01	2,444,748 4/17/01	2,446,659 04/24/01	2,462,010 6/19/01	2,462,834 6/19/01	2,474,560 7/31/01	2,474,562 7/31/01	2,476,755 8/7/01	2,480,951 08/21/01	or Or Application Application Number Date
United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	Country
PERFECT SURFACE	HIGH PROFILE	INSURANCECONNECTIONS	SIN UNA PALABRA, SE SIENTE TU PRESENCIA	POWERHOUR	SALON DIRECT	TERME D' ISOLA	DOMAIN	MKIMPRESSIONS	CREATING A BETTER BALANCED LIFE!	JOURNEY	SILVER WINGS & HEART DESIGN	NO APPOINTMENT NECESSARY	DAILY BENEFITS FOR MEN	TIMEWISE	SIN UNA PALABRA, SE SIENTE TU PRESENCIA	NUTRINEWAL	DAILY BENEFITS FOR WOMEN	SPEED SET	BELARA	WONDERFUL	LIVING MY LIFE	INNER YOU	IN A FLASH	ELIGE	CALMING INFLUENCE	COLOR EDITION	MARY KAY SPOT SOLUTION	REFRESH ZING CARE PACKAGE	RENEW YOU CARE PACKAGE	WORRIES AWAY CARE PACKAGE	Mark
a	ယ	41	З	9	3	3	3	16, 21, 25	16	သ	14, 36	3, 42	5	3	3	3	5	3	3	3	3	25	ယ	З	3	3, 18	3	3	3	3	C as sees
REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	Status
MARY KAY INC.	MARY KAY INC.I	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

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MARY KAY INC.	REGISTERED		STRESS FREE	United States	1/28/97	2,034,548
MARY KAY INC	REGISTERED	3.4	PURE BLISS	United States	2/18/97	2,039,509
MARY KAY INC	REGISTERED	42	COLORSELECT	United States	3/11/97	2,044,540
MARY KAY INC	REGISTERED	ω	VISIBLE-ACTION	United States	5/20/97	2,064,134
MARY KAY INC	REGISTERED	ω	UNLIMITED OPTIONS	United States	5/27/97	2,065,932
MARY KAY INC	REGISTERED	ω	SHEER SENSATION	United States	6/10/97	2,070,487
MARY KAY INC	REGISTERED	35	DESIGN ONLY	United States	7/22/97	2,080,752
MARY KAY INC.	REGISTERED	51	WHEN YOU FEEL GREAT IT SHOWS	United States	7/29/97	2,084,432
MARY KAY INC.	REGISTERED	35	MARY KAY	United States	8/19/97	2,088,644
MARY KAY INC.	REGISTERED	16	Z	United States	10/14/97	2,105,825
MARY KAY INC.	REGISTERED	35	MKCONNECTIONS	United States	11/25/97	2,115,974
MARY KAY INC.	REGISTERED	9	MARY KAY INTOUCH	United States	12/16/97	2,122,018
MARY KAY INC.	REGISTERED	21	MARY KAY	United States	2/24/98	2,138,669
MARY KAY INC.	REGISTERED	21	DESIGN ONLY	United States	2/24/98	2,138,670
MARY KAY INC.	REGISTERED	ဒ	EYESICLES	United States	5/5/98	2,155,811
MARY KAY INC.	REGISTERED	3	LIFE IS YOURS TO EXPLORE	United States	5/12/98	2,157,564
MARY KAY INC.	REGISTERED	ယ	JOURNEY	United States	5/19/98	2,159,754
MARY KAY INC.	REGISTERED	25	LOGOCONNECTION	United States	5/26/98	2,161,055
MARY KAY INC.	REGISTERED	ယ	FACE A FACE	United States	08/11/98	2,179,815
MARY KAY INC.	REGISTERED	9, 16, 18, 25	MK CREST DESIGN	United States	9/1/98	2,186,493
MARY KAY INC.	REGISTERED	9, 16, 18, 25	MK	United States	09/01/98	2,186,493
MARY KAY INC.	REGISTERED	35, 41	TENDER POWER	United States	10/13/98	2,195,444
MARY KAY INC.	REGISTERED	16	CONNECTIONSPLUS (STYLIZED)	United States	10/2//98	2,200,018
	APPLICATION	(				
MARKAKINO	DENDING	ω		United States	12/15/98	2,211,939
MARY KAY I NO	REGISTERED	14	FLORAL DESIGN	United States	2/23/99	2,225,749
MARY KAY INC.	REGISTERED	ω	XO	United States	4/6/99	2,236,897
MARY KAY INC.	REGISTERED	36	SILVER WINGS DESIGN	United States	4/13/99	2,238,356
MARY KAY INC.	ארנה מו הארני ארני הארני	33, 41, 42	AROUND THE WORLD	Cilitad Ciates	Ç	100,100
MARY KAY INC.	REGISTERED	3	OBENTINO BENTALLITIES TO TOO MONTH.	United States	5/18/99	2 246 482
MARY KAY INC.	REGISTERED	သ	JOURNEY	United States	6/1/99	2,250,628
MARY KAY INC.	REGISTERED	16	WOMEN AND SUCCESS	United States	8/10/99	2,269,450
MARY KAY INC.	REGISTERED	3	LA VIDA ES TUYA PARA EXPLORARLA	United States	9/7/99	2,276,411
MARY KAY INC.	REGISTERED	3	OIL RELIEF	United States	11/2/99	2,290,670
MARY KAY INC.	REGISTERED	Ծ	NUTRITION MANAGEMENT TO FIT YOUR LIFESTYLE	United States	11/16/99	2,293,575
MARY KAY INC.	REGISTERED	3	WITHOUT A WORD, YOU MAKE YOUR PRESENCE KNOWN	United States	11/16/99	2,293,707
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CWITEF					Data	Number
Registered	Status	Classes	Mark	Country	Application	Application
					Registration	Registration

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מונים האונים	) ) -	MARY KAY	United States	10/23/84	1,301,795
REGISTERED MARY KAY INC	1 0	MARY KAY	United States	1/1/85	1,312,253
REGISTERED	16		United States	3/12/85	1 323 981
REGISTERED	16	VIP AND DESIGN	United States	4/23/85	1 332,088
REGISTERED	3	QUATTRO	United States	1/28/86	1,3/9,981
REGISTERED	16	SEASONS BEST	United States	1/6/87	1,423,829
REGISTERED	3	MOISTURE RENEWAL	United States	4/14/87	1,436,929
REGISTERED	3	SKIN MANAGEMENT	United States	4/19/88	1,484,924
REGISTERED	3	PREMONITION	United States	4/26/88	1,485,876
REGISTERED MARY	3	SUN ESSENTIALS	United States	7/5/88	1,494,750
+	5	MARY KAY	United States	11/22/88	1,513,319
REGISTERED MARY KAY INC	ယ	TRIBUTE	United States	6/13/89	1,543,186
	16	ENTERATE (STYLIZED)	United States	6/13/89	1,543,502
	3	MARY KAY (NEW LOGO)	United States	//4/89	1,545,983
-	42	SKIN WELLNESS	United States	2/6/90	1,582,017
	16	MARY KAY (NEW LOGO)	United States	12/18/90	1,628,275
$\dashv$	ယ	DESIGN ONLY	United States	1/22/91	1,632,106
-	3	ANGELFIRE (SCRIPT)	United States	3/31/92	1,680,937
	ယ	POWDER PERFECT	United States	26/81/8	1,709,077
_	3	EXQUISITE	United States	10/13/92	1,723,148
$\dashv$	42	FACE TO FACE	United States	6/15/93	1,776,847
$\dashv$	8,9,16,	MARY KAY	United States	7/5/94	1,842,599
$\dashv$	ω	SKIN REVIVAL	United States	10/24/95	1,929,098
$\dashv$	3	TRIPLE-ACTION	United States	1/9/96	1,946,965
$\perp$	ω	COLOR SHIELD	United States	2/13/96	1,956,117
+	36	MKCONNECTIONS	United States	5/21/96	1,975,356
+	21	MARY KAY	United States	6/11/96	1,979,746
$\perp$	- 1	MK (OneWrite)	United States	6/18/96	1,980,767
+	16, 42	CARA A CARA	United States	6/25/96	1,982,561
-	16	MARY KAY	United States	8/27/96	1,997,169
_	8	FOOTSTEPS	United States	10/22/96	2,011,087
$\dashv$	Ŋ	MARY KAY	United States	11/26/96	2,019,851
$\dashv$	ω	INSTANT-ACTION	United States	12/17/96	2,024,654
4	9	DESIGN ONLY	United States	12/31/96	2,027,729
REGISTERED MARY KAY INC	9	MARY KAY	United States	1/7/97	2,029,222
REGISTERED	σ.	TARGETED BEAUTY NUTRIENT COMPLEX	United States	1/14/97	2,030,925
				Date	NGIIDAI
es Status	Classes	Mark	Country	Application	Application
				)	2

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MAX ZAT INC						
	REGISTERED	ω	INTRIGUE	United States	3/6/73	954,597
MARY KAY INC.	REGISTERED	ω	EXQUISITE	United States	1/7/75	1,001,323
MARY KAY INC	REGISTERED	ω	DAY RADIANCE	United States	1/14/75	1,001,413
MARY KAY INC	REGISTERED	ω	MARY KAY	United States	8/9/77	1,070,841
MARY KAY INC	REGISTERED	ω	CROSSFIRE	United States	09/09/80	1,139,350
MARY KAY INC	REGISTERED	ω	RAZ	United States	09/09/80	1,139,353
MARY KAY INC.	REGISTERED	ω	GENJI	United States	12/23/80	1143838
MARY KAY INC	REGISTERED	ω	ANGELFIRE	United States	3/24/81	1,148,571
MARY KAY INC	REGISTERED	ω	ANGELFIRE (OLD SCRIPT LOGO)	United States	3/24/81	1,148,574
MARY KAY INC	REGISTERED	ω	MK	United States	03/24/91	1,148,597
MARY KAY INC.	REGISTERED	35	THAT'S THE BEAUTY OF MARY KAY	United States	9/7/82	1,207,488
MARY KAY INC.	REGISTERED	16	MARY KAY STYLIZED	United States	9/14/82	1,208,283
MARY KAY INC.	REGISTERED	16	MARY KAY	United States	11/9/82	1,215,807
MARY KAY INC.	REGISTERED	20	MARY KAY	United States	11/9/82	1,215,869
MARY KAY INC	REGISTERED	16	FASHION FORECAST	United States	11/9/82	1,216,249
MARY KAY INC	REGISTERED	16	MARY KAY	United States	12/28/82	1,221,664
MARY KAY INC	REGISTERED	3	AVENIR	United States	2/22/83	1,228,073
MARY KAY INC	REGISTERED	18	MARY KAY	United States	4/12/83	1,234,618
MARY KAY INC	REGISTERED	3	LAREDO	United States	4/19/83	1,235,130
MARY KAY INC	REGISTERED	3	SILVERTON	United States	4/19/83	1,235,131
MARY KAY INC	REGISTERED	3	SOUVENIR	United States	5/10/83	1,236,971
MARY KAY INC.	REGISTERED	3	GREAT FASHION FORECAST	United States	04/24/83	1,239,101
MARY KAY INC	REGISTERED	3	PALATINO	United States	6/7/83	1,240,776
MARY KAY INC	REGISTERED	21	MARY KAY	United States	6/21/83	1,242,880
MARY KAY INC	REGISTERED	3	ACAPELLA	United States	10/4/83	1,252,648
MARY KAY INC	REGISTERED	16	APPLAUSE	United States	1/17/84	1,264,181
MARY KAY INC	REGISTERED	3	TAMERISK	United States	5/15/84	1,277,680
MARY KAY INC	REGISTERED	16	LEAD TIMES	United States	6/19/84	1,282,453
MARY KAY INC.	REGISTERED	24	BEAUTY BLOTTERS	United States	7/17/84	1,286,074
					Date	Number
Owner	Oldino	Cigooo		Country	Application	Application
Registered	75	<u> </u>	Watt.		2	9

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### SCHEDULE III to the Guarantee and Collateral Agreement—Cont.

## Mary Kay U.S. Trademark Registration Applications

MARY KAY INC.	PENDING APPLICATION	3,16,18,21	FLORAL DESIGN	United States	1/10/01	76/192,864
MARY KAY INC.	PENDING APPLICATION	16, 35, 36	MARKETPLACE OF THE HEART: HELPING OTHERS WHILE YOU SAVE	∪nited States	04/03/01	76/234,596
MARY KAY INC.	PENDING APPLICATION	9, 35, 36	DESIGNONLY			76/234,597
MARY KAY INC.	PENDING APPLICATION	9, 16, 25, 36, 42	BREAK THE SILENCE ON VIOLENCE AGAINST WOMEN	∪nited States	04/17/01	76/242,268
MARY KAY INC.	PENDING APPLICATION	16	NOTE WORTHY CARE PACKAGE	United States	05/01/01	76/250,383
MARY KAY INC.	PENDING APPLICATION	35	MARY KAY DIRECTORY ADVERTISING (design)	United States	05/05/01	76/252,704
MARY KAY INC.	PENDING APPLICATION	16, 35, 36	MARKETPLACE OF THE HEART	United States	05/05/01	76/252,706
MARY KAY INC.	PENDING APPLICATION	ω	MK SIGNATURE (WORD MARK)	United States	05/21/01	76/259,698
MARY KAY INC.	PENDING APPLICATION	3	MK SIGNATURE (DESIGN MARK)	United States	05/21/01	76/259,699
MARY KAY INC.	PENDING APPLICATION	42	SURFMK	United States	06291/01	76/278,794
MARY KAY INC.	PENDING APPLICATION	ဒ	MAKE IT MATTER	United States	07/12/01	76/283,613
MARY KAY INC.	PENDING APPLICATION	38	MKETOUCH	∪nited States .	08/13/01	76/299,039
MARY KAY INC.	PENDING	38	MKETOUCH (DESIGN)	United States	08/13/01	76/299,040
MARY KAY INC.	PENDING APPLICATION	16,35, 36	PARTNERSHIPS OF THE HEART DESIGN	United States	08/15/01	76/299,742
MARY KAY INC.	PENDING APPLICATION	42	SURFMK (DESIGN)	United States	08/15/01	76/299,743
MARY KAY INC.	PENDING APPLICATION	16, 35, 36	PARTNERSHIPS OF THE HEART	United States	08/15/01	76/299,744
Registered Owner	Status	Classes	Mark	Country	Registration or Application Date	Registration or Application Number

76/018,817	76/047,294	76/047,519	76/074,890	76/074,891	76/075,130	76/075,131	76/081,110	76/090,435	76/090,436	76/091,511	76/091,512	76/096,980	76/115,470	76/143,078	76/154,264	76/178,437	76/178,543	76/185,020	Registration or Application Number
04/06/00	05/12/00	05/15/00	06/21/00	06/21/00	06/21/00	06/21/00	06/30/00	07/18/00	07/18,00	7/19/00	07/19/00	11/03/99	08/24/00	10/06/00	10/26/00	12/11/00	12/11/00	08/21/01	Registration or Application Date
United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	Country				
MARY KAY LUMINEYES	VELOCITY	BALANCING ACT (Logo)	SATIN LIPS	SATIN HANDS	SATIN HANDS & BODY	SATIN FEET	YOUR ADDRESS FOR BUSINESS SUCCESS	MK-LIFE	EMBRACE LIFE (design)	INDULGE	CRAVE	DISCOVERY, DEVOTION, DIRECTION.	EXPRESSENCE	DESCUBRIMIENTO. DEVOCION. DIRECCION.	TOUCH THE PERSON YOU LOVE	BALANCING ACT POWER NUGGETS	BREAK THE SILENCE	GET MOVING CARE PACKAGE	Mark
3	З	5	ω	З	ω	ω	35	35	3, 4, 5, 9, 14, 16, 18, 20, 21, 25, 30, 35	ω	ω	3	3	3	35, 42	30	9, 16, 25, 42	28	Classes
PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner				

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75/581,200	75/582,879	75/594,452	75/594,454	75/603,131	75/645,285	75/676,559	75/678,682	75/684,606	75/684,720	75/741,474	75/806,690	75/808,664	75/834,949	75/847,055	75/847,074	75/922,024	75/922,757	75/922,758	75/981,334	Registration or Application Number
11/04/98	11/04/98	11/24/98	11/24/98	12/10/98	02/22/99	4/16/99	04/09/99	04/16/99	04/14/99	06/25/99	09/22/99	09/27/99	10/30/99	11/12/99	11/12/99	02/17/00	02/18/00	02/18/00	06/18/98	Registration or Application Date
United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	Country
NORTHWEST	TERRITORY	CHRONOS	BE SCENE	THE HAND BAG	LUMINOLOGY	FAVORITE THINGS	NUTRIBEADS	EXUBERANCE	BE ME	MYMK.COM	VxL (stylized)	DAILY BENEFITS FOR KIDS	MARY KAY (NEW LOGO)	YOUR PARTNER FOR PERSONAL SUCCESS	BALANCING ACT	SEA LEVEL	TITANIUM	VELOCITY	WONDERFUL	Mark
ယ	3	ω	ω	ω	ယ	3, 4	ယ	အ	3	35	ဒ	ڻ.	3, 8, 9, 16, 21	35	5	3, 4	ω	3	ω	Classes
PENDING APPLICATION	PENDING	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	Status										
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner



75/166,998 09/16/96			75/318,344 07/02/97	75/370,119 10/08/97	75/428,875 02/04/98	75/428,878 02/04/98	75/487,845 05/19/98	75/504,970 6/18/98	75/511,775 07/01/98	75/537,333 08/17/98	75/549,179 09/08/98	75/578,824 10/28/98	Registration Registration or or Application Application Number Date
United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	United States	tion Country
MARISSIMA	MK	BLESSINGS	BLESSINGS	DIRECTIONS	SIMPLIFY	WITHOUT A WORD, YOU MAKE YOUR PRESENCE KNOWN	WOMEN & SUCCESS TODAY	WONDERFUL	MK MONITOR	WOMEN & SUCCESS	MAKE EVERY MOMENT COUNT	ATTIVO	Mark
4,6,9,14, 16, 18, 20, 21, 25	3, 8, 21	ယ	ယ	ယ	ယ	ω	16	9, 21	35, 42	16	3	ω	Classes
APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING	PENDING APPLICATION	Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

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### SCHEDULE III to the Guarantee and Collateral Agreement—Cont.

# Mary Kay State Trademark Registrations and Registration Applications

		1,437,959 01/31/96	1,437,948 01/31/96					245042 01/31/96	11938 04/30/99		7640/03 12/30/93		48334 04/14/88		R2467 03/28/88		1-8353 05/17/88			08978 04/09/88	Registration Registration or or Application Application Number Date
exas	Wisconsin	Nebraska	Nebraska	New Hampshire	Wisconsin		Texas	New Hampshire	Georgia	C	Georgia		Texas		New York		Georgia			Florida	on Country
MA. A.	MARY KAY INC.	MARY KAY INC.	MARY KAY COSMETICS, INC.	MARY KAY COSMETICS	MARY KAY COSMETICS		MARY KAY	MARY KAY	MARY KAY		JOURNEY		GENJI		GENJI		GENJ			GENJI	Mark
ω	3	42	3	42	3, 42		ω	42	ယ	•	ω		3		ω		ω			3	Classes
RENEWED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	RENEWED	NOT	REGISTERED	REGISTERED	APPLICATION	PENDING		REGISTERED		REGISTERED		REGISTERED			REGISTERED	Status
MARY KAY COSMETICS,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	COSMETICS,	MARY KAY	MARY KAY INC.	MARY KAY INC.		MARY KAY INC	COSMETICS,	MARY KAY	COSMETICS,	MARY KAY	INC.	MARY KAY	NC.	COSMETICS.	MARY KAY	Registered Owner

GUARANTEE AND COLLATERAL AGREEMENT dated as of October 3, 2001, among MARY KAY INC., a Delaware corporation (the "Borrower"); MARY KAY HOLDING CORPORATION, a Delaware corporation (the "Parent"); the Subsidiaries of the Borrower identified herein and CREDIT SUISSE FIRST BOSTON, a bank organized under the laws of Switzerland, acting through its New York branch ("CSFB"), as Collateral Agent.

Reference is made to the Credit Agreement dated as of October 3, 2001 (as amended, restated supplemented or otherwise modified from time to time, the "Credit Agreement"), among the Borrower, the Parent, the Lenders from time to time party thereto (the "Lenders") and CSFB, as administrative agent (in such capacity, the "Administrative Agent"), and as Collateral Agent. The Lenders have agreed to extend credit to the Borrower subject to the terms and conditions set forth in the Credit Agreement. The obligations of the Lenders to extend such credit are conditioned upon, among other things, the execution and delivery of this Agreement. The Parent and the Subsidiary Guarantors are affiliates of the Borrower, will derive substantial benefits from the extension of credit to the Borrower pursuant to the Credit Agreement and are willing to execute and deliver this Agreement in order to induce the Lenders to extend such credit. Accordingly, the parties hereto agree as follows:

### ARTICLE I

### **Definitions**

SECTION 1.01. <u>Credit Agreement.</u> (a) Capitalized terms used in this Agreement and not otherwise defined herein have the meanings specified in the Credit Agreement. All terms defined in the New York UCC (as defined herein) and not defined in this Agreement have the meanings specified therein; the term "instrument" shall have the meaning specified in Article 9 of the New York UCC.

(b) The rules of construction specified in Article I of the Credit Agreement also apply to this Agreement.

SECTION 1.02. <u>Other Defined Terms</u>. As used in this Agreement, the following terms have the meanings specified below:

"Account Debtor" means any Person who is or who may become obligated to any Grantor under, with respect to or on account of an Account.

"Article 9 Collateral" has the meaning assigned to such term in Section 4.01.

"Collateral" means Article 9 Collateral and Pledged Collateral.

"Commodity Account" shall mean an account maintained by a Commodity Intermediary in which a Commodity Contract is carried out for a Commodity Customer.

"Commodity Contract" shall mean a commodity futures contract, an option on a commodity futures contract, a commodity option or any other contract that, in each case, is (a) traded on or subject to the rules of a board of trade that has been designated as a contract market for such a contract pursuant to the federal commodities laws or (b) traded on a foreign commodity board of trade, exchange or market and is carried on the books of a Commodity Intermediary for a Commodity Customer.

"Commodity Customer" shall mean a Person for whom a Commodity Intermediary carries a Commodity Contract on its books.

"Commodity Intermediary" shall mean (a) a Person who is registered as a futures commission merchant under the federal commodities laws or (b) a Person who in the ordinary course of its business provides clearance or settlement services for a board of trade that has been designated as a contract market pursuant to federal commodities laws.

"Copyright License" means any written agreement, now or hereafter in effect, granting any right to any third party under any copyright now or hereafter owned by any Grantor or that such Grantor otherwise has the right to license, or granting any right to any Grantor under any copyright now or hereafter owned by any third party, and all rights of such Grantor under any such agreement.

"Copyrights" means all of the following now owned or hereafter acquired by any Grantor: (a) all copyright rights in any work subject to the copyright laws of the United States, whether as author, assignee, transferee or otherwise, and (b) all registrations and applications for registration of any such copyright in the United States, including registrations, recordings, supplemental registrations and pending applications for registration in the United States Copyright Office, including those listed on Schedule III.

"Credit Agreement" has the meaning assigned to such term in the preliminary statement of this Agreement.

"Entitlement Holder" shall mean a Person identified in the records of a Securities Intermediary as the Person having a Security Entitlement against the Securities

Intermediary. If a Person acquires a Security Entitlement by virtue of Section 8-501(b)(2) or (3) of the Uniform Commercial Code, such Person is the Entitlement Holder.

"Equity Interests" means any shares of capital stock, partnership interests, membership interests in a limited liability company, beneficial interests in a trust or other equity ownership interests in a Person, and any warrants, options or other rights to acquire any such equity ownership interests.

"Federal Securities Laws" has the meaning assigned to such term in Section 5.04.

"Financial Asset" shall mean, except as otherwise provided in Section 8-103 of the New York UCC, (a) a Security, (b) an obligation of a Person or a share, participation or other interest in a Person or in property or an enterprise of a Person, which is, or is of a type, dealt with in or traded on financial markets, or which is recognized in any area in which it is issued or dealt in as a medium for investment or (c) any property that is held by a Securities Intermediary for another Person in a Securities Account if the Securities Intermediary has expressly agreed with the other Person that the property is to be treated as a Financial Asset under Article 8 of the Uniform Commercial Code. As the context requires, the term Financial Asset shall mean either the interest itself or the means by which a Person's claim to it is evidenced, including a certificated or uncertificated Security, a certificate representing a Security or a Security Entitlement.

"General Intangibles" means all choses in action and causes of action and all other intangible personal property of any Grantor of every kind and nature (other than Accounts) now owned or hereafter acquired by any Grantor, including corporate or other business records, indemnification claims, contract rights (including rights under leases, whether entered into as lessor or lessee, Hedging Agreements and other agreements), Intellectual Property, goodwill, registrations, franchises, tax refund claims and any letter of credit, guarantee, claim, security interest or other security held by or granted to any Grantor to secure payment by an Account Debtor of any of the Accounts.

"Grantors" means the Parent, the Borrower and the Subsidiary Guarantors.

"Guarantors" means the Parent and the Subsidiary Guarantors.

"Intellectual Property" means all intellectual and similar property of any Grantor of every kind and nature now owned or hereafter acquired by any Grantor, including inventions, designs, Patents, Copyrights, Licenses, Trademarks, trade secrets, confidential or proprietary technical and business information, know-how, show-how or other data or information, software and databases and all embodiments or fixations thereof and related documentation, registrations and franchises, and all additions,

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improvements and accessions to, and books and records describing or used in connection with, any of the foregoing.

"Investment Property" shall mean all Securities (whether certificated or uncertificated), Security Entitlements, Securities Accounts, Commodity Contracts and Commodity Accounts of any Grantor, whether now owned or hereafter acquired by any Grantor.

"License" means any Patent License, Trademark License, Copyright License or other license or sublicense agreement to which any Grantor is a party, including those listed on Schedule III.

"New York UCC" means the Uniform Commercial Code as from time to time in effect in the State of New York.

"Obligations" means (a) the due and punctual payment by the Borrower of (i) the principal of and premium, if any, and interest (including interest accruing during the pendency of any bankruptcy, insolvency, receivership or other similar proceeding, regardless of whether allowed or allowable in such proceeding) on the Loans, when and as due, whether at maturity, by acceleration, upon one or more dates set for prepayment or otherwise, (ii) each payment required to be made by the Borrower under the Credit Agreement in respect of any Letter of Credit, when and as due, including payments in respect of reimbursement of disbursements, interest thereon and obligations to provide cash collateral, and (iii) all other monetary obligations of the Borrower to any of the Secured Parties under the Credit Agreement and each of the other Loan Documents, including fees, costs, expenses and indemnities, whether primary, secondary, direct, contingent, fixed or otherwise (including monetary obligations incurred during the pendency of any bankruptcy, insolvency, receivership or other similar proceeding, regardless of whether allowed or allowable in such proceeding), (b) the due and punctual performance of all other obligations of the Borrower under or pursuant to the Credit Agreement and each of the other Loan Documents, (c) the due and punctual payment and performance of all the obligations of each other Loan Party under or pursuant to this Agreement and each of the other Loan Documents and (d) the due and punctual payment and performance of all obligations of each Loan Party under each Hedging Agreement that (i) is in effect on the Closing Date with a counterparty that is a Lender or an Affiliate of a Lender as of the Closing Date or (ii) is entered into after the Closing Date with any counterparty that is a Lender or an Affiliate of a Lender at the time such Hedging Agreement is entered into.

"Patent License" means any written agreement, now or hereafter in effect, granting to any third party any right to make, use or sell any invention on which a patent, now or hereafter owned by any Grantor or that any Grantor otherwise has the right to license, is in existence, or granting to any Grantor any right to make, use or sell any

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invention on which a patent, now or hereafter owned by any third party, is in existence, and all rights of any Grantor under any such agreement.

"Patents" means all of the following now owned or hereafter acquired by any Grantor: (a) all letters patent of the United States, all registrations and recordings thereof, and all applications for letters patent of the United States, including registrations, recordings and pending applications in the United States Patent and Trademark Office including those listed on Schedule III, and (b) all reissues, continuations, divisions, continuations-in-part, renewals or extensions thereof, and the inventions disclosed or claimed therein, including the right to make, use and/or sell the inventions disclosed or claimed therein.

"Pledged Collateral" has the meaning assigned to such term in Section 3.01.

"Pledged Debt Securities" has the meaning assigned to such term in Section 3.01.

"Pledged Securities" means any promissory notes, stock certificates or other securities now or hereafter included in the Pledged Collateral, including all certificates, instruments or other documents representing or evidencing any Pledged Collateral.

"Pledged Stock" has the meaning assigned to such term in Section 3.01.

"Secured Parties" means (a) the Lenders, (b) the Administrative Agent, (c) the Collateral Agent, (d) the Fronting Banks, (e) each counterparty to any Hedging Agreement with a Loan Party that either (i) is in effect on the Closing Date if such counterparty is a Lender or an Affiliate of a Lender as of the Closing Date or (ii) is entered into after the Closing Date if such counterparty is a Lender or an Affiliate of a Lender at the time such Hedging Agreement is entered into, (f) the beneficiaries of each indemnification obligation undertaken by any Grantor under any Loan Document and (g) the successors and assigns of each of the foregoing.

"Securities" shall mean, except as otherwise provided in Section 8-103 of the Uniform Commercial Code, any obligations of an issuer or any shares, participations or other interests in an issuer or in property or an enterprise of an issuer which (a) are represented by a certificate representing a security in bearer or registered form, or the transfer of which may be registered upon books maintained for that purpose by or on behalf of the issuer, (b) are one of a class or series, or by its terms is divisible into a class or series, of shares, participations, interests or obligations and (c)(i) are, or are of a type, dealt with or traded on securities exchanges or securities markets or (ii) are a medium for

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investment and by their terms expressly provide that they are a security governed by Article 8 of the Uniform Commercial Code.

"Securities Account" shall mean an account to which a Financial Asset is or may be credited in accordance with an agreement under which the Person maintaining the account undertakes to treat the Person for whom the account is maintained as entitled to exercise rights that comprise the Financial Asset.

"Securities Intermediary" shall mean (a) a clearing corporation or (b) a Person, including a bank or broker, that in the ordinary course of its business maintains securities accounts for others and is acting in that capacity.

"Security Entitlements" shall mean the rights and property interests of an Entitlement Holder with respect to a Financial Asset.

"Security Interest" has the meaning assigned to such term in Section 4.01.

"Subsidiary Guarantors" means (a) the Subsidiaries identified on Schedule 1 and (b) each other Subsidiary that becomes a party to this Agreement as a Subsidiary Guarantor after the Closing Date.

"Trademark License" means any written agreement, now or hereafter in effect, granting to any third party any right to use any trademark now or hereafter owned by any Grantor or that any Grantor otherwise has the right to license, or granting to any Grantor any right to use any trademark now or hereafter owned by any third party, and all rights of any Grantor under any such agreement.

"Trademarks" means all of the following now owned or hereafter acquired by any Grantor: (a) all trademarks, service marks, trade names, corporate names, company names, business names, fictitious business names, trade styles, trade dress, logos, other source or business identifiers, designs and general intangibles of like nature, now existing or hereafter adopted or acquired, all registrations and recordings thereof, and all registration and recording applications filed in connection therewith, including registrations and registration applications in the United States Patent and Trademark Office or any similar offices in any State of the United States or any political subdivision thereof, and all extensions or renewals thereof, including those listed on Schedule III, (b) all goodwill associated therewith or symbolized thereby and (c) all other assets, rights and interests that uniquely reflect or embody such goodwill.

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### ARTICLE II

### Guarantee

SECTION 2.01. <u>Guarantee</u>. Each Guarantor unconditionally guarantees, jointly with the other Guarantors and severally, as a primary obligor and not merely as a surety, the due and punctual payment and performance of the Obligations. Each of the Guarantors further agrees that the Obligations may be extended or renewed, in whole or in part, without notice to or further assent from it, and that it will remain bound upon its guarantee notwithstanding any extension or renewal of any Obligation. Each of the Guarantors waives presentment to, demand of payment from and protest to the Borrower or any other Loan Party of any of the Obligations, and also waives notice of acceptance of its guarantee and notice of protest for nonpayment.

SECTION 2.02. <u>Guarantee of Payment</u>. Each of the Guarantors further agrees that its guarantee hereunder constitutes a guarantee of payment when due and not of collection, and waives any right to require that any resort be had by the Collateral Agent or any other Secured Party to any security held for the payment of the Obligations or to any balance of any deposit account or credit on the books of the Collateral Agent or any other Secured Party in favor of the Borrower or any other Person.

SECTION 2.03. No Limitations, Etc. (a) Except for termination of a Guarantor's obligations hereunder as expressly provided in Section 7.15, the obligations of each Guarantor hereunder shall not be subject to any reduction, limitation, impairment or termination for any reason, including any claim of waiver, release, surrender, alteration or compromise, and shall not be subject to any defense or setoff, counterclaim, recoupment or termination whatsoever by reason of the invalidity, illegality or unenforceability of the Obligations or otherwise. Without limiting the generality of the foregoing, the obligations of each Guarantor hereunder shall not be discharged or impaired or otherwise affected by (i) the failure of the Collateral Agent or any other Secured Party to assert any claim or demand or to enforce any right or remedy under the provisions of any Loan Document or otherwise; (ii) any rescission, waiver, amendment or modification of, or any release from any of the terms or provisions of, any Loan Document or any other agreement, including with respect to any other Guarantor under this Agreement; (iii) the release of any security held by the Collateral Agent or any other Secured Party for the Obligations or any of them; (iv) any default, failure or delay, wilful or otherwise, in the performance of the Obligations; or (v) any other act or omission that may or might in any manner or to any extent vary the risk of any Guarantor or otherwise operate as a discharge of any Guarantor as a matter of law or equity (other than the indefeasible payment in full in cash of all the Obligations). Each Guarantor expressly authorizes the Secured Parties to take and hold security for the payment and performance of the Obligations and this Agreement, to exchange, waive or release any or all such security (with or without consideration), to enforce or apply such security and direct the

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order and manner of any sale thereof in their sole discretion or to release or substitute any one or more other guarantors or obligors upon or in respect of the Obligations, all without affecting the obligations of any Guarantor hereunder.

(b) To the fullest extent permitted by applicable law, each Guarantor waives any defense based on or arising out of any defense of the Borrower or any other Loan Party or the unenforceability of the Obligations or any part thereof from any cause. or the cessation from any cause of the liability of the Borrower or any other Loan Party. other than the indefeasible payment in full in cash of all the Obligations. The Collateral Agent and the other Secured Parties may, at their election, foreclose on any security held by one or more of them by one or more judicial or nonjudicial sales, accept an assignment of any such security in lieu of foreclosure, compromise or adjust any part of the Obligations, make any other accommodation with the Borrower or any other Loan Party or exercise any other right or remedy available to them against the Borrower or any other Loan Party, without affecting or impairing in any way the liability of any Guarantor hereunder except to the extent the Obligations have been fully and indefeasibly paid in full in cash. To the fullest extent permitted by applicable law, each Guarantor waives any defense arising out of any such election even though such election operates, pursuant to applicable law, to impair or to extinguish any right of reimbursement or subrogation or other right or remedy of such Guarantor against the Borrower or any other Loan Party, as the case may be, or any security.

SECTION 2.04. <u>Reinstatement</u>. Each of the Guarantors agrees that its guarantee hereunder shall continue to be effective or be reinstated, as the case may be, if at any time payment, or any part thereof, of any Obligation is rescinded or must otherwise be restored by the Collateral Agent or any other Secured Party upon the bankruptcy or reorganization of the Borrower, any other Loan Party or otherwise.

SECTION 2.05. Agreement To Pay; Subrogation. In furtherance of the foregoing and not in limitation of any other right that the Collateral Agent or any other Secured Party has at law or in equity against any Guarantor by virtue hereof, upon the failure of the Borrower or any other Loan Party to pay any Obligation when and as the same shall become due, whether at maturity, by acceleration, after notice of prepayment or otherwise, each Guarantor hereby promises to and will forthwith pay, or cause to be paid, to the Collateral Agent for distribution to the applicable Secured Parties in cash the amount of such unpaid Obligation. Upon payment by any Guarantor of any sums to the Collateral Agent as provided above, all rights of such Guarantor against the Borrower or any other Guarantor arising as a result thereof by way of right of subrogation, contribution, reimbursement, indemnity or otherwise shall in all respects be subject to Article VI.

SECTION 2.06. <u>Information</u>. Each Guarantor assumes all responsibility for being and keeping itself informed of the Borrower's and each other Loan Party's

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financial condition and assets, and of all other circumstances bearing upon the risk of nonpayment of the Obligations and the nature, scope and extent of the risks that such Guarantor assumes and incurs hereunder, and agrees that none of the Collateral Agent or the other Secured Parties will have any duty to advise such Guarantor of information known to it or any of them regarding such circumstances or risks.

### ARTICLE III

### Pledge of Securities

SECTION 3.01. <u>Pledge</u>. As security for the payment or performance, as the case may be, in full of the Obligations, each Grantor hereby assigns and pledges to the Collateral Agent, its successors and assigns, for the benefit of the Secured Parties, and hereby grants to the Collateral Agent, its successors and assigns, for the benefit of the Secured Parties, a security interest in, all of such Grantor's right, title and interest in, to and under (a) the shares of capital stock and other Equity Interests owned by it and listed on Schedule II and any other Equity Interests obtained in the future by such Grantor and the certificates representing all such Equity Interests (the "Pledged Stock"); provided that, to the extent the pledge of any greater percentage would result in adverse tax consequences to the Borrower, the Pledged Stock shall not include more than 65% of the issued and outstanding voting Equity Interests of any Foreign Subsidiary or any of the issued and outstanding shares of stock or other Equity Interests of any Foreign Subsidiary of a Foreign Subsidiary; (b)(i) the debt securities listed opposite the name of such Grantor on Schedule II, (ii) any debt securities in the future issued to such Grantor and (iii) the promissory notes and any other instruments evidencing such debt securities (the "Pledged Debt Securities"); (c) all other property that may be delivered to and held by the Collateral Agent pursuant to the terms of this Section 3.01; (d) subject to Section 3.07, all payments of principal or interest, dividends, cash, instruments and other property from time to time received, receivable or otherwise distributed in respect of, in exchange for or upon the conversion of, and all other Proceeds received in respect of, the securities referred to in clauses (a) and (b) above; (e) subject to Section 3.07, all rights and privileges of such Grantor with respect to the securities and other property referred to in clauses (a), (b), (c) and (d) above; and (f) all Proceeds of any of the foregoing (the items referred to in clauses (a) through (f) above being collectively referred to as the "Pledged Collateral").

SECTION 3.02. Shares of U.K. Companies. In addition to and without limiting the foregoing, each Grantor of any shares of capital stock of a company incorporated under the laws of England or Wales (a "U.K. Company") (the "U.K. Shares") agrees as follows:

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- (a) solely with respect to the U.K. Shares, such Grantor hereby assigns and transfers absolutely by way of a first fixed mortgage and agrees to mortgage and charge to the Collateral Agent as a continuing security for the payment of the Obligations, the shares of capital stock listed below the name of such Grantor on Schedule I (which, to the extent the pledge of any greater percentage would result in adverse tax consequences to the Borrower, shall be limited to 65% of the issued and outstanding voting Equity Interests of such U.K. Company, and shall not include any of the issued and outstanding shares of stock or other Equity Interests of any Foreign Subsidiary of such U.K. Company) which are all registered in the name of the Grantor and, to the extent the pledge of any greater percentage would result in adverse tax consequences to the Borrower and shall not include any issued and outstanding shares of stock or other Equity Interests of any Foreign Subsidiary of such U.K. Company, 65% of any issued and outstanding voting Equity Interests of any U.K. Company obtained in the future by such Grantor and the certificates representing all such shares; and
- (b) solely with respect to the U.K. Shares, the provisions of the U.K. Law of Property Act 1925 (or any statutory re-enactment, variation or modification thereof or any law of similar effect in any jurisdiction) relating to the power of sale conferred by that Act are hereby varied so that Section 103 thereof (or any analogous section in any such statutory re-enactment, variation, modification or similar law) shall not apply.

TO HAVE AND TO HOLD the Pledged Collateral, together with all right, title, interest, powers, privileges and preferences pertaining or incidental thereto, unto the Collateral Agent, its successors and assigns, for the ratable benefit of the Secured Parties, forever; subject, however, to the terms, covenants and conditions hereinafter set forth.

- SECTION 3.03. <u>Delivery of the Pledged Collateral</u>. (a) Each Grantor agrees to: (i) with respect to Pledged Collateral that represents Equity Interests in the Borrower or a Domestic Subsidiary or Pledged Debt Securities of a Loan Party, deliver or cause to be delivered within 10 days from the Closing Date such Pledged Collateral to the Collateral Agent in New York City along with properly executed, undated stock and note powers, as applicable and (ii) with respect to Pledged Stock that represents Equity Interests held by the Parent, the Borrower or a Loan Party which is a Domestic Subsidiary in a Foreign Subsidiary, deliver or cause to be delivered within 60 days from the Closing Date such Pledged Stock to the Collateral Agent in New York City along with properly executed, undated stock powers.
- (b) Each Grantor will cause any Indebtedness for borrowed money owed to such Grantor by any Person in a principal amount in excess of \$500,000 (other than Indebtedness relating to loans, advances and transactions permitted by Section 7.04(c) of the Credit Agreement) to be evidenced by a duly executed promissory note that is pledged and delivered to the Collateral Agent pursuant to the terms hereof.

(c) Upon delivery to the Collateral Agent, (i) any Pledged Securities shall be accompanied by stock powers duly executed in blank or other instruments of transfer satisfactory to the Collateral Agent and by such other instruments and documents as the Collateral Agent may reasonably request and (ii) all other property comprising part of the Pledged Collateral shall be accompanied by proper instruments of assignment duly executed by the applicable Grantor and such other instruments or documents as the Collateral Agent may reasonably request. Each delivery of Pledged Securities shall be accompanied by a schedule describing the securities, which schedule shall be attached hereto as Schedule II and made a part hereof; provided that failure to attach any such schedule hereto shall not affect the validity of such pledge of such Pledged Securities. Each schedule so delivered shall supplement any prior schedules so delivered.

SECTION 3.04. <u>Representations, Warranties and Covenants.</u> The Grantors jointly and severally represent, warrant and covenant to and with the Collateral Agent, for the benefit of the Secured Parties, that:

- (a) With respect to the Borrower and each Subsidiary set forth as an issuer of capital stock on Schedule II, such Schedule II correctly sets forth the percentage of the issued and outstanding shares of each class of the capital stock of the issuer thereof represented by such Pledged Stock;
- (b) the Pledged Stock and Pledged Debt Securities have been duly and validly authorized and issued by the issuers thereof and (i) in the case of Pledged Stock, are fully paid and nonassessable (other than general partner interests and membership interests in limited liability companies) and (ii) in the case of Pledged Debt Securities, are legal, valid and binding obligations of the issuers thereof;
- (c) except for the security interests granted hereunder and Liens under the Credit Agreement all of which will be released on the Closing Date, each of the Grantors (i) is and will continue to be the direct owner, beneficially and of record, of the Pledged Securities indicated on Schedule II as owned by such Grantor, (ii) holds the same free and clear of all Liens other than Permitted Liens, (iii) will make no assignment, pledge, hypothecation or transfer of, or create or permit to exist any security interest in or other Lien on, the Pledged Collateral, other than pursuant hereto, and (iv) subject to Section 3.07, will cause any and all Pledged Collateral, whether for value paid by the Grantor or otherwise, to be forthwith deposited with the Collateral Agent and pledged or assigned hereunder;
- (d) except for restrictions and limitations imposed by the Loan Documents or securities laws generally, the Pledged Collateral is and will continue to be freely transferable and assignable, and none of the Pledged Collateral other than Pledged Collateral consisting of capital stock of the Subsidiaries of New Arrow I and New Arrow II is or will be subject to any option, right of first refusal,

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shareholders agreement, charter or by-law provisions or contractual restriction of any nature that might prohibit, impair, delay or otherwise affect the pledge of such Pledged Collateral hereunder, the sale or disposition thereof pursuant hereto or the exercise by the Collateral Agent of rights and remedies hereunder;

- (e) each of the Grantors (i) has the power and authority to pledge the Pledged Collateral pledged by it hereunder in the manner hereby done or contemplated and (ii) will defend its title or interest thereto or therein against any and all Liens (other than the Lien created by this Agreement), however arising, of all Persons whomsoever;
- (f) no consent or approval of any Governmental Authority, any securities exchange or any other Person was or is necessary to the validity of the pledge effected hereby (other than such as have been obtained and are in full force and effect);
- (g) by virtue of the execution and delivery by the Grantors of this Agreement, when any Pledged Securities are delivered to the Collateral Agent in accordance with this Agreement, the Collateral Agent will obtain a legal, valid and perfected first priority lien upon and security interest in such Pledged Securities as security for the payment and performance of the Obligations; and
- (h) the pledge effected hereby is effective to vest in the Collateral Agent, for the benefit of the Secured Parties, the rights of the Collateral Agent in the Pledged Collateral as set forth herein.

SECTION 3.05. <u>Certification of Limited Liability Company and Limited Partnership Interests.</u> Each interest in any limited liability company or limited partnership created or acquired after the Closing Date, and controlled by any Grantor and pledged hereunder shall be represented by a certificate, shall be a "security" within the meaning of Article 8 of the New York UCC and shall be governed by Article 8 of the New York UCC.

SECTION 3.06. Registration in Nominee Name; Denominations. The Collateral Agent, on behalf of the Secured Parties, shall have the right (in its sole and absolute discretion) to hold the Pledged Securities in its own name as pledgee, the name of its nominee or the name of the applicable Grantor, endorsed or assigned in blank or in favor of the Collateral Agent. Each Grantor will promptly give to the Collateral Agent copies of any notices or other communications received by it with respect to Pledged Securities registered in the name of such Grantor. The Collateral Agent shall at all times have the right to exchange the certificates representing Pledged Securities for certificates of smaller or larger denominations for any purpose consistent with this Agreement.

SECTION 3.07. <u>Voting Rights</u>; <u>Dividends and Interest</u>, <u>etc.</u> (a) Unless and until an Event of Default shall have occurred and be continuing and the Collateral Agent shall have notified the Grantors that their rights under this Section are being suspended:

- (i) Each Grantor shall be entitled to exercise any and all voting and/or other consensual rights and powers inuring to an owner of Pledged Securities or any part thereof for any purpose consistent with the terms of this Agreement, the Credit Agreement and the other Loan Documents; *provided* that such rights and powers shall not be exercised in an manner that could materially and adversely affect the rights inuring to a holder of any Pledged Securities or the rights and remedies of any of the Collateral Agent or the other Secured Parties under this Agreement or the Credit Agreement or any other Loan Document or the ability of the Secured Parties to exercise the same.
- (ii) The Collateral Agent shall execute and deliver to each Grantor, or cause to be executed and delivered to such Grantor, all such proxies, powers of attorney and other instruments as such Grantor may reasonably request for the purpose of enabling such Grantor to exercise the voting and/or consensual rights and powers it is entitled to exercise pursuant to subparagraph (i) above and to receive the cash dividends it is entitled to receive pursuant to subparagraph (iii) below.
- (iii) Each Grantor shall be entitled to receive and retain any and all dividends, interest, principal and other distributions paid on or distributed in respect of the Pledged Securities to the extent and only to the extent that such dividends, interest, principal and other distributions are permitted by, and otherwise paid or distributed in accordance with, the terms and conditions of the Credit Agreement, the other Loan Documents and applicable laws; provided that any noncash dividends, interest, principal or other distributions that would constitute Pledged Stock or Pledged Debt Securities, whether resulting from a subdivision, combination or reclassification of the outstanding capital stock of the issuer of any Pledged Securities or received in exchange for Pledged Securities or any part thereof, or in redemption thereof, or as a result of any merger, consolidation, acquisition or other exchange of assets to which such issuer may be a party or otherwise, shall be and become part of the Pledged Collateral, and, if received by any Grantor, shall not be commingled by such Grantor with any of its other funds or property but shall be held separate and apart therefrom, shall be held in trust for the benefit of the Collateral Agent and shall be forthwith delivered to the Collateral Agent in the same form as so received (with any necessary endorsement).
- (b) Upon the occurrence and during the continuance of an Event of Default, after the Collateral Agent shall have notified the Grantors of the suspension of

their rights under paragraph (a)(iii) of this Section 3.07, then all rights of any Grantor to dividends, interest, principal or other distributions that such Grantor is authorized to receive pursuant to paragraph (a)(iii) of this Section 3.07 shall cease, and all such rights shall thereupon become vested in the Collateral Agent, which shall have the sole and exclusive right and authority to receive and retain such dividends, interest, principal or other distributions. All dividends, interest, principal or other distributions received by any Grantor contrary to the provisions of this Section 3.07 shall be held in trust for the benefit of the Collateral Agent, shall be segregated from other property or funds of such Grantor and shall be forthwith delivered to the Collateral Agent upon demand in the same form as so received (with any necessary endorsement). Any and all money and other property paid over to or received by the Collateral Agent pursuant to the provisions of this paragraph (b) shall be retained by the Collateral Agent in an account to be established by the Collateral Agent upon receipt of such money or other property and shall be applied in accordance with the provisions of Section 5.02. After all Events of Default have been cured or waived, the Collateral Agent shall, within five Business Days after all such Events of Default have been cured or waived, repay to each Grantor (without interest) all dividends, interest, principal or other distributions that such Grantor would otherwise be permitted to retain pursuant to the terms of paragraph (a)(iii) of this Section 3.07 and that remain in such account

- (c) Upon the occurrence and during the continuance of an Event of Default, after the Collateral Agent shall have notified the Grantors of the suspension of their rights under paragraph (a)(i) of this Section 3.07, then all rights of any Grantor to exercise the voting and consensual rights and powers it is entitled to exercise pursuant to paragraph (a)(i) of this Section 3.07, and the obligations of the Collateral Agent under paragraph (a)(ii) of this Section 3.07, shall cease, and all such rights shall thereupon become vested in the Collateral Agent, which shall have the sole and exclusive right and authority to exercise such voting and consensual rights and powers; provided that, unless otherwise directed by the Required Lenders, the Collateral Agent shall have the right from time to time following and during the continuance of an Event of Default to permit the Grantors to exercise such rights. After all Events of Default have been cured or waived, such Grantor will have the right to exercise the voting and consensual rights and powers that it would otherwise be entitled to exercise pursuant to the terms of paragraph (a)(i) above.
- (d) Any notice given by the Collateral Agent to the Grantors suspending their rights under paragraph (a) of this Section 3.07 (i) may be given by telephone if promptly confirmed in writing, (ii) may be given to one or more of the Grantors at the same or different times and (iii) may suspend the rights of the Grantors under paragraph (a)(i) or paragraph (a)(iii) in part without suspending all such rights (as specified by the Collateral Agent in its sole and absolute discretion) and without waiving or otherwise affecting the Collateral Agent's rights to give additional notices from time to time suspending other rights so long as an Event of Default has occurred and is continuing.

### ARTICLE IV

### Security Interests in Personal Property

SECTION 4.01. <u>Security Interest.</u> (a) As security for the payment or performance, as the case may be, in full of the Obligations, each Grantor hereby assigns and pledges to the Collateral Agent, its successors and assigns, for the ratable benefit of the Secured Parties, and hereby grants to the Collateral Agent, its successors and assigns, for the ratable benefit of the Secured Parties, a security interest (the "Security Interest"), in all right, title or interest now owned or at any time hereafter acquired by such Grantor or in which such Grantor now has or at any time in the future may acquire any right, title or interest in the following (collectively, the "Article 9 Collateral"):

- (i) all Accounts;
- (ii) all Chattel Paper;
- (iii) all Deposit Accounts;
- (iv) all Documents;
- (v) all Equipment;
- (vi) all General Intangibles,
- (vii) all Instruments;
- (viii) all Inventory;
  - (ix) all Investment Property;
  - (x) Letter-of-credit rights;
- (xi) Grantor's claims against Marketing Specialists Corporation;
- (xii) all books and records pertaining to the Collateral; and
- (xiii) to the extent not otherwise included, all Proceeds and products of any and all of the foregoing and all collateral security and guarantees given by any Person with respect to any of the foregoing.

(b) Each Grantor hereby irrevocably authorizes the Collateral Agent at any time and from time to time to file in any relevant jurisdiction any initial financing statements (including fixture filings) and amendments thereto that contain the information required by Article 9 of the Uniform Commercial Code of each applicable jurisdiction for the filing of any financing statement or amendment, including (a) whether the Grantor is an organization, the type of organization and any organizational identification number issued to the Grantor and (b) in the case of a financing statement filed as a fixture filing or covering Article 9 Collateral constituting minerals or the like to be extracted or timber to be cut, a sufficient description of the real property to which such Article 9 Collateral relates. The Grantor agrees to provide such information to the Collateral Agent promptly upon request.

Each Grantor also ratifies its authorization for the Collateral Agent to file in any relevant jurisdiction any initial financing statements or amendments thereto if filed prior to the date hereof.

The Collateral Agent is further authorized to file with the United States Patent and Trademark Office or United States Copyright Office (or any successor office) such documents as may be necessary or advisable for the purpose of perfecting, confirming, continuing, enforcing or protecting the Security Interest granted by each Grantor, without the signature of any Grantor, and naming any Grantor or the Grantors as debtors and the Collateral Agent as secured party.

(c) The Security Interest is granted as security only and shall not subject the Collateral Agent or any other Secured Party to, or in any way alter or modify, any obligation or liability of any Grantor with respect to or arising out of the Article 9 Collateral.

SECTION 4.02. <u>Representations and Warranties</u>. The Grantors jointly and severally represent and warrant to the Collateral Agent and the Secured Parties that:

- (a) each Grantor has good and valid rights in and title to the Article 9 Collateral with respect to which it has purported to grant a Security Interest hereunder and has full power and authority to grant to the Collateral Agent the Security Interest in such Article 9 Collateral pursuant hereto and to execute, deliver and perform its obligations in accordance with the terms of this Agreement, without the consent or approval of any other Person other than any consent or approval that has been obtained;
- (b)(i) the Perfection Certificate has been duly prepared, completed and executed and the information set forth therein, including the exact legal name of such Grantor, is correct and complete. Fully executed Uniform Commercial Code financing statements (including fixture filings, as applicable) or other appropriate

filings, recordings or registrations containing a description of the Article 9 Collateral have been delivered to the Collateral Agent for filing in each governmental, municipal or other office specified in Schedule 6 to the Perfection Certificate, which are all the filings, recordings and registrations (other than filings required to be made in the United States Patent and Trademark Office and the United States Copyright Office in order to perfect the Security Interest in Collateral consisting of United States Patents, Trademarks and Copyrights) that are necessary to publish notice of and protect the validity of and to establish a legal, valid and perfected security interest in favor of the Collateral Agent (for the ratable benefit of the Secured Parties) in respect of all Article 9 Collateral in which the Security Interest may be perfected by filing, recording or registration in the United States (or any political subdivision thereof) and its territories and possessions, and no further or subsequent filing, refiling, recording, rerecording, registration or reregistration is necessary in any such jurisdiction, except as provided under applicable law with respect to the filing of continuation statements; and (ii) each Grantor represents and warrants that a fully executed agreement in the form hereof and containing a description of all Collateral consisting of Intellectual Property with respect to United States Patents and United States registered Trademarks (and Trademarks for which United States registration applications are pending) and United States registered Copyrights has been delivered to the Collateral Agent for recording by the United States Patent and Trademark Office and the United States Copyright Office pursuant to 35 U.S.C. § 261, 15 U.S.C. § 1060 or 17 U.S.C. § 205 and the regulations thereunder, as applicable, and otherwise as may be required pursuant to the laws of any other necessary jurisdiction, to protect the validity of and to establish a legal, valid and perfected security interest in favor of the Collateral Agent (for the ratable benefit of the Secured Parties) in respect of all Collateral consisting of Patents, Trademarks and Copyrights in which a security interest may be perfected by filing, recording or registration in the United States (or any political subdivision thereof) and its territories and possessions, and no further or subsequent filing, refiling, recording, rerecording, registration or reregistration is necessary (other than such actions as are necessary to perfect the Security Interest with respect to any Collateral consisting of Patents, Trademarks and Copyrights (or registration or application for registration thereof) acquired or developed after the date hereof) in such jurisdiction;

(c) the Security Interest constitutes (i) a legal and valid security interest in all the Article 9 Collateral securing the payment and performance of the Obligations, (ii) subject to the filings described in Section 4.02(b), a perfected security interest in all Article 9 Collateral in which a security interest may be perfected by filing, recording or registering a financing statement or analogous document in the United States (or any political subdivision thereof) and its territories and possessions pursuant to the Uniform Commercial Code or other

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applicable law in such jurisdictions except as otherwise provided in Section 9-311 of the applicable Uniform Commercial Code and (iii) a security interest that shall be perfected in all Article 9 Collateral in which a security interest may be perfected upon the receipt and recording of this Agreement with the United States Patent and Trademark Office and the United States Copyright Office, as applicable. The Security Interest is and shall be prior to any other Lien on any of the Article 9 Collateral, other than Liens expressly permitted to be prior to the Security Interest pursuant to Section 7.02 of the Credit Agreement; and

(d) the Article 9 Collateral is owned by the Grantors free and clear of any Lien, except for Liens expressly permitted pursuant to Section 7.02 of the Credit Agreement and except for Liens under the Credit Agreement all of which will be released on the Closing Date. None of the Grantors has filed or consented to the filing of (i) any financing statement or analogous document under the Uniform Commercial Code or any other applicable laws covering any Collateral, (ii) any assignment in which any Grantor assigns any Collateral or any security agreement or similar instrument covering any Collateral with the United States Patent and Trademark Office or the United States Copyright Office or (iii) any assignment in which any Grantor assigns any Collateral or any security agreement or similar instrument covering any Collateral with any foreign governmental, municipal or other office, which financing statement or analogous document, assignment, security agreement or similar instrument is still in effect, except, in each case, for Liens expressly permitted pursuant to Section 7.02 of the Credit Agreement and except for Liens under the Credit Agreement all of which will be released on the Closing Date. None of the Grantors hold any commercial tort claim except as indicated on the Perfection Certificate.

SECTION 4.03. Covenants. (a) Each Grantor agrees promptly to notify the Collateral Agent in writing of any change (i) in its corporate name, (ii) in the location of its chief executive office, its principal place of business, any office in which it maintains books or records relating to Article 9 Collateral owned by it located in jurisdictions in which Revised Article 9 is not yet effective as of the Closing Date and any office in which it maintains a material portion of books and records relating to Article 9 Collateral owned by it, (iii) in its identity or type of organization or corporate structure, (iv) in its Federal Taxpayer Identification Number or organizational identification number or (v) in its jurisdiction of organization. Each Grantor agrees to promptly provide the Collateral Agent with certified organizational documents reflecting any of the changes described in the preceding sentence. Each Grantor agrees not to effect or permit any change referred to in the preceding sentence unless all filings have been made under the Uniform Commercial Code or otherwise that are required in order for the Collateral Agent to continue at all times following such change to have a valid, legal and perfected first priority security interest in all the Article 9 Collateral. Each Grantor agrees promptly

to notify the Collateral Agent if any material portion of the Article 9 Collateral owned or held by such Grantor is damaged or destroyed.

- (b) Each Grantor agrees to maintain, at its own cost and expense, such complete and accurate records with respect to the Article 9 Collateral owned by it as is consistent with its current practices and in accordance with such prudent and standard practices used in industries that are the same as or similar to those in which such Grantor is engaged, but in any event to include complete accounting records indicating all payments and proceeds received with respect to any part of the Article 9 Collateral, and, at such time or times as the Collateral Agent may reasonably request, promptly to prepare and deliver to the Collateral Agent a duly certified schedule or schedules in form and detail satisfactory to the Collateral Agent showing the identity, amount and location of any and all Article 9 Collateral.
- (c) Each year, at the time of delivery of annual financial statements with respect to the preceding fiscal year pursuant to Section 6.04(a) of the Credit Agreement, the Borrower shall deliver to the Collateral Agent a certificate executed by a Financial Officer and the chief legal officer of the Borrower (a) setting forth the information required pursuant to the Perfection Certificate or confirming that there has been no change in such information since the date of such certificate or the date of the most recent certificate delivered pursuant to this Section 4.03(c) and (b) certifying that all Uniform Commercial Code financing statements (including fixture filings, as applicable) or other appropriate filings, recordings or registrations, including all refilings, rerecordings and reregistrations, containing a description of the Collateral have been filed of record in each governmental, municipal or other appropriate office in each jurisdiction identified pursuant to clause (a) of this Section 4.03 to the extent necessary to protect and perfect the Security Interest for a period of not less than 18 months after the date of such certificate (except as noted therein with respect to any continuation statements to be filed within such period). Each certificate delivered pursuant to this Section 4.03(c) shall identify in the format of Schedule III all Intellectual Property of any Grantor in existence on the date thereof and not then listed on such Schedules or previously so identified to the Collateral Agent.
- (d) Each Grantor shall, at its own expense, take any and all actions necessary to defend title to the Article 9 Collateral against all persons and to defend the Security Interest of the Collateral Agent in the Collateral and the priority thereof against any Lien not expressly permitted pursuant to Section 7.02 of the Credit Agreement.
- (e) Each Grantor agrees, at its own expense, to execute, acknowledge, deliver and cause to be duly filed all such further instruments and documents and take all such actions as the Collateral Agent may from time to time request to better assure, preserve, protect and perfect the Security Interest and the rights and remedies created hereby, including the payment of any fees and taxes required in connection with the

execution and delivery of this Agreement, the granting of the Security Interest and the filing of any financing statements (including fixture filings) or other documents in connection herewith or therewith. If any amount payable under or in connection with any of the Article 9 Collateral shall be or become evidenced by any promissory note or other instrument, such note or instrument shall be immediately pledged and delivered to the Collateral Agent, duly endorsed in a manner satisfactory to the Collateral Agent.

Without limiting the generality of the foregoing, each Grantor hereby authorizes the Collateral Agent, with prompt notice thereof to the Grantors, to supplement this Agreement by supplementing Schedule III or adding additional schedules hereto to specifically identify any asset or item that may constitute Copyrights, Licenses, Patents or Trademarks; provided, however, that any Grantor shall have the right, exercisable within 10 days after it has been notified by the Collateral Agent of the specific identification of such Collateral, to advise the Collateral Agent in writing of any inaccuracy of the representations and warranties made by such Grantor hereunder with respect to such Collateral. Each Grantor agrees that it will take such action as shall be necessary in order that all representations and warranties hereunder shall be true and correct with respect to such Collateral within 30 days after the date it has been notified by the Collateral agent of the specific identification of such Collateral.

- (f) The Collateral Agent and such persons as the Collateral Agent may reasonably designate shall have the right, at the Grantors' own cost and expense, to inspect the Collateral, all records related thereto (and to make extracts and copies from such records) and the premises upon which any of the Collateral is located, to discuss the Grantors' affairs with the officers of the Grantors and their independent accountants and to verify under reasonable procedures, in accordance with Section 6.07 of the Credit Agreement, the validity, amount, quality, quantity, value, condition and status of, or any other matter relating to, the Article 9 Collateral, including, in the case of Accounts or Article 9 Collateral in the possession of any third person, by contacting Account Debtors or the third person possessing such Article 9 Collateral for the purpose of making such a verification. The Collateral Agent shall have the absolute right to share any information it gains from such inspection or verification with any Secured Party.
- (g) At its option, the Collateral Agent may discharge past due taxes, assessments, charges, fees, Liens, security interests or other encumbrances at any time levied or placed on the Article 9 Collateral and not permitted pursuant to Section 7.02 of the Credit Agreement, and may pay for the maintenance and preservation of the Article 9 Collateral to the extent any Grantor fails to do so as required by the Credit Agreement or this Agreement, and each Grantor jointly and severally agrees to reimburse the Collateral Agent on demand for any payment made or any expense incurred by the Collateral Agent pursuant to the foregoing authorization; *provided*, *however*, that nothing in this Section 4.03(g) shall be interpreted as excusing any Grantor from the performance of, or imposing any obligation on the Collateral Agent or any Secured Party to cure or perform,

any covenants or other promises of any Grantor with respect to taxes, assessments, charges, fees, liens, security interests or other encumbrances and maintenance as set forth herein or in the other Loan Documents.

- (h) If at any time any Grantor shall take a security interest in any property of an Account Debtor or any other person to secure payment and performance of an Account, such Grantor shall promptly assign such security interest to the Collateral Agent. Such assignment need not be filed of public record unless necessary to continue the perfected status of the security interest against creditors of and transferees from the Account Debtor or other person granting the security interest. So long as no Default or Event of Default has occurred and is continuing, the Collateral Agent shall, from time to time, make such arrangements with such Grantor as are in the Collateral Agent's reasonable judgment necessary and appropriate so that such Grantor may exercise its rights in such security interest without affecting the Collateral Agent's security interest in the Proceeds thereof.
- (i) Each Grantor shall remain liable to observe and perform all the conditions and obligations to be observed and performed by it under each contract, agreement or instrument relating to the Article 9 Collateral, all in accordance with the terms and conditions thereof, and each Grantor jointly and severally agrees to indemnify and hold harmless the Collateral Agent and the Secured Parties from and against any and all liability for such performance.
- (j) None of the Grantors shall make or permit to be made an assignment, pledge or hypothecation of the Article 9 Collateral or shall grant any other Lien in respect of the Article 9 Collateral, except as expressly permitted by Section 6.13, 7.02, 7.05 or 7.11 of the Credit Agreement. None of the Grantors shall make or permit to be made any transfer of the Article 9 Collateral and each Grantor shall remain at all times in possession of the Article 9 Collateral owned by it, except that (a) Inventory may be sold in the ordinary course of business or as otherwise permitted by the Credit Agreement and (b) unless and until the Collateral Agent shall notify the Grantors that an Event of Default shall have occurred and be continuing and that during the continuance thereof the Grantors shall not sell, convey, lease, assign, transfer or otherwise dispose of any Article 9 Collateral (which notice may be given by telephone if promptly confirmed in writing), the Grantors may use and dispose of the Article 9 Collateral in any lawful manner not inconsistent with the provisions of this Agreement, the Credit Agreement or any other Loan Document. Without limiting the generality of the foregoing, each Grantor agrees that it shall not permit any Inventory to be in the possession or control of any warehouseman, bailee, agent or processor at any time unless such warehouseman, bailee, agent or processor shall have been notified of the Security Interest and shall have acknowledged in writing, in form and substance satisfactory to the Collateral Agent, that such bailee or processor holds the Inventory for the benefit of the Collateral Agent subject to the Security Interest and shall act upon the instructions of the Collateral Agent without

further consent from the Grantor, and that such warehouseman, agent, bailee or processor further agrees to waive and release any Lien held by it with respect to such Inventory, whether arising by operation of law or otherwise.

- (k) None of the Grantors will, without the Collateral Agent's prior written consent, grant any extension of the time of payment of any Accounts included in the Article 9 Collateral, compromise, compound or settle the same for less than the full amount thereof, release, wholly or partly, any person liable for the payment thereof or allow any credit or discount whatsoever thereon, other than extensions, credits, discounts, compromises or settlements granted or made in the ordinary course of business and consistent with its current practices and in accordance with such prudent and standard practice used in industries that are the same as or similar to those in which such Grantor is engaged.
- (1) The Grantors, at their own expense, shall maintain or cause to be maintained insurance covering physical loss or damage to the Inventory and Equipment in accordance with Section 6.02 of the Credit Agreement. Each Grantor irrevocably makes, constitutes and appoints the Collateral Agent (and all officers, employees or agents designated by the Collateral Agent) as such Grantor's true and lawful agent (and attorney-in-fact) for the purpose, during the continuance of an Event of Default, of making, settling and adjusting claims in respect of Article 9 Collateral under policies of insurance, endorsing the name of such Grantor on any check, draft, instrument or other item of payment for the proceeds of such policies of insurance and for making all determinations and decisions with respect thereto. In the event that any Grantor at any time or times shall fail to obtain or maintain any of the policies of insurance required hereby or to pay any premium in whole or part relating thereto, the Collateral Agent may, without waiving or releasing any obligation or liability of the Grantors hereunder or any Event of Default, in its sole discretion, obtain and maintain such policies of insurance and pay such premium and take any other actions with respect thereto as the Collateral Agent deems advisable. All sums disbursed by the Collateral Agent in connection with this Section 4.03(1), including reasonable attorneys' fees, court costs, expenses and other charges relating thereto, shall be payable, upon demand, by the Grantors to the Collateral Agent and shall be additional Obligations secured hereby.
- (m) Each Grantor shall legend, in form and manner satisfactory to the Collateral Agent, its Chattel Paper and its books, records and documents evidencing or pertaining thereto with an appropriate reference to the fact that such Chattel Paper have been assigned to the Collateral Agent for the benefit of the Secured Parties and that the Collateral Agent has a security interest therein.

SECTION 4.04. Other Actions. In order to further insure the attachment, perfection and priority of, and the ability of the Collateral Agent to enforce, the Collateral Agent's security interest in the Article 9 Collateral, each Grantor agrees, in each case at

such Grantor's own expense, to take the following actions with respect to the following Article 9 Collateral:

- (a) <u>Instruments and Tangible Chattel Paper</u>. If any Grantor shall at any time hold or acquire any Instruments or Tangible Chattel Paper, such Grantor shall forthwith endorse, assign and deliver the same to the Collateral Agent, accompanied by such instruments of transfer or assignment duly executed in blank as the Collateral Agent may from time to time specify.
- (b) Deposit Accounts. For each deposit account that any Grantor at any time opens or maintains, such Grantor shall, at the Collateral Agent's request and option, pursuant to an agreement in form and substance satisfactory to the Collateral Agent, either (a) cause the depositary bank to agree to comply at any time with instructions from the Collateral Agent to such depositary bank directing the disposition of funds from time to time credited to such deposit account, without further consent of such Grantor, or (b) arrange for the Collateral Agent to become the customer of the depositary bank with respect to the deposit account, with the Grantor being permitted, only with the consent of the Collateral Agent, to exercise rights to withdraw funds from such deposit account. The provisions of this paragraph shall not apply to (i) any deposit account for which any Grantor, the depositary bank and the Collateral Agent have entered into a cash collateral agreement specially negotiated among such Grantor, the depositary bank and the Collateral Agent for the specific purpose set forth therein and (ii) deposit accounts for which the Collateral Agent is the depositary.
- (c) <u>Investment Property</u>. Except to the extent otherwise provided in Article III, if any Grantor shall at any time hold or acquire any certificated securities, such Grantor shall forthwith endorse, assign and deliver the same to the Collateral Agent, accompanied by such instruments of transfer or assignment duly executed in blank as the Collateral Agent may from time to time specify. If any securities now or hereafter acquired by any Grantor are uncertificated and are issued to such Grantor or its nominee directly by the issuer thereof, such Grantor shall immediately notify the Collateral Agent thereof and, at the Collateral Agent's request and option, pursuant to an agreement in form and substance satisfactory to the Collateral Agent, either (a) cause the issuer to agree to comply with instructions from the Collateral Agent as to such securities, without further consent of any Grantor or such nominee, or (b) arrange for the Collateral Agent to become the registered owner of the securities. If any securities, whether certificated or uncertificated, or other investment property now or hereafter acquired by any Grantor are held by such Grantor or its nominee through a securities intermediary or commodity intermediary, such Grantor shall immediately notify the Collateral Agent thereof and, at the Collateral Agent's request and option, pursuant to an agreement in form and substance satisfactory to

the Collateral Agent, either (i) cause such securities intermediary or (as the case may be) commodity intermediary to agree to comply with entitlement orders or other instructions from the Collateral Agent to such securities intermediary as to such securities or other investment property, or (as the case may be) to apply any value distributed on account of any commodity contract as directed by the Collateral Agent to such commodity intermediary, in each case without further consent of any Grantor or such nominee, or (ii) in the case of Financial Assets or other Investment Property held through a securities intermediary, arrange for the Collateral Agent to become the entitlement holder with respect to such investment property, with the Grantor being permitted, only with the consent of the Collateral Agent, to exercise rights to withdraw or otherwise deal with such investment property. The provisions of this paragraph shall not apply to any financial assets credited to a securities account for which the Collateral Agent is the securities intermediary.

- (d) Letter-of-credit Rights. If any Grantor is at any time a beneficiary under a letter of credit now or hereafter issued in favor of such Grantor, such Grantor shall promptly notify the Collateral Agent thereof and, at the request and option of the Collateral Agent, such Grantor shall, pursuant to an agreement in form and substance satisfactory to the Collateral Agent, either (i) arrange for the issuer and any confirmer of such letter of credit to consent to an assignment to the Collateral Agent of the proceeds of any drawing under the letter of credit or (ii) arrange for the Collateral Agent to become the transferee beneficiary of the letter of credit, with the Collateral Agent agreeing, in each case, that the proceeds of any drawing under the letter of credit are to be paid over to such Grantor, in the absence of the occurrence and continuance of an Event of Default. So long as no Default or Event of Default has occurred and is continuing, the Collateral Agent shall, from time to time, at the request and expense of such Grantor, make such arrangements with such Grantor as are in the Collateral Agent's reasonable judgment necessary and appropriate so that such Grantor may make any drawing to which such Grantor is entitled under such letter of credit without impairment of the Collateral Agent's security interest in the actual Proceeds of such drawing.
- (e) <u>Commercial Tort Claims</u>. If any Grantor shall at any time hold or acquire a commercial tort claim in excess of \$500,000, the Grantor shall immediately notify the Collateral Agent in a writing signed by such Grantor of the brief details thereof and grant to the Collateral Agent in such writing a security interest therein and in the proceeds thereof, all upon the terms of this Agreement, with such writing to be in form and substance satisfactory to the Collateral Agent.

SECTION 4.05. <u>Covenants regarding Patent</u>, <u>Trademark and Copyright Collateral</u>. (a) Each Grantor agrees that it will not, and will not permit any of its licensees to, do any act, or omit do to any act, whereby any Patent that is material to the

conduct of such Grantor's business may become invalidated or dedicated to the public, and agrees that it shall continue to mark any products covered by a Patent with the relevant patent number as necessary and sufficient to establish and preserve its maximum rights under applicable patent laws.

- (b) Each Grantor (either itself or through its licensees or its sublicensees) will, for each Trademark material to the conduct of such Grantor's business, (i) maintain such Trademark in full force free from any claim of abandonment or invalidity for non-use, (ii) maintain the quality of products and services offered under such Trademark, (iii) display such Trademark with notice of Federal or foreign registration to the extent necessary and sufficient to establish and preserve its maximum rights under applicable law and (iv) not knowingly use or knowingly permit the use of such Trademark in violation of any third party rights.
- (c) Each Grantor (either itself or through its licensees or sublicensees) will, for each work covered by a material Copyright, continue to publish, reproduce, display, adopt and distribute the work with appropriate copyright notice as necessary and sufficient to establish and preserve its maximum rights under applicable copyright laws:
- (d) Each Grantor shall notify the Collateral Agent immediately if it knows or has reason to know that any Patent, Trademark or Copyright material to the conduct of its business may become abandoned, lost or dedicated to the public, or of any adverse determination or development (including the institution of, or any such determination or development in, any proceeding in the United States Patent and Trademark Office, United States Copyright Office or any court or similar office of any country) regarding such Grantor's ownership of any such Patent, Trademark or Copyright, its right to register the same, or its right to keep and maintain the same.
- (e) In no event shall any Grantor, either itself or through any agent, employee, licensee or designee, file an application for any Patent, Trademark or Copyright (or for the registration of any Trademark or Copyright) with the United States Patent and Trademark Office, United States Copyright Office or any office or agency in any political subdivision of the United States or any political subdivision thereof, unless it promptly informs the Collateral Agent, and, upon request of the Collateral Agent, executes and delivers any and all agreements, instruments, documents and papers as the Collateral Agent may request to evidence the Collateral Agent's security interest in such Patent, Trademark or Copyright, and each Grantor hereby appoints the Collateral Agent as its attorney-in-fact to execute and file such writings for the foregoing purposes, all acts of such attorney being hereby ratified and confirmed; such power, being coupled with an interest, is irrevocable.
- (f) Each Grantor will take all necessary steps that are consistent with the practice in any proceeding before the United States Patent and Trademark Office, United

States Copyright Office or any office or agency in any political subdivision of the United States or any political subdivision thereof, to maintain and pursue each material application relating to the Patents, Trademarks and/or Copyrights (and to obtain the relevant grant or registration) and to maintain each issued Patent and each registration of the Trademarks and Copyrights that is material to the conduct of any Grantor's business, including timely filings of applications for renewal, affidavits of use, affidavits of incontestability and payment of maintenance fees, and, if consistent with good business judgment, to initiate opposition, interference and cancelation proceedings against third parties.

- (g) In the event that any Grantor has reason to believe that any Collateral consisting of a Patent, Trademark or Copyright material to the conduct of any Grantor's business has been or is about to be infringed, misappropriated or diluted by a third party, such Grantor promptly shall notify the Collateral Agent and shall, if consistent with good business judgment, promptly sue for infringement, misappropriation or dilution and to recover any and all damages for such infringement, misappropriation or dilution, and take such other actions as are appropriate under the circumstances to protect such Collateral.
- (h) Upon and during the continuance of an Event of Default, each Grantor shall use its best efforts to obtain all requisite consents or approvals by the licensor of each Copyright License, Patent License or Trademark License to effect the assignment of all such Grantor's right, title and interest thereunder to the Collateral Agent or its designee.

### ARTICLE V

### Remedies

SECTION 5.01. Remedies upon Default. Upon the occurrence and during the continuance of an Event of Default, each Grantor agrees to deliver each item of Collateral to the Collateral Agent on demand, and it is agreed that the Collateral Agent shall have the right to take any of or all the following actions at the same or different times: (a) with respect to any Collateral consisting of Intellectual Property, on demand, to cause the Security Interest to become an assignment, transfer and conveyance of any of or all such Collateral by the applicable Grantors to the Collateral Agent, or to license or sublicense, whether general, special or otherwise, and whether on an exclusive or nonexclusive basis, any such Collateral throughout the world on such terms and conditions and in such manner as the Collateral Agent shall determine (other than in violation of any then-existing licensing arrangements to the extent that waivers cannot be obtained), and (b) with or without legal process and with or without prior notice or demand for performance, to take possession of the Collateral and without liability for trespass to enter any premises where the Collateral may be located for the purpose of taking possession of or removing the Collateral and, generally, to exercise any and all

rights afforded to a secured party under the Uniform Commercial Code or other applicable law. Without limiting the generality of the foregoing, each Grantor agrees that the Collateral Agent shall have the right, subject to the mandatory requirements of applicable law, to sell or otherwise dispose of all or any part of the Collateral, at public or private sale or at any broker's board or on any securities exchange, for cash, upon credit or for future delivery as the Collateral Agent shall deem appropriate. The Collateral Agent shall be authorized at any such sale (if it deems it advisable to do so) to restrict the prospective bidders or purchasers to persons who will represent and agree that they are purchasing the Collateral for their own account for investment and not with a view to the distribution or sale thereof, and upon consummation of any such sale the Collateral Agent shall have the right to assign, transfer and deliver to the purchaser or purchasers thereof the Collateral so sold. Each such purchaser at any such sale shall hold the property sold absolutely, free from any claim or right on the part of any Grantor, and the Grantors hereby waive (to the extent permitted by law) all rights of redemption, stay and appraisal which such Grantor now has or may at any time in the future have under any rule of law or statute now existing or hereafter enacted.

The Collateral Agent shall give the Grantors 10 days' written notice (which each Grantor agrees is reasonable notice within the meaning of Section 9-611 of the New York UCC or its equivalent in other jurisdictions) of the Collateral Agent's intention to make any sale of Collateral. Such notice, in the case of a public sale, shall state the time and place for such sale and, in the case of a sale at a broker's board or on a securities exchange, shall state the board or exchange at which such sale is to be made and the day on which the Collateral, or portion thereof, will first be offered for sale at such board or exchange. Any such public sale shall be held at such time or times within ordinary business hours and at such place or places as the Collateral Agent may fix and state in the notice (if any) of such sale. At any such sale, the Collateral, or portion thereof, to be sold may be sold in one lot as an entirety or in separate parcels, as the Collateral Agent may (in its sole and absolute discretion) determine. The Collateral Agent shall not be obligated to make any sale of any Collateral if it shall determine not to do so, regardless of the fact that notice of sale of such Collateral shall have been given. The Collateral Agent may, without notice or publication, adjourn any public or private sale or cause the same to be adjourned from time to time by announcement at the time and place fixed for sale, and such sale may, without further notice, be made at the time and place to which the same was so adjourned. In case any sale of all or any part of the Collateral is made on credit or for future delivery, the Collateral so sold may be retained by the Collateral Agent until the sale price is paid by the purchaser or purchasers thereof. but the Collateral Agent shall not incur any liability in case any such purchaser or purchasers shall fail to take up and pay for the Collateral so sold and, in case of any such failure, such Collateral may be sold again upon like notice. At any public (or, to the extent permitted by law, private) sale made pursuant to this Section, any Secured Party may bid for or purchase, free (to the extent permitted by law) from any right of redemption, stay, valuation or appraisal on the part of any Grantor (all said rights being

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also hereby waived and released to the extent permitted by law), the Collateral or any part thereof offered for sale and may make payment on account thereof by using any claim then due and payable to such Secured Party from any Grantor as a credit against the purchase price, and such Secured Party may, upon compliance with the terms of sale, hold, retain and dispose of such property without further accountability to any Grantor therefor. For purposes hereof, a written agreement to purchase the Collateral or any portion thereof shall be treated as a sale thereof, the Collateral Agent shall be free to carry out such sale pursuant to such agreement and no Grantor shall be entitled to the return of the Collateral or any portion thereof subject thereto, notwithstanding the fact that after the Collateral Agent shall have entered into such an agreement all Events of Default shall have been remedied and the Obligations paid in full. As an alternative to exercising the power of sale herein conferred upon it, the Collateral Agent may proceed by a suit or suits at law or in equity to foreclose this Agreement and to sell the Collateral or any portion thereof pursuant to a judgment or decree of a court or courts having competent jurisdiction or pursuant to a proceeding by a court-appointed receiver. Any sale pursuant to the provisions of this Section 5.01 shall be deemed to conform to the commercially reasonable standards as provided in Section 9-610(b) of the New York UCC or its equivalent in other jurisdictions.

SECTION 5.02. <u>Application of Proceeds</u>. The Collateral Agent shall apply the proceeds of any collection or sale of Collateral, as well as any Collateral consisting of cash, as follows:

Agent in connection with such collection or sale or otherwise in connection with this Agreement, any other Loan Document or any of the Obligations, including all court costs and the reasonable fees and expenses of its agents and legal counsel, the repayment of all advances made by the Collateral Agent or the Administrative Agent hereunder or under any other Loan Document on behalf of any Grantor and any other costs or expenses incurred in connection with the exercise of any right or remedy hereunder or under any other Loan Document;

SECOND, to the payment in full of the Obligations (the amounts so applied to be distributed among the Secured Parties pro rata in accordance with the amounts of the Obligations owed to them on the date of any such distribution); and

THIRD, to the Grantors, their successors or assigns, or as a court of competent jurisdiction may otherwise direct.

The Collateral Agent shall have absolute discretion as to the time of application of any such proceeds, moneys or balances in accordance with this Agreement. Upon any sale of Collateral by the Collateral Agent (including pursuant to a power of sale granted by

statute or under a judicial proceeding), the receipt of the Collateral Agent or of the officer making the sale shall be a sufficient discharge to the purchaser or purchasers of the Collateral so sold and such purchaser or purchasers shall not be obligated to see to the application of any part of the purchase money paid over to the Collateral Agent or such officer or be answerable in any way for the misapplication thereof.

SECTION 5.03. Grant of License to Use Intellectual Property. For the purpose of enabling the Collateral Agent to exercise rights and remedies under this Article at such time as the Collateral Agent shall be lawfully entitled to exercise such rights and remedies, each Grantor hereby grants to the Collateral Agent an irrevocable, nonexclusive license (exercisable without payment of royalty or other compensation to the Grantors) to use, license or sublicense any of the Collateral consisting of Intellectual Property now owned or hereafter acquired by such Grantor, and wherever the same may be located, and including in such license reasonable access to all media in which any of the licensed items may be recorded or stored and to all computer software and programs used for the compilation or printout thereof. The use of such license by the Collateral Agent shall be exercised, at the option of the Collateral Agent, upon the occurrence and during the continuation of an Event of Default; *provided* that any license, sublicense or other transaction entered into by the Collateral Agent in accordance herewith shall be binding upon the Grantors notwithstanding any subsequent cure of an Event of Default.

SECTION 5.04. Securities Act, etc. In view of the position of the Grantors in relation to the Pledged Securities, or because of other current or future circumstances, a question may arise under the Securities Act of 1933, as now or hereafter in effect, or any similar statute hereafter enacted analogous in purpose or effect (such Act and any such similar statute as from time to time in effect being called the "Federal Securities Laws") with respect to any disposition of the Pledged Securities permitted hereunder. Each Grantor understands that compliance with the Federal Securities Laws might very strictly limit the course of conduct of the Collateral Agent if the Collateral Agent were to attempt to dispose of all or any part of the Pledged Securities, and might also limit the extent to which or the manner in which any subsequent transferee of any Pledged Securities could dispose of the same. Similarly, there may be other legal restrictions or limitations affecting the Collateral Agent in any attempt to dispose of all or part of the Pledged Securities under applicable Blue Sky or other state securities laws or similar laws analogous in purpose or effect. Each Grantor recognizes that in light of such restrictions and limitations the Collateral Agent may, with respect to any sale of the Pledged Securities, limit the purchasers to those who will agree, among other things, to acquire such Pledged Securities for their own account, for investment, and not with a view to the distribution or resale thereof. Each Grantor acknowledges and agrees that in light of such restrictions and limitations, the Collateral Agent, in its sole and absolute discretion (a) may proceed to make such a sale whether or not a registration statement for the purpose of registering such Pledged Securities or part thereof shall have been filed under the Federal Securities Laws and (b) may approach and negotiate with a single

potential purchaser to effect such sale. Each Grantor acknowledges and agrees that any such sale might result in prices and other terms less favorable to the seller than if such sale were a public sale without such restrictions. In the event of any such sale, the Collateral Agent shall incur no responsibility or liability for selling all or any part of the Pledged Securities at a price that the Collateral Agent, in its sole and absolute discretion, may in good faith deem reasonable under the circumstances, notwithstanding the possibility that a substantially higher price might have been realized if the sale were deferred until after registration as aforesaid or if more than a single purchaser were approached. The provisions of this Section 5.04 will apply notwithstanding the existence of a public or private market upon which the quotations or sales prices may exceed substantially the price at which the Collateral Agent sells.

SECTION 5.05. Registration, etc. Each Grantor agrees that, upon the occurrence and during the continuance of an Event of Default hereunder, if for any reason the Collateral Agent desires to sell any of the Pledged Securities at a public sale, it will, at any time and from time to time, upon the written request of the Collateral Agent, use its best efforts to take or to cause the issuer of such Pledged Securities to take such action and prepare, distribute and/or file such documents, as are required or advisable in the reasonable opinion of counsel for the Collateral Agent to permit the public sale of such Pledged Securities. Each Grantor further agrees to indemnify, defend and hold harmless the Collateral Agent, each other Secured Party, any underwriter and their respective officers, directors, affiliates and controlling persons from and against all loss, liability, expenses, costs of counsel (including, without limitation, reasonable fees and expenses to the Collateral Agent of legal counsel), and claims (including the costs of investigation) that they may incur insofar as such loss, liability, expense or claim arises out of or is based upon any alleged untrue statement of a material fact contained in any prospectus (or any amendment or supplement thereto) or in any notification or offering circular, or arises our of or is based upon any alleged omission to state a material fact required to be stated therein or necessary to make the statements in any thereof not misleading, except insofar as the same may have been caused by any untrue statement or omission based upon information furnished in writing to such Grantor or the issuer of such Pledged Securities by the Collateral Agent or any other Secured Party expressly for use therein. Each Grantor further agrees, upon such written request referred to above, to use its best efforts to qualify, file or register, or cause the issuer of such Pledged Securities to qualify, file or register, any of the Pledged Securities under the Blue Sky or other securities laws of such states as may be requested by the Collateral Agent and keep effective, or cause to be kept effective, all such qualifications, filings or registrations. Each Grantor will bear all costs and expenses of carrying out its obligations under this Section 5.05. Each Grantor acknowledges that there is no adequate remedy at law for failure by it to comply with the provisions of this Section 5.05 and that such failure would not be adequately compensable in damages, and therefore agrees that its agreements contained in this Section 5.05 may be specifically enforced.

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### ARTICLE VI

## Indemnity and Subrogation

SECTION 6.01. <u>Indemnity and Subrogation</u>. In addition to all such rights of indemnity and subrogation as the Guarantors may have under applicable law (but subject to Section 6.03), the Borrower agrees that (a) in the event a payment shall be made by any Guarantor under this Agreement, the Borrower shall indemnify such Guarantor for the full amount of such payment and such Guarantor shall be subrogated to the rights of the person to whom such payment shall have been made to the extent of such payment and (b) in the event any assets of any Guarantor shall be sold pursuant to any Security Document to satisfy in whole or in part a claim of any Secured Party, the Borrower shall indemnify such Guarantor in an amount equal to the greater of the book value or the fair market value of the assets so sold.

SECTION 6.02. Contribution and Subrogation. Each Guarantor (a "Contributing Guarantor") agrees (subject to Section 6.03) that, in the event a payment shall be made by any other Guarantor on account of its guarantee under this Agreement or assets of any other Guarantor shall be sold pursuant to any Security Document to satisfy a claim, in whole or in part, of any Secured Party and such other Guarantor (the "Claiming Guarantor") shall not have been fully indemnified by the Borrower as provided in Section 6.01, the Contributing Guarantor shall indemnify the Claiming Guarantor in an amount equal to the amount of such payment or the greater of the book value or the fair market value of such assets, as the case may be, in each case multiplied by a fraction of which the numerator shall be the net worth of the Contributing Guarantor on the date hereof and the denominator shall be the aggregate net worth of all the Guarantors on the date hereof (or, in the case of any Guarantor becoming a party hereto pursuant to Section 7.16, the date of the Supplement hereto executed and delivered by such Guarantor). Any Contributing Guarantor making any payment to a Claiming Guarantor pursuant to this Section 6.02 shall be subrogated to the rights of such Claiming Guarantor under Section 6.01 to the extent of such payment.

SECTION 6.03. <u>Subordination</u>. Notwithstanding any provision of this Agreement to the contrary, all rights of the Guarantors under Sections 6.01 and 6.02 and all other rights of indemnity, contribution or subrogation under applicable law or otherwise shall be fully subordinated to the indefeasible payment in full in cash of the Obligations. No failure on the part of the Borrower or any Guarantor to make the payments required by Sections 6.01 and 6.02 (or any other payments required under applicable law or otherwise) shall in any respect limit the obligations and liabilities of any Guarantor with respect to its obligations hereunder, and each Guarantor shall remain liable for the full amount of the obligations of such Guarantor hereunder.

### ARTICLE VII

## **Miscellaneous**

SECTION 7.01. <u>Notices.</u> All communications and notices hereunder shall (except as otherwise expressly permitted herein) be in writing and given as provided in Section 10.01 of the Credit Agreement. All communications and notices hereunder to any Subsidiary Guarantor shall be given to it in care of the Borrower.

SECTION 7.02. Security Interest Absolute. All rights of the Collateral Agent hereunder, the Security Interest, the grant of a security interest in the Pledged Collateral and all obligations of each Grantor hereunder shall be absolute and unconditional irrespective of (a) any lack of validity or enforceability of the Credit Agreement, any other Loan Document, any agreement with respect to any of the Obligations or any other agreement or instrument relating to any of the foregoing, (b) any change in the time, manner or place of payment of, or in any other term of, all or any of the Obligations, or any other amendment or waiver of or any consent to any departure from the Credit Agreement, any other Loan Document or any other agreement or instrument, (c) any exchange, release or non-perfection of any Lien on other collateral, or any release or amendment or waiver of or consent under or departure from any guarantee, securing or guaranteeing all or any of the Obligations, or (d) any other circumstance that might otherwise constitute a defense available to, or a discharge of, any Grantor in respect of the Obligations or this Agreement.

SECTION 7.03. Survival of Agreement. All covenants, agreements, representations and warranties made by the Loan Parties in the Loan Documents and in the certificates or other instruments prepared or delivered in connection with or pursuant to this Agreement or any other Loan Document shall be considered to have been relied upon by the other parties hereto and shall survive the execution and delivery of the Loan Documents and the making of any Loans and issuance of any Letters of Credit, regardless of any investigation made by any such other party or on its behalf and notwithstanding that the Collateral Agent, the Issuing Bank or any Lender may have had notice or knowledge of any Default or incorrect representation or warranty at the time any credit is extended hereunder, and shall continue in full force and effect as long as the principal of or any accrued interest on any Loan or any fee or any other amount payable under any Loan Document is outstanding and unpaid or any Letter of Credit is outstanding and so long as the Commitments have not expired or terminated.

SECTION 7.04. <u>Binding Effect; Several Agreement.</u> This Agreement shall become effective as to any Loan Party when a counterpart hereof executed on behalf of such Loan Party shall have been delivered to the Collateral Agent and a counterpart hereof shall have been executed on behalf of the Collateral Agent, and thereafter shall be binding upon such Loan Party and the Collateral Agent and their respective successors

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and assigns, and shall inure to the benefit of such Loan Party, the Collateral Agent and the other Secured Parties and their respective successors and assigns, except that no Loan Party shall have the right to assign or transfer its rights or obligations hereunder or any interest herein or in the Collateral (and any such assignment or transfer shall be void) except as expressly contemplated by this Agreement or the Credit Agreement. This Agreement shall be construed as a separate agreement with respect to each Loan Party and may be amended, modified, supplemented, waived or released with respect to any Loan Party without the approval of any other Loan Party and without affecting the obligations of any other Loan Party hereunder.

SECTION 7.05. Successors and Assigns. Whenever in this Agreement any of the parties hereto is referred to, such reference shall be deemed to include the successor and assigns of such party; and all covenants, promises and agreements by or on behalf of any Grantor or the Collateral Agent that are contained in this Agreement shall bind and inure to the benefit of their respective successors and assigns.

SECTION 7.06. Collateral Agent's Fees and Expenses; Indemnification.

(a) Each Grantor jointly and severally agrees to pay upon demand to the Collateral Agent the amount of any and all reasonable expenses, including the reasonable fees, disbursements and other charges of its counsel and of any experts or agents, which the Collateral Agent may incur in connection with (i) the administration of this Agreement (including the customary fees and charges of the Collateral Agent for any audits conducted by it or on its behalf with respect to the Accounts Receivable or Inventory), (ii) the custody or preservation of, or the sale of, collection from or other realization upon any of the Collateral, (iii) the exercise, enforcement or protection of any of the rights of the Collateral Agent hereunder or (iv) the failure of any Grantor to perform or observe any of the provisions hereof.

(b) Without limitation of its indemnification obligations under the other Loan Documents, each Grantor jointly and severally agrees to indemnify the Collateral Agent and the other Indemnitees (as defined in Section 10.05 of the Credit Agreement) against, and hold each Indemnitee harmless from, any and all losses, claims, damages, liabilities and related expenses, including the fees, charges and disbursements of any counsel for any Indemnitee, incurred by or asserted against any Indemnitee arising out of, in connection with, or as a result of, the execution, delivery or performance of this Agreement or any claim, litigation, investigation or proceeding relating hereto or to the Collateral, whether or not any Indemnitee is a party thereto; *provided* that such indemnity shall not, as to any Indemnitee, be available to the extent that such losses, claims, damages, liabilities or related expenses are determined by a court of competent jurisdiction by final and nonappealable judgment to have resulted from the gross negligence or wilful misconduct of such Indemnitee.

(c) Any such amounts payable as provided hereunder shall be additional Obligations secured hereby and by the other Security Documents. The provisions of this Section 7.06 shall remain operative and in full force and effect regardless of the termination of this Agreement or any other Loan Document, the consummation of the transactions contemplated hereby, the repayment of any of the Obligations, the invalidity or unenforceability of any term or provision of this Agreement or any other Loan Document, or any investigation made by or on behalf of the Collateral Agent or any other Secured Party. All amounts due under this Section 7.06 shall be payable on written demand therefor.

SECTION 7.07. Collateral Agent Appointed Attorney-in-Fact. Each Grantor hereby appoints the Collateral Agent the attorney-in-fact of such Grantor for the purpose of carrying out the provisions of this Agreement and taking any action and executing any instrument that the Collateral Agent may deem necessary or advisable to accomplish the purposes hereof, which appointment is irrevocable and coupled with an interest. Without limiting the generality of the foregoing, the Collateral Agent shall have the right, upon the occurrence and during the continuance of an Event of Default, with full power of substitution either in the Collateral Agent's name or in the name of such Grantor (a) to receive, endorse, assign and/or deliver any and all notes, acceptances, checks, drafts, money orders or other evidences of payment relating to the Collateral or any part thereof; (b) to demand, collect, receive payment of, give receipt for and give discharges and releases of all or any of the Collateral; (c) to sign the name of any Grantor on any invoice or bill of lading relating to any of the Collateral; (d) to send verifications of Accounts Receivable to any Account Debtor; (e) to commence and prosecute any and all suits, actions or proceedings at law or in equity in any court of competent jurisdiction to collect or otherwise realize on all or any of the Collateral or to enforce any rights in respect of any Collateral; (f) to settle, compromise, compound, adjust or defend any actions, suits or proceedings relating to all or any of the Collateral; (g) to notify, or to require any Grantor to notify, Account Debtors to make payment directly to the Collateral Agent; and (h) to use, sell, assign, transfer, pledge, make any agreement with respect to or otherwise deal with all or any of the Collateral, and to do all other acts and things necessary to carry out the purposes of this Agreement, as fully and completely as though the Collateral Agent were the absolute owner of the Collateral for all purposes; provided, however, that nothing herein contained shall be construed as requiring or obligating the Collateral Agent to make any commitment or to make any inquiry as to the nature or sufficiency of any payment received by the Collateral Agent, or to present or file any claim or notice, or to take any action with respect to the Collateral or any part thereof or the moneys due or to become due in respect thereof or any property covered thereby. The Collateral Agent and the other Secured Parties shall be accountable only for amounts actually received as a result of the exercise of the powers granted to them herein, and neither they nor their officers, directors, employees or agents shall be responsible to any Grantor for any act or failure to act hereunder, except for their own gross negligence or wilful misconduct.

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SECTION 7.08. GOVERNING LAW. THIS AGREEMENT SHALL BE CONSTRUED IN ACCORDANCE WITH AND GOVERNED BY THE LAWS OF THE STATE OF NEW YORK, PROVIDED THAT TO THE EXTENT THE CREATION, PERFECTION AND ENFORCEMENT OF THE LIENS AND SECURITY INTEREST CREATED HEREBY IN RESPECT OF ANY PARTICULAR COLLATERAL SHALL BE CONSTRUED IN ACCORDANCE WITH AND GOVERNED BY THE LAWS OF A STATE OTHER THAN NEW YORK.

SECTION 7.09. Waivers; Amendment. (a) No failure or delay by the Collateral Agent, the Issuing Bank or any Lender in exercising any right or power hereunder or under any other Loan Document shall operate as a waiver thereof, nor shall any single or partial exercise of any such right or power, or any abandonment or discontinuance of steps to enforce such a right or power, preclude any other or further exercise thereof or the exercise of any other right or power. The rights and remedies of the Collateral Agent, the Issuing Bank and the Lenders hereunder and under the other Loan Documents are cumulative and are not exclusive of any rights or remedies that they would otherwise have. No waiver of any provision of any Loan Document or consent to any departure by any Loan Party therefrom shall in any event be effective unless the same shall be permitted by paragraph (b) of this Section, and then such waiver or consent shall be effective only in the specific instance and for the purpose for which given. Without limiting the generality of the foregoing, the making of a Loan or issuance of a Letter of Credit shall not be construed as a waiver of any Default, regardless of whether the Collateral Agent, any Lender or the Issuing Bank may have had notice or knowledge of such Default at the time.

(b) Neither this Agreement nor any provision hereof may be waived, amended or modified except pursuant to an agreement or agreements in writing entered into by the Collateral Agent and the Loan Party or Loan Parties with respect to which such waiver, amendment or modification is to apply, subject to any consent required in accordance with Section 10.08 of the Credit Agreement.

SECTION 7.10. WAIVER OF JURY TRIAL. EACH PARTY HERETO HEREBY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN ANY LEGAL PROCEEDING DIRECTLY OR INDIRECTLY ARISING OUT OF OR RELATING TO THIS AGREEMENT, ANY OTHER LOAN DOCUMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY (WHETHER BASED ON CONTRACT, TORT OR ANY OTHER THEORY). EACH PARTY HERETO (A) CERTIFIES THAT NO REPRESENTATIVE, AGENT OR ATTORNEY OF ANY OTHER PARTY HAS REPRESENTED, EXPRESSLY OR OTHERWISE, THAT SUCH OTHER PARTY WOULD NOT, IN THE EVENT OF LITIGATION, SEEK TO ENFORCE THE FOREGOING WAIVER AND (B) ACKNOWLEDGES THAT IT AND THE OTHER

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PARTIES HERETO HAVE BEEN INDUCED TO ENTER INTO THIS AGREEMENT BY, AMONG OTHER THINGS, THE MUTUAL WAIVERS AND CERTIFICATIONS IN THIS SECTION.

SECTION 7.11. <u>Severability</u>. Any provision of this Agreement held to be invalid, illegal or unenforceable in any jurisdiction shall, as to such jurisdiction, be ineffective to the extent of such invalidity, illegality or unenforceability without affecting the validity, legality and enforceability of the remaining provisions hereof; and the invalidity of a particular provision in a particular jurisdiction shall not invalidate such provision in any other jurisdiction.

SECTION 7.12. <u>Counterparts.</u> This Agreement may be executed in counterparts (and by different parties hereto on different counterparts), each of which shall constitute a single contract (subject to Section 7.04), and shall become effective as provided in Section 7.04. Delivery of an executed signature page to this Agreement by telecopy shall be effective as delivery of a manually executed counterpart of this Agreement.

SECTION 7.13. <u>Headings.</u> Article and Section headings used herein are for the purpose of reference only, are not part of this Agreement and are not to affect the construction of, or to be taken into consideration in interpreting, this Agreement.

SECTION 7.14 <u>Jurisdiction</u>; Consent to Service of Process. (a) Each of the Loan Parties hereby irrevocably and unconditionally submits, for itself and its property, to the nonexclusive jurisdiction of the Supreme Court of the State of New York sitting in New York County and of the United States District Court of the Southern District of New York, and any appellate court from any thereof, in any action or proceeding arising out of or relating to any Loan Document, or for recognition or enforcement of any judgment, and each of the parties hereto hereby irrevocably and unconditionally agrees that all claims in respect of any such action or proceeding may be heard and determined in such New York State or, to the extent permitted by law, in such Federal court. Each of the parties hereto agrees that a final judgment in any such action or proceeding shall be conclusive and may be enforced in other jurisdictions by suit on the judgment or in any other manner provided by law. Nothing in this Agreement or any other Loan Document shall affect any right that the Collateral Agent, the Issuing Bank or any Lender may otherwise have to bring any action or proceeding relating to this Agreement or any other Loan Document against any Loan Party or its properties in the courts of any jurisdiction.

(b) Each of the Loan Parties hereby irrevocably and unconditionally waives, to the fullest extent it may legally and effectively do so, any objection which it may now or hereafter have to the laying of venue of any suit, action or proceeding arising out of or relating to this Agreement or any other Loan Document in any court referred to

in paragraph (a) of this Section. Each of the parties hereto hereby irrevocably waives, to the fullest extent permitted by law, the defense of an inconvenient forum to the maintenance of such action or proceeding in any such court.

- (c) Each party to this Agreement irrevocably consents to service of process in the manner provided for notices in Section 7.01. Nothing in this Agreement or any other Loan Document will affect the right of any party to this Agreement to serve process in any other manner permitted by law.
- SECTION 7.15. <u>Termination or Release</u>. (a) This Agreement, the Guarantees, the Security Interest and all other security interests granted hereby shall terminate when all the Obligations have been paid in full and the Lenders have no further commitment to lend under the Credit Agreement, the L/C Exposure has been reduced to zero and the Issuing Bank has no further obligations to issue Letters of Credit under the Credit Agreement.
- (b) A Guarantor shall automatically be released from its obligations hereunder and the Security Interest in the Collateral of such Guarantor shall be automatically released in the event that all the capital stock of such Guarantor shall be sold, transferred or otherwise disposed of, or the assets of such Guarantor shall be sold, transferred or otherwise disposed of substantially in their entirety, in each case to a person that is not the Borrower or an Affiliate of the Borrower in accordance with the terms of the Credit Agreement; *provided* that the Required Lenders shall have consented to such sale, transfer or other disposition (but only to the extent required by the Credit Agreement) and the terms of such consent did not provide otherwise.
- (c) Upon any sale or other transfer by any Grantor of any Collateral that is permitted under the Credit Agreement to any person that is not the Borrower or a Domestic Subsidiary of the Borrower, or, upon the effectiveness of any written consent to the release of the security interest granted hereby in any Collateral pursuant to Section 10.08(b) of the Credit Agreement, the security interest in such Collateral shall be automatically released.
- (d) In connection with any termination or release pursuant to paragraph (a), (b), (c) or (d), the Collateral Agent shall execute and deliver to any Grantor, as the case may be, at such Grantor's expense, all documents that such Grantor shall reasonably request to evidence such termination or release. Any execution and delivery of documents pursuant to this Section 7.15 shall be without recourse to or warranty by the Collateral Agent
- SECTION 7.16. <u>Additional Subsidiaries</u>. Pursuant to Section 6.10 of the Credit Agreement, (a) each Domestic Subsidiary of the Borrower that was not in existence or not a Domestic Subsidiary on the date of the Credit Agreement and (b) each

Specified Subsidiary set forth on Schedule 6.10(d) to the Credit Agreement and meeting the criteria described in Section 6.10(d) of the Credit Agreement is required to enter in this Agreement (a) as a Subsidiary Guarantor and (b) as a Grantor if such Subsidiary owns or possesses property of a type that would be considered Collateral hereunder. Upon execution and delivery by the Collateral Agent and a Subsidiary of an instrument in the form of Annex I hereto, such Subsidiary shall become a Loan Party hereunder with the same force and effect as if originally named as a Loan Party herein. The execution and delivery of any such instrument shall not require the consent of any Loan Party hereunder. The rights and obligations of each Loan Party hereunder shall remain in full force and effect notwithstanding the addition of any new Loan Party as a party to this Agreement.

[NYCorp;2008785.11:4239B:12/13/01-3:30p]

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement as of the day and year first above written.

MARY KAY INC.,

by

Title: CHIEF FINANCIAL OFFICER

MARY KAY HOLDING CORPORATION,

Name: DAVID B. HOLL

Title: CHIEF FINANCIAL OFFICER

MK HOSPITALITY, INC.

Name: DAVID B. HOLL

Title: CHIEF FINANCIAL OFFICER

MK (KAZAKHSTAN), INC.,

by:

Name: DAVID B. HOLL

Title: VICE PRESIDENT AND TREASURER

MK SPECIAL SERVICES

CORPORATION,

Name: DAVIDB. HOLL

Title: VICE PRESIDENT AND TREASURER

<<NYCORP-2008785>>

MARY KAY GLOBAL, INC., by: Name: Title:
MARY KAY COSMETICS (NEW ZEALAND), INC, by: Name: Title:
MARY KAY (TAIWAN), INC., by: 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
MARY KAY TRAVEL, INC., by: Name: Title:
MARY KAY WORLDWIDE, INC., by: Name: Title:
NEW ARROW CORPORATION  by: Name: Title:

by:
PLATINUM EVENT SERVICES, INC., by: Name: Title:
by: Name: Title:
RICHMONT ADVANCE FUNDING, LLC, by: Name: Title:
RICHMONT APPLE CORPORATION,  by:  Name:  Title:
RICHMONT CAPITAL PARTNERS I, L.P., by: Name: Title:

RICHMONT CAPITAL PARTNERS II,
L.P.,
by: Name:
Title:
RICHMONT GROUP, INC.,
by: In M Ry
Name:
Title:
RICHMONT NEW YORK, LLC,
by: July M Dhyl
Name. Title:
rue.
RICHMONT TRANSPORTATION, LTD.,
7 Than of
by:Name:
Title:
TENDER POWER, INC.,
by: Jely Arist
Name:
Title:
TRILLIUM MANAGEMENT, LLC,
by: my My
Name: Title:
rine.

CREDIT SUISSE FIRST BOSTON, as Collateral Agent,

Name:

Name: Richard Beaudoin
Title: Authorized Officertor

by

Name:

JAMES P. LIORAN

Title: Authorized Officer

## SCHEDULE I to the Guarantee and Collateral Agreement

## **Subsidiary Guarantors**

Mary Kay Inc.

**New Arrow Corporation** 

New Arrow II Corporation

Platinum Event Services, Inc.

MK Hospitality, Inc.

MK Special Services Corporation

Tender Power, Inc.

Mary Kay Global, Inc.

Mary Kay Worldwide, Inc.

Mary Kay Travel, Inc.

Mary Kay (Taiwan), Inc.

Mary Kay Cosmetics (New Zealand), Inc.

MK (Kazakhstan), Inc.

Richmont Advance Funding, LLC

**RCPI Office Properties** 

Richmont Apple Corporation

Richmont Capital Partners I, LP

Richmont Capital Partners II, LP

Richmont Group, Inc.

Richmont New York, LLC

Richmont Transportation, Ltd.

Trillium Management, LLC

# Schedule II to the Guarantee and Collateral Agreement Capital Stock

100/0	100	t	\$0.01 per share			Inc.
100%	100	2	Common Stock, par value	100%	Mary Kay Inc.	Mary Kay Cosmetics (Taiwan),
100%	1,000	4	Common Stock, par value \$1.00 per share	100%	Mary Kay Inc.	Mary Kay Travel, Inc.
100%	1,000	သ	Common Stock, par value \$0.01 per share	100%	Mary Kay Inc.	Mary Kay Worldwide, Inc.
100%	1,000	2	Common Stock, par value \$0.01 per share	100%	Mary Kay Inc.	Mary Kay Global, Inc.
100%	1,000	2	Common Stock, par value \$1.00 per share	100%	Mary Kay Inc.	Tender Power, Inc.
100%	1,000	2	Common Stock, par value \$0.01 per share	100%	Mary Kay Inc.	MK Special Services Corporation
100%	1,000	<b>–</b>	Common Stock, par value \$0.01 per share	100%	Mary Kay Inc.	MK Hospitality, Inc.
100%	40	w	Common Stock, par value \$1.00 per share	100%	Mary Kay Inc.	Platinum Event Services, Inc.
100%	100	2	Common Stock, par value \$0.01 per share	100%	Mary Kay Inc.	New Arrow II Corporation
100%	001	2	Common Stock, par value \$.01 per share	100%	Mary Kay Inc.	New Arrow Corporation
100%	100	2	Common Stock, par value \$.10 per share	100%	Mary Kay Holding Corporation	Mary Kay Inc.
Percent of Outstanding Shares or Equity Interests Pledged	Number of Shares	Stock Certificate Number	Total Issued and Outstanding Equity Interests	Percentage of Issuer Held by Owner	Омпер	Issuer

Lssuer	Owner	Percentage of Issuer Held by Owner	Total Issued and Outstanding Equity Interests	Stock Certificate Number	Number of Shares	Percent of Outstanding Shares or Equity Interests Pledged
Mary Kay Cosmetics (New Zealand), Inc.	Mary Kay Inc.	100%	Common Stock, par value \$0.10 per share	2	100	100%
MK (Kazakhstan), Inc.	Mary Kay Inc.	100%	Common Stock, par value \$0.01 per share	-	1,000	100%
Richmont Group, Inc.	Richmont Capital Partners II, L.P.	100%	Common Stock, par value \$1.00 per share	2	1,000	100%
Richmont Advance Funding, LLC	Richmont Capital Partners I, L.P.—95% common interest; New Arrow Corp.—5% common interest	100% (total)	Limited liability company interests	N/A	N/A	100%
RCPI Office Properties, LLC	Richmont Capital Partners I, L.P.	100% membership interest	Limited liability company interests	N/A	N/A	100%
Richmont Apple Corporation	Richmont Capital Partners I, L.P.	100%	Common Stock	1	100	100%
Richmont Capital Partners I, L.P.	New Arrow Corporation	80.4%	Limited partnership interests	N/A	N/A	100%
Richmont Capital Partners II, L.P.	New Arrow Corporation II	80.4%	Limited partnership interests	N/A	N/A	100%
Advance Capital Associates	Richmont Advance Funding LLC	25% membership interest	Limited liability company interests	N/A	N/A	100%
Richmont New York, LLC	Richmont Capital Partners I, L.P.—95% common interest; Richmont Apple Corporation—5% common interest	100% (total) membership interest	Limited liability company interests	N/A	N/A	100%

Isuer Trillium Monogramon 1110	Owner	Percentage of Issuer Held by Owner	Total Issued and Outstanding Equity Interests	Stock Certificate Number	Number of Shares	Percent of Outstanding Shares or Equity Interests Pledged
Trillium Management, LLC	Richmont Capital Partners II, L.P.	100% membership interest	Limited liability company interests	N/A	N/A	100%
Mary Kay Foreign Sales Corporation	Mary Kay Inc.	100%	1,000 shares par value \$1.00 per share	2	650	65%
Hangzhou Golden Rule Daily Use Chemicals Co. Ltd.	Mary Kay Inc.	100%	no shares issued	N/A	N/A	65%
Hangzhou Mary Kay Co., Ltd.	Mary Kay Inc.	100%	no certificates issued	N/A	N/A	65%
Mary Kay (Hong Kong), Ltd.	Mary Kay Inc.	99,99%	199,000 shares par value HK \$1 per share			65%
Mary Kay Italia s.r.l.	Mary Kay Inc.—49,500 Quotas	100%	I share held in trust by third party	N/A		65%
	Mary Kay Global, Inc. — 500 Quotas		50,000 quotas par value 1 Euro per share			65%
Mary Kay (Kazakhstan) LLP	Mary Kay Inc.— KZT71,775  Mary Kay Global—	100%	KZT 72,500 no certificates issued	N/A		65%
	KZT725					
Mary Kay (Korea) Limited	Mary Kay Inc.—4,998 common shares	99.96%	5,000 common shares par value 10,000 won per share	000001- 000009, 000011, 000108, 1000109, 001002- 001004, 200011- 200013	3,249	65%

65%	32,500		2,380 common shares par value ¥50,000 per share	100%	Mary Kay Inc.	Mary Kay Cosmetics (Japan) K.K.
65%	32,500		DM 50,000 shares par value DM1 per share	100%	Mary Kay Inc.	Mary Kay Cosmetics GmbH
65%	(Series B)			100% Series B	370,000 shares (Series B)	
	(Series A)		value 10,000 Pesos per share		Mary Kay Global, Inc.— 12 shares (Series A)	
65%	(Series A)		30,000 shares (Series A), 370 shares (Series B) par	100% Series A	Mary Kay Inc.—29,988 shares (Series A)	Mary Kay Cosmetics de Mexico, S.A. de C.V.
65%	.65				Mary Kay Global, Inc.— I common share	
65%	64		100 common shares par value 100 Rubles per share	100%	Mary Kay Inc.—99 common shares	Mary Kay ZAO
03 /6			share		Mary Kay Global, Inc.— 100 common shares	
65%		N/A	1,000 common shares par value 1.000 Bolivars per	100%	Mary Kay Inc.—900 common shares	Mary Kay (Venezuela) C.A
65%			465,240 common shares par value 100 baht per share	99.99%	Mary Kay Inc.	Mary Kay (Thailand), Ltd.
65%	1625	<u> </u>	CHF2500 par value CHF100 per share	100%	Mary Kay Inc.	Mary Kay (Switzerland) S.A.
65%	49,721	11	76,500 common shares par value P100 per share	99.99%	Mary Kay Inc.—76,493 common shares	Mary Kay Philippines, Inc.
65%			999,998 common shares par value RM 10 per share	30%	Mary Kay Inc.—299,999 common shares	Mary Kay (Malaysia) SDN BHD (formerly known as Renofield Corporation SDN. BHD.)
Percent of Outstanding Shares or Equity Interests Pledged	Number of Shares	Stock Certificate Number	Total Issued and Outstanding Equity Interests	Percentage of Issuer Held by Owner	Оwner	Issuer

65%		N/A		100%	Richmont Transportation,	Richmont Transportation
65%		N/A		100%	Richmont Capital Partners II, L.P.	Richmont Special Securities Corp.
65%	.65				Mary Kay Global, Inc.— 1 common share	
				Preferred		
65%	(preterrea)		value AP \$1 per share	Common 100%	common shares and 502,931 preferred shares	
65%	(common)		33 common shares and	100%	Mary Kay Inc.—32	Mary Kay Cosmeticos S.A.
65%		N/A	417 common shares par value 100 Quetzales	100%	Mary Kay Inc.	Mary Kay Cosmeticos Guatemala, S.A.
65%					Mary Kay Global, Inc.— 1 share	
65%		N/A	5,713,860 shares par value R\$1.00 per share		Mary Kay— 5,713,859 shares	Mary Kay Cosmeticos do Brasil Lida.
65%					Mary Kay Global, Inc.— I common share	
65%		N/A	100 common shares par value \$1.00 per share	100%	Mary Kay Inc.— 99 common shares	Mary Kay Cosmeticos Chile S.A.
65%			400 shares, par value FL100 Guilder	100%	Mary Kay Inc.	Mary Kay Europe B.V.
65%	65,000	4	100,000 ordinary common shares par value £1 per share	100%	Mary Kay Inc.	Mary Kay Cosmetics (U.K.) Limited
65%	100,000	6	200,000 common shares par value \$1.00 per share	100%	Mary Kay Inc.	Mary Kay Cosmetics Ltd.
Percent of Outstanding Shares or Equity Interests Pledged	Number of Shares	Stock Certificate Number	Total Issued and Outstanding Equity Interests	Percentage of Issuer Held by Owner	Оwner	Issuer

## **SCHEDULE II**

## to the

## Guarantee and Collateral Agreement—Cont.

## **Debt Securities**

Notes Payable to Mary Kay Inc.:

Issuer	Principal Amount	Date of Note	Maturity Date
Mary Kay (Hong Kong) Limited	500,000.00	January 26, 2001	January 26, 2002
Mary Kay Do Brasil Ltda.	700,000.00	January 7, 2000	January 7, 2002
Mary Kay (Kazakhstan) LLP	1,300,000.00	July 3, 2000	July 3, 2002
Mary Kay (Hong Kong) Limited	615,465.60	September 2, 2000	September 2, 2001
Mary Kay (Hong Kong) Limited	1,626,894.75	December 29, 2000	December 29, 2001
Mary Kay (Hong Kong) Limited	574,436.14	April 2, 2001	April 2, 2002
Mary Kay (Hong Kong) Limited	782,589.73	April 3, 2001	April 3, 2002
Mary Kay (Hong Kong) Limited	606,667.29	June 4, 2001	June 4, 2002
Mary Kay (Switzerland) S.A.	852,071.74	August 6, 2000	August 6, 2001
Mary Kay (Switzerland) S.A.	553,609.51	August 12, 2000	August 12, 2001
Mary Kay (Switzerland) S.A.	513,299.65	August 20, 2000	August 20, 2001
Mary Kay (Switzerland) S.A.	2,000,000.00	August 25, 2000	August 25, 2001
Mary Kay (Switzerland) S.A.	1,055,859.92	September 9, 2000	September 9, 2001
Mary Kay (Switzerland) S.A.	747,068.04	September 15, 2000	September 15, 2001
Mary Kay (Switzerland) S.A.	1,081,854.85	September 20, 2000	September 20, 2001
Mary Kay (Switzerland) S.A.	561,384.21	September 17, 2000	September 20, 2001
Mary Kay (Switzerland) S.A.	1,100,000.00	September 26, 2000	September 26, 2001
Mary Kay (Switzerland) S.A.	953,997.43	October 15, 2000	October 15, 2001
Mary Kay (Switzerland) S.A.	500,000.00	October 26, 2000	October 26, 2001
Mary Kay (Switzerland) S.A.	627,149.91	November 8, 2000	November 8, 2001
Mary Kay (Switzerland) S.A.	623,713.61	November 17, 2000	November 17, 2001
Mary Kay (Switzerland) S.A.	670,000.00	November 27, 2000	November 27, 2001
Mary Kay (Switzerland) S.A.	678,904.72	December 17, 2000	December 17, 2001
Mary Kay (Switzerland) S.A.	800,000.00	December 14, 2000	December 14, 2001
Mary Kay (Switzerland) S.A.	500,000.00	December 21, 2000	December 21, 2001
Mary Kay (Switzerland) S.A.	1,325,482.36	January 21, 2001	January 21, 2002
Mary Kay (Switzerland) S.A.	576,767.77	January 13, 2001	January 13, 2002
Mary Kay (Switzerland) S.A.	1,100,000.00	January 29, 2001	January 29, 2002
Mary Kay (Switzerland) S.A.	673,667.95	February 11, 2001	February 11, 2002
Mary Kay (Switzerland) S.A.	668,819.58	February 22, 2001	February 22, 2002

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Mary Kay (Switzerland) S.A.	650,000.00	February 26, 2001	February 26, 2002
Mary Kay (Switzerland) S.A.	576,693.00	March 23, 2001	March 23, 2002
Mary Kay (Switzerland) S.A.	1,362,359.72	April 19, 2001	April 19, 2002
Mary Kay (Switzerland) S.A.	579,027.00	April 2, 2001	April 2, 2002
Mary Kay (Switzerland) S.A.	781,694.00	April 8, 2001	April 8, 2002
Mary Kay (Switzerland) S.A.	1,085,949.00	April 26, 2001	April 26, 2003
Mary Kay (Switzerland) S.A.	700,000.00	April 2, 2001	April 2, 2002
Mary Kay (Switzerland) S.A.	1,000,000.00	April 18, 2001	April 18, 2002
Mary Kay (Switzerland) S.A.	505,287.98	May 25, 2001	May 25, 2002
Mary Kay (Switzerland) S.A.	868,325.00	May 23, 2001	May 23, 2002
Mary Kay (Switzerland) S.A.	1,085,398.00	May 30, 2001	May 30, 2002
Mary Kay (Switzerland) S.A.	979,742.58	June 23, 2001	June 23, 2002
Mary Kay (Switzerland) S.A.	1,521,866.00	June 22, 2001	June 22, 2002
Mary Kay (Switzerland) S.A.	1,140,000.00	June 27, 2001	June 27, 2002
Mary Kay (Switzerland) S.A.	815,324.00	July 8, 2001	July 8, 2002
Mary Kay (Switzerland) S.A.	931,799.00	July 23, 2001	July 23, 2002
Mary Kay (Switzerland) S.A.	1,305,238.00	July 3, 2001	July 3, 2002
Mary Kay (Switzerland) S.A.	1,414,017.00	July 21, 2001	July 21, 2002
Mary Kay (Switzerland) S.A.	1,305,240.00	July 27, 2001	July 27, 2002
Mary Kay (Switzerland) S.A.	650,000.00	July 25, 2001	July 25, 2002
Mary Kay (Switzerland) S.A.	867,141.00	May 5, 2001	May 5, 2001

## SCHEDULE III to the Guarantee and Collateral Agreement

## opyrights

Work	Registration No.	Author(s)	Original Owner	Assignments (Execution Date)	Registration Date
Inside beauty: the ultimate guide to looking your best	TX 3-390-164	Mary Kay Cosmetics, Inc.	Mary Kay Cosmetics, Inc.	To Mary Kay Inc. (12/25/95)	9/2/92
Mary Kay Ash: silver anniversary collector's doll	VA 323-131	Mary Kay Cosmetics, Inc.	Mary Kay Cosmetics, Inc.	To Mary Kay Inc. (12/25/95)	10/14/88
The Mary Kay guide to beauty	TX 2-038-178	Mary Kay Cosmetics, Inc.	Mary Kay Cosmetics, Inc.	To Mary Kay Inc. (12/25/95)	4/1/87
The Mary Kay calendar of beauty, 1985	TX 1-507-435	Mary Kay Cosmetics, Inc.	Mary Kay Cosmetics, Inc.	To Mary Kay Inc. (12/25/95)	1/28/85
Mary Kay on people management	TX 1-449-374	Mary Kay Ash; Mary Kay Cosmetics, Inc.	Mary Kay Cosmetics, Inc.	To Mary Kay Inc. (12/25/95)	10/6/84
The Mary Kay guide to beauty	TX 1-431-714	Susan Duff; Elaine Raffel; Tim Boole; Steve Seeger; Neill Whitlock; Photographers, Inc.; Phil	Mary Kay Cosmetics, Inc.	To Mary Kay Inc. (12/25/95)	8/30/84
Beauty consultant's agreement	TX 48-705	Mary Kay Cosmetics, Inc.	Mary Kay Cosmetics, Inc.	To Mary Kay Inc. (12/25/95)	7/10/78
Mary Kay cosmetics instruction sheet	TX 48-704	Mary Kay Cosmetics, Inc.	Mary Kay Cosmetics, Inc.	To Mary Kay Inc. (12/25/95)	7/10/78
Suggestions for the Mary Kay hostess	TX 48-703	Mary Kay Cosmetics, Inc.	Mary Kay Cosmetics, Inc.	To Mary Kay Inc. (12/25/95)	7/10/78

## 2

# SCHEDULE III to the Guarantee and Collateral Agreement—Cont.

## Licenses

Licensor: DACLY Clairol Inc. Licensee: Mary Kay Inc.  DAILY C	Parties	
DAILY DEFENSE COMPLEX	Mark(s)	
	Registration Number(s)	
Japan Japan Japan (Katakana mark) Russian Federation Slovak Republic Taiwan (Chinese characters) (two marks) Ukraine United States Czech Republic Australia Brazil Canada Costa Rica Finland Germany Japan Malaysia Mexico New Zcaland Norway Poland	Country	
Skin Care Products	Goods	
4/9/99 Perpetual	Agreement Date and Term	
Exclusive for direct selling trade channel and "Mary Kay"-branded mail-order catalogues (Note: this license may not be sublicensed without the prior written consent of Clairol)	Type of License	

TRADEMARK

REEL: 002406 FRAME: 0380

REEL: 002406 FRAME: 0381

Licensor: Mary Kay Inc. Licensee: Town & Country Printing	Parties
MARY KAY FLORAL DESIGN	Mark(s)
1,794,597	Registration Number(s)
United States United States	Country
The Essentials Business Card Case Standard Literature Stamp Self Inking Logo Stamp (Red, Black) Deluxe Name Badge (Gold, Silver) Engraved Name Badge (Gold, Silver) Shipping Labels Shipping Labels in Sheets Gold Foil Seals Metallic Pencil w/ Black Imprint (Gold, Silver) Natural Pen w/Black Ink Pink Nail Key Tag White Key Tag White Folding Mirror White Rectangle Magnet Additional Items in Catalog	Goods
1/1/2001	Agreement Date and Term
	Type of License

## SCHEDULE III to the Guarantee and Collateral Agreement—Cont.

## Mary Kay U.S. Issued Patents

Method of Ameliorating Cellulite by Disruption of the Barrier Function of the Stratum Corneum	Cosmetics Compact Having Removable MakeUp Pans	System and Method for Determining Efficacy of Sunscreen Formulations	Barrier Disruption Treatment for Structurally Deteriorated Skin ("Body Cream")	Patent Description
Mary Kay Inc.	Mary Kay Inc.	Mary Kay Cosmetics, Inc.	Mary Kay Inc.	Registered Owner
		Need to record change of name to Mary Kay Inc.		Conveying Party (If Different from Registered Owner)
Patent No. 5,587,396 Issued: 12/24/96 Application No. 08/296,513 Filing Date: 08/26/94 United States	Patent No. 5,655,553 Issued: 8/12/97 Application No. 08/369,406 Filing Date: 1/15/95 United States	Patent No. 5,691,158 Issued: 11/25/97 Application No. 08/137,822 Filing Date: 10/15/93 United States	Patent No. 5,720,963 Issued: 2/24/98 Application No. 08/544,713 Filing Date: 10/18/95 United States	Application, Registration or Patent Number
				PCT Number (Only if no Application or Registration Number)
Patented a/k/a: Topically Applied Structural Cellulite Treatment ("Body Cream") Visible Action Skin Revealing Lotion	Patented	Patented	Patented  a/k/a Method of Ameliorating Cellulite by Disruption of the Barrier Function of the Stratum Corneum	Expiration Date

Patent Description Low-Irritant Skin Cosmetic Composition for Daily Topical Use, its Application and Manufacture	Registered Owner Mary Kay Inc.	Conveying Party (If Different from Registered Owner)	Application, Registration or Patent Number  Patent No. 5,520,918 Issued: 5/28/96 Application No. 08/214,032 Filing Date: 3/15/94 United States	PCT Number (Only if no Application or Registration Number)
Compact with Pop- Up Tray Operated by Hinged Cover ("Pop-Up Tray")	Mary Kay Inc.		Patent No 5,199,451 Issued: 4/6/93 Application No. 07/895,012 Filing Date: 6/8/92 United States	
Silicone Based Cosmetic Product	Mary Kay Cosmetics, Inc.	Need to record change of name to Mary Kay Inc.	Patent No. 5,085,855 Date of Patent: 2/4/92 Application No. 07/553,646 Filing Date: 7/18/90 United States	
U.S. Fragrance Bottle Design Patent (BELARA)	Mary Kay Inc.		Patent No. Des. 446,121 Issued: 8/7/01 Application No.	
			Application No. 29/115,896 Filing Date: 12/23/99 United States	
Perfume Bottle Design (Fragrance	Mary Kay Inc.		Patent No. Des. 420,596 Issued: 2/15/2000	
#2)			Application No. 29/087,293 Filing Date: 4/30/98 United States	

Miniature Rose Variety (Minoco)	Fragrance #1 (JOURNEY) Bottle Design Patent	Fragrance #1 (JOURNEY) Bottle Design Patent	Patent Description
Mary Kay Cosmetics, Inc.	Mary Kay Inc.	Mary Kay Inc.	Registered Owner
Need to record change of name to Mary Kay Inc.			Conveying Party (If Different from Registered Owner)
Patent No. PP5,631 Issued: 1/14/86 Application No. USSN 605,579 Filing Date: 4/30/84 United States	Patent No. Des. 407,319 Issued: 3/30/99 Application No. 29/069,477 Filing Date: 5/2/97 United States	Patent No. Des. 414,427 Issued: 9/28/99 Application No. 29/069,602 Filing Date: 5/2/97 United States	Application, Registration or Patent Number
			PCT Number (Only if no Application or Registration Number)
Patented	Patented	Patented	Expiration Date

## to the Guarantee and Collateral Agreement—Cont.

## Mary Kay U.S. Patent Applications

Skin Anti-Aging Benefits Achieved by Corneum Protease Activation	Page from Make-up Planner (Color Edition Design Patent)	Women's Fragrance #4 Bottle (With Cap) Design Patent (VELOCITY)	Men's Fragrance #2 Bottle Design Patent (TITANIUM)	Patent Description
Mary Kay Inc.	Mary Kay Inc.	Mary Kay Inc.	Mary Kay Inc.	Registered Owner
				Conveying Party (If Different from Registered Owner)
Application No. 09/357,288 Filing Date: 7/20/99 United States	Application No. 29/125,640 Filing Date: 6/26/2000 United States	Application No. 29/144,955 Filing Date: 7/12/01 United States	Application No. 29/144,956 Filing Date: 7/12/01 United States	Application, Registration or Patent Number
				PCT Number (Only if no Application or Registration Number)
Pending  a/k/a Treatment and Composition for Achieving Skin Antiaging Benefits by Corneum Protease Activation	Pending *Note: instructed filing in Taiwan; no serial numbers yet.	Pending	Pending	Expiration Date

Skin Lightening Composition Containing Magnesium Ascorbyl Phosphate and Uninontan-U 34 (Extract Formulation of Cucumber Extract and Lemon Extract)	Patent Description
Mary Kay Inc.	Registered Owner
	Conveying Party (If Different from Registered Owner)
Application No. 09/280,048 Filing Date: 3/29/99 United States	Application, Registration or Patent Number
	PCT Number (Only if no Application or Registration Number)
Pending	Expiration Date

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## SCHEDULE III to the Guarantee and Collateral Agreement—Cont.

# Mary Kay Foreign Patents and Patent Applications

Page from Make-up Planner (Color Edition Design Patent)	Page from Make-up Planner (Color Edition Design Patent)	Page from Make-up Planner (Color Edition Design Patent)	Page from Make-up Planner (Color Edition Design Patent)	Page from Make-up Planner (Color Edition Design Patent)	Page from Make-up Planner (Color Edition Design Patent)	Patent Description
				·		Registered Owner
						Conveying Party (If Different from Registered Owner)
Application No. 2098348 Filing Date: 12/21/2000 United Kingdom	Application No. 2000502196 Filing Date: 12/26/2000 Russia	Application No. 0001768 Filing Date: 12/20/2000 Mexico	Application No. 2000- 37082 Filing Date: 12/26/2000 Japan	Application No. 2000- 3342 Filing Date: 12/20/2000 Canada	Application No. 4222/2000 Filing Date: 12/22/2000 Australia	Application, Registration or Patent Number
						PCT Number (Only if no Application or Registration Number)
Pending	Pending	Pending	Pending	Pending	Pending	Expiration Date

Anhydrous Cosmetic Composition with Dermatologically Active Agents (Triple-Action)	Patent Description					
						Registered Owner
						Conveying Party (If Different from Registered Owner)
Application No. 96904572.3 Filing Date: 01/11/96 Europe	Application No. 96191678.8 Filing Date: 01/11/96 China	Application No. 2,209,657 Filing Date: 1/11/96 Canada	Application No. P1960756-0 Filing Date: 01/11/96 Brazil	Application No. 9648643 Filing Date: 7/31/96 Australia	Application No. P96 01 00928 Filing Date: 01/10/96 Argentina	Application, Registration or Patent Number
						PCT Number (Only if no Application or Registration Number)
Pending	Pending	Pending	Pending	Pending	Pending	Expiration Date

Anhydrous Cosmetic Composition with Dermatologically Active Agents (Triple-Action)	Patent Description					
						Registered Owner
						Conveying Party (If Different from Registered Owner)
Application No. 97073757/M Filing Date: 7/14/97 Ukraine	Application No. 85100334 Filing Datc: 01/12/96 Taiwan	Application No. RU 97113481 Filing Date: 08/8/97 Russia	Application No. P-321293 Filing Date: 07/10/97 Poland		Application No. 9705234 Filing Date: 07/10/97 Mexico	Application, Registration or Patent Number
				Application No. PCT/US96/01560 Filing Date: 01/11/96		PCT Number (Only if no Application or Registration Number)
Pending	Pending	Pending	Pending	Pending (Terminated)	Pending	Expiration Date

	PCT Number (Only if no Application or Registration Number)
Application, Registration or Patent Number Number Application No. P960104803 (ex. 338.564) Filing Date: 10/18/96 Argentina Application No.9674619 Filing Date: 10/17/96 Australia	plication, ation or Patent Number on No. 303 (ct.: 10/18/96 tt.: 10/18/96 tt.: 10/17/96 on No.9674619 tt.: 10/17/96
	PCT Number (Only if no Application or Registration Number)

tion No. 033743 Date: 10/16/96 d		
Application No. 033743 Pending Filing Date: 10/16/96 Thailand		Application No. P 98 01 Pending 01921 Argentina
Application No.  85112719 Filing Date: 10/17/96 Taiwan	43	ation No. 719 719 Date: 10/17/96  ation No. 033743 Date: 10/16/96  nd  ation No. P 98 01  iina
	43	ation No. 033743  Date: 10/16/96  nd  ation No. P 98 01  iina

	Cosmetic Composition Containing a  Whitening Agent  Application No. 200000045.26 Eurasia	Cosmetic Composition Containing a Whitening Agent and an Exfoliant  Application No. PV 4627- 99 Filing Date: 6/15/98 Czech Republic	Cosmetic Composition Containing a Whitening Agent and an Exfoliant  Application No. 98807488.5 Filing Date: 6/15/98 China	Cosmetic Composition Containing a Whitening Agent and an Exfoliant  Application No. 1400-98 Filing Date: 6/19/98 Chile	Cosmetic Composition Containing a Whitening Agent and an Exfoliant  Application No. PI 9810062-9 Filing Date: 6/15/98 Brazil	Conveying Party Application, (Only if no Application  (If Different from Registration or Patent or Registration  Patent Description Registered Owner Registered Owner)  Number
		vV 4627- /98	/98	400-98 /98	/98	
Pending	Pending	Pending	Pending	Pending	Pending	Expiration Date

Patent Description	Registered Owner	Conveying Party (If Different from Registered Owner)	Application, Registration or Patent Number	PCT Number (Only if no Application or Registration Number)	Expiration Date
Cosmetic Composition Containing a Whitening Agent and an Exfoliant			Application No. 11- 504652 Japan		Pending
Cosmetic Composition Containing a Whitening Agent and an Exfoliant			Application No. 99- 7012078 Korea		Pending
Cosmetic Composition Containing a Whitening Agent and an Exfoliant			Application No. PI9802748 Filing Date: 6/18/98 Malaysia		Pending
Cosmetic Composition Containing a Whitening Agent and an Exfoliant			Application No. 99120939 Mexico		Pending
Cosmetic Composition Containing a Whitening Agent and an Exfoliant				Application No. PCT/US98/12453 Filing Date: 6/15/98	Pending Corresponding to US Provisional Appl. No. 60/050,383 and 08/885,884 (Terminated)
Cosmetic Composition Containing a Whitening Agent and an Exfoliant			Application No. 1736-99 Singapore		Pending

Patent Description  Cosmetic  Composition  Containing a	Conveying Party (If Different from Registered Owner) Registered Owner)		PCT Number (Only if no Application or Registration Number)	Expiration Date Pending
Composition Containing a Whitening Agent and an Exfoliant		9906326-5 Singapore		
Cosmetic		Application No. 1736-99		Pending
Composition		Filing Date: 6/15/98		ı
Containing a		Slovakia		
Whitening Agent				
Cosmetic	-	Application No. 99-		Pending
Containing a	-	South Korea		
Whitening Agent and an Exfoliant				
Cosmetic		Application No.		Pending
Composition		87109600		1
Containing a		Taiwan		
Whitening Agent and an Exfoliant				
Cosmetic		Application No. 044482		Pending
Composition		Filing Date: 6/18/98		
Containing a		Thailand		
Whitening Agent and an Exfoliant				
Skin Conditioning		Application No: 325,998		Pending
Application and		Filing Date: 9/12/93 Argentina		
Manufacture ("Skin		,		
10071700				

Patent Description  Skin Conditioning Composition, its Application and Manufacture ("Skin Revival")  Skin Conditioning Composition, its Application and Manufacture ("Skin Revival")
Skin Conditioning Composition, its Application and Manufacture ("Skin Revival")
Skin Conditioning Composition, its Application and Manufacture ("Skin Revival")
Skin Conditioning Composition, its Application and Manufacture ("Skin Revival")
Skin Conditioning Composition, its Application and Manufacture ("Skin

Method of Ameliorating Cellulite by Disruption of the Barrier Function of the Stratum Corneum	Skin Conditioning Composition, its Application and Manufacture ("Skin Revival")	Skin Conditioning Composition, its Application and Manufacture ("Skin Revival")	Skin Conditioning Composition, its Application and Manufacture ("Skin Revival")	Skin Conditioning Composition, its Application and Manufacture ("Skin Revival")	Patent Description
					Registered Owner
					Conveying Party (If Different from Registered Owner)
Patent No. AR 254770V1 Issued: 11/30/00 Application No. 333,287 Filing Date: 8/25/95 Argentina	R.O.C. Letters Patent: Invention No. 96379 Issued: 8/1/98 Application No. 82109489 Filed: 11/11/93 Taiwan	Patent No. RU2113216 Issued: 6/20/98 Application No. RU95122759 Filed: 9/13/93 Russia		Patent No. 191976 Granted: 5/11/99 Application No. 935615 Filing Date: 9/13/93 Mexico	Application, Registration or Patent Number
			Application No. PCT/US93/08583 Filing Date: 9/13/93 Priority Date: 9/14/92		PCT Number (Only if no Application or Registration Number)
Patented a/k/a: Topically Applied Structural Cellulite Treatment ("Body Cream") Visible Action Skin Revealing Lotion	Patented	Patented	Pending (Terminated)	Patented	Expiration Date

				PCT Number	
Patent Description	Registered Owner	Conveying Party (If Different from Registered Owner)	Application, Registration or Patent Number	(Only if no Application or Registration Number)	Expiration Date
Method of Ameliorating			Patent No. 722070 Issued: 7/20/00		Patented
Cellulite by Disruption of the			Application No. 39583/95		
Barrier Function of the Stratum Corneum			Australia		
Method of Ameliorating			Application No. PI9510653-7 Filing Date: 10/19/05		Pending
Disruption of the Barrier Function of the Stratum Corneum			Brazil		
Method of Ameliorating			Application No. 2.234 968		Pending
Cellulite by Disruption of the			Filing Date: 10/18/95 Canada		a/k/a: Topically Applied Structural Cellulite Treatment ("Body
Barrier Function of the Stratum Corneum					Cream") Visible Action Skin Revealing Lotion
Method of Ameliorating			Application No. 95197988.4		Pending
Cellulite by Disruption of the			Filing Date: 10/18/95 China		
Barrier Function of					
the Stratum					

Expiration Date  Pending  Pending  Pending  a/k/a: Topically Applied Structural Cellulite Treatment ("Body Cream") Visible Action Skin Revealing Lotion  Pending  Pending

Skin Anti-Aging Benefits Achieved by Corneum Protease Activation	Method of Ameliorating Cellulite by Disruption of the Barrier Function of the Stratum Corneum	Method of Ameliorating Cellulite by Disruption of the Barrier Function of the Stratum Corneum	Method of Ameliorating Cellulite by Disruption of the Barrier Function of the Stratum Corneum	Method of Ameliorating Cellulite by Disruption of the Barrier Function of the Stratum Corneum	Patent Description
					Registered Owner
					Conveying Party (If Different from Registered Owner)
Application No. P 00 01 03741 Filing Date: 7/20/2000 Argentina	Application No. 027731 Filing Date: 8/28/95 Thailand	Application No. 84108866 Filing Date: 8/25/95 Taiwan		Application No. P-326302 Filing Date: 8/24/98 Poland	Application, Registration or Patent Number
			Application No. PCT/US95/13310 Filing Date: 10/18/95		PCT Number (Only if no Application or Registration Number)
Pending	Pending	Pending	Pending (Terminated)	Pending  A/k/a: Topically Applied  Structural Cellulite  Treatment ("Body  Cream") Visible Action  Skin Revealing Lotion	Expiration Date

Patent Description	Registered Owner	Conveying Party (If Different from Registered Owner)	Application, Registration or Patent Number	PCT Number (Only if no Application or Registration Number)	Expiration Date
Skin Anti-Aging Benefits Achieved by Corneum Protease Activation			Application No. 1911- 2000 Filing Date: 7/18/2000 Chile		Pending
Skin Anti-Aging Benefits Achieved by Comeum Protease Activation			PI 20003094 Filing Date: 6/7/2000 Malaysia		Pending
Skin Anti-Aging Benefits Achieved by Corneum Protease Activation				Application No. PCT/US0019477 Filing Date: 7/17/2000	Pending
Skin Anti-Aging Benefits Achieved by Corneum Protease Activation			Application No. 000719.2000 based on US 09/357,288		Pending
Skin Anti-Aging Benefits Achieved by Corneum Protease Activation			Application No. 89114531 Filing Date: 7/20/2000 Taiwan		Pending
Skin Anti-Aging Benefits Achieved by Corneum Protease Activation			Application No. 26.255 Filing Date: 7/20/2000 Uruguay		Pending
Skin Anti-Aging Benefits Achieved by Corneum Protease Activation			Application No. 1595/2000/PAT Filing Date: 7/25/2000 Venezuela		Pending

Conveying Party (If Different from Patent Description   Registered Owner   Registered Owner)	Application, Registration or Patent Number	PCT Number (Only if no Application or Registration Number)	Expiration Date
Skin Lightening Composition Containing Magnesium	Application No. 9933689 Filing Date: 3/30/99 Australia		Pending
Ascorbyl Phosphate and Uninontan-U 34			,
(Extract Formulation of Cucumber Extract and Lemon Extract)			
Skin Lightening Composition Containing		Application No. PCT/US99/06794 Filing Date: 3/30/99	Pending
Ascorbyl Phosphate			
and Uninontan-U 34 (Extract Formulation			
and Lemon Extract			
Skin Lightening Composition	Application No. 88105043		Pending
Containing Magnesium	Filing Date: 3/30/99 Taiwan		
Ascorbyl Phosphate			
(Extract Formulation			
of Cucumber Extract			
alla Editori Evraci)			

Patent Description	Registered Owner	Conveying Party (If Different from Registered Owner)	Application, Registration or Patent Number	PCT Number (Only if no Application or Registration Number)	Expiration Date
Skin Lightening Composition Containing Magnesium Ascorbyl Phosphate and Uninontan-U 34 (Extract Formulation of Cucumber Extract and Lemon Extract)			Application No. 049689 Filing Date: 3/30/99 Thailand		Pending
Compact with Pop- Up Tray Operated by Hinged Cover ("Pop-Up Tray")			Patent No. 2083814 Issued: 1/31/95 Application No. 2,083,814-1 Filing Date: 11/25/92 Canada		Patented
Compact with Pop- Up Tray Operated by Hinged Cover ("Pop-Up Tray")			Patent No. EP0574107B1 Issued: 3/12/97 Application No. 93300265.1 Filing Date: 1/15/93 Europe		Patented
Cosmetics Compact Having Removable MakeUp Pans (Multi-Glamour Compact)			Application No. P960100895 Filing Date: 1/5/96 Argentina		Pending Formerly Sn. 334,941
Cosmetics Compact Having Removable MakeUp Pans			Patent Application No. 65311/99 filed 3/9/00 (Divisional of Australian Appl. No. 46965/96) Filing Date: 1/4/96 Australia		Pending

		Conveying Party	Application,	PCT Number (Only if no Application	
Patent Description	Registered Owner	(If Different from Registered Owner)	Registration or Patent Number	or Registration Number)	Expiration Date
Cosmetics Compact Having Removable MakeUp Pans			Application No. PI9606729-2 Filing Date: 1/4/96 Brazil		Pending
Cosmetics Compact Having Removable MakeUp Pans (Multi-Glamour Compact)			Application No. 2205931 Filing Date: 1/4/96 Canada		Pending
Cosmetics Compact Having Removable			Patent No. CN116776A Issued: 12/3/97		Patented
Make∪p Pans			Application No. 96191320.7 Filing Date: 1/4/96 China		
Cosmetics Compact			Patent No. 0 801 531		Patented
Having Removable MakeUp Pans			Application No. 96902636.8 Filing Date: 1/4/96 Europe		
Cosmetics Compact Having Removable MakeUp Pans			Application No. 8-521268 Filing Date: 1/4/96 Japan		Pending
Cosmetics Compact Having Removable MakeUp Pans			Application No. 9705071 Filing Date: 7/4/97 Mexico		Pending
Cosmetics Compact Having Removable MakeUp Pans				Application No. PCT/US96/00299 Filing Date: 1/4/96	Pending (Terminated)

Patent Description	Registered Owner	Conveying Party (If Different from Registered Owner)	Application, Registration or Patent Number	PCT Number (Only if no Application or Registration Number)	Expiration Date
Cosmetics Compact Having Removable MakeUp Pans (Multi-Glamour Compact)			Application No. P-321207 Filing Date: 7/24/97 Poland		Pending
Cosmetics Compact Having Removable			Patent No. 2160028 Issued: 12/10/2000		Pending
MakeUp Pans			Application No. RU97113721 Filing Date: 1/4/96 Russia		
Cosmetics Compact Having Removable Makel in Pans			Patent No. 41133 Application No. 9702241-		Patented
THE PROPERTY OF LAND			Filing Date: 1/4/96 Singapore		
Cosmetics Compact Having Removable MakeUp Pans (Multi-Glamour			Patent No. 125369 Application No. 85211933 Filing Date: 1/12/96		Patented
Cosmetics Compact Having Removable			Patent No. UA 32601 Issued: 2/15/01		Patented
MakeUp Pans			Application No. UA 97052546/M Filing Date: 1/4/96 Ukraine		

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## SCHEDULE III to the Guarantee and Collateral Agreement—Cont.

## Mary Kay Foreign Trademark Registrations and Registration Applications

																		:								egistration or application Number
																										Registration or Application Date
Thailand	Sweden	Uruguay	Guatemala	Hungary	Poland	Thailand	Mexico	Chile	Portugal	Vietnam	German	China (People's Republic Of)	United Kingdom	Canada	Latvia	Dominican Republic	Slovak Republic	Russian Federation	Czech Republic	Lithuania	Argentina	Spain	Norway	Finland	Estonia	Country
ACAPELLA (Thai)	ACAPELLA	ACAPELLA	ACAPELLA	ACAPELLA	ACAPELLA	ACAPELLA	ACAPELLA	ACAPELLA	ACAPELLA	ACAPELLA	ACAPELLA	ACAPELLA	ACAPELLA	ACAPELLA	Mark											
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REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY COSMETICS INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

																																		Registration Registration or or Application Application Number Date
German	Canada	New Zealand	Italy	Estonia	Norway	Czech Republic	Hungary	Federation		Guatemala	Australia	Lithuania	Slovak Republic	Uruguay	Chile	New Zealand	Poland	Malaysia	Belarus	Finland	Austria	Canada	Kazakhstan	Mexico	Portugal	France	Australia	German	Vietnam	Spain	Sweden	Latvia	China (People's Republic Of)	ation Country
ANGELFIRE (SCRIPT)	ANGELFIRE (NEW LOGO)	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE		ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ANGELFIRE	ACTION	Mark
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REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED		REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	Status														
S	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY	-		MARY KAY INC.	MARY KAY INC.	NC.	MARY KAY	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

																								Registration or Application Number
																								Registration or Application Date
Argentina	Mexico	El Salvador	Spain	Singapore	Russian Federation	Thailand	United Kingdom	Guatemala	Mexico	China (People's Republic of)	Czech Republic	Hungary	Ukraine	Italy	Australia	Canada	Japan	Thailand	Guatemala	Costa Rica	Uruguay	Panama	Chile	Country
BALANCED RESPONSE	BALANCED RESPONSE	BALANCED RESPONSE	AVOIR	AVOIR	AVOIR	AVOIR	AVOIR	AVOIR	AVOIR	AVOIR	AVOIR	AVOIR	AVOIR	AVENIR	AVENIR	ATTIVO		ANGELFIRE (Thai)	ANGELFIRE (SCRIPT)	ANGELFIRE (SCRIPT)	ANGELFIRE (SCRIPT)	ANGELFIRE (SCRIPT)	ANGELFIRE (SCRIPT)	Mark
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REGISTERED	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY COSMETICS INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

																								Registration Registration or or Application Application Number Date
Australia	Malaysia	Russian Federation	Hungary	New Zealand	European Union	Hong Kong	Canada	Canada	European Union	Russian Federation	Taiwan	Mexico	Canada	Canada	Australia	New Zealand	New Zealand	Canada	Australia	Chile	Canada	Brazil	Dominican Republic	Country
BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	BE SCENE	BE ME	BE ME	BE ME	BE ME	BE ME	BALANCING ACT POWER NUGGETS	BALANCING ACT (Logo)	BALANCING ACT (Logo)	BALANCING ACT (Logo)	BALANCING ACT	BALANCING ACT	BALANCING ACT	BALANCED RESPONSE	BALANCED RESPONSE	BALANCED RESPONSE	BALANCED RESPONSE	Mark
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REGISTERED	PENDING APPLICATION	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

																												Registration Registration or or Application Application Number Date
Taiwan	Singapore	Thailand	Japan	Guatemala	Czech Republic	Brazil	Venezuela	South Korea	Estonia	European Union		Canada	Argentina	Mexico	China (People's Republic Of)	Chile	Belarus	Ukraine	Mexico	El Salvador	Slovak Republic	Lithuania	Latvia	Argentina	Taiwan	Philippines	Dominican Republic	n Country
BELARA (in Chinese characters)	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA		REI ARA	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	BELARA	Mark
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REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	REGISTERED	REGISTERED	ה מוסיר ביי ליים ביי ליים	APPLICATION	PENDING	REGISTERED	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MADY KAY INC	MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

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Ukraine	Italy	Norway	Costa Rica	Sweden	Portugal	<	United Kinadom	Estonia	Lithuania	Poland	Belarus	Hungary	German	Czech Republic	Federation	Slovak Republic	Spain	Italy	Kazakhstan	Latvia	Finland	Norway	Canada	Canada	Chile	Argentina	Mexico	China (People's Republic Of)	China (People's Republic Of)	Application Country Date
CALMING INFLUENCE	CALAIS	BY SPECIAL INVITATION	BY SPECIAL INVITATION	BRISANTE	BRISANTE		BRISANTE	BRISANTE	BRISANTE	BRISANTE	BRISANTE	BRISANTE	BRISANTE	BRISANTE	BRISANTE	BRISANTE	-	BRISANTE	BRISANTE	BRISANTE	BRISANTE	BRISANTE	BLESSINGS	BLESSINGS	BELLEZA TOTAL	BELLEZA TOTAL	BELLEZA TOTAL	BELLE ESSENCE (in Chinese characters)	BELLE ESSENCE	Mark
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PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED		REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	REGISTERED	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	INC.	COSMETICS	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY COSMETICS INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner						

																														Registration Registration or or Application Application Number Date
Estonia	Malaysia	Russian Federation	Argentina	Japan	Mexico	South Korea	Spain	Portugal	Venezuela	Italy	Taiwan	Vietnam	El Salvador	Germany	Costa Rica	Spain	Argentina	Mexico	Russian Federation	Kazakhstan	Canada	Mexico	Canada	Australia	Taiwan	Russian Federation	Canada	Argentina	Taiwan	Country
COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORLOGIC	COLORLOGIC	COLORIFIC	COLORIFIC	COLOR SHIELD	COLOR SHIELD	COLOR EDITION	CARA A CARA	CANDOR	CANDOR	CALMING INFLUENCE (in Chinese characters)	CALMING INFLUENCE	CALMING INFLUENCE	CALMING INFLUENCE	CALMING INFLUENCE	Mark
42	44	42	42	42	42	42	42	42	42	42	10	42	42	42	41	42	ω	ω	ယ	3		ω		ω	3	3		3	3	Classes
REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	REGISTERED	PENDING APPLICATION	REGISTERED	Status									
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

																											Registration or Application Number
																											Registration or Application Date
Malaysia	United Kingdom	Canada	Canada	Canada	Mexico	Mexico	Mexico	Argentina	Argentina	Argentina	Canada	Canada	Benelux	Belarus	Guatemala	Chile	Poland	Thailand	Philippines	Lithuania	Kazakhstan	Brazil	Costa Rica	Canada	Sweden	Latvia	Country
AROUND THE WORLD	CREATING BEAUTIFUL FUTURES FOR WOMEN AROUND THE WORLD	CREATING BEAUTIFUL FUTURES FOR WOMEN AROUND THE WORLD	CREATING A BETTER-BALANCED LIFE! WOMEN & SUCCESS	CREATING A BETTER- BALANCED LIFE!	EN TODO EL MUNDO	CREANDO UN HERMOSO FUTURO PARA LA MUJER EN TODO EL MUNDO	CREANDO UN HERMOSO FUTURO PARA LA MUJER EN TODO EL MUNDO	CREANDO UN HERMOSO FUTURO PARA LA MUJER EN TODO EL MUNDO	CREANDO UN HERMOSO FUTURO PARA LA MUJER EN TODO EL MUNDO	CREANDO UN HERMOSO FUTURO PARA LA MUJER EN TODO EL MUNDO	CRAVE	COLOUR SHIELD	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	COLORSELECT	Mark
41	35, 41, 42		16	16	41	42	42	35	41	42	ယ		42	42	42	42	42	42	42	42	42	42	42		42	42	Classes
PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	Status											
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

																								Number	Registration or Application
								-																Date	Registration or Application
Taiwan	New Zealand	Mexico	Switzerland	Malaysia	Japan	Lithuania	Argentina	Belarus	Estonia	Latvia	Philippines	China (People's Republic O	Dominican Republic	Czech Republic	Portugal	Ukraine	Slovak Republic	Latvia	Kazakhstan	Lithuania	Estonia	Belarus	Australia		Country
DAILY BENEFITS	DAILY BENEFITS	DAILY BENEFITS	DAILY BENEFITS	DAILY BENEFITS	DAILY BENEFITS	DAILY BENEFITS	DAILY BENEFITS	DAILY BENEFITS	DAILY BENEFITS	DAILY BENEFITS	CRIANDO FUTUROS DE SUCESSO PARA AS MULHERES EM TODO O MUNDO	CREATING BEAUTIFUL FUTURES FOR WOMEN AROUND THE WORLD (Ukrainian translation)	CREATING BEAUTIFUL FUTURES FOR WOMEN AROUND THE WORLD (Slovak)	CREATING BEAUTIFUL FUTURES FOR WOMEN AROUND THE WORLD (Latvian Translation)	CREATING BEAUTIFUL FUTURES FOR WOMEN AROUND THE WORLD (Kazakh translation)	CREATING BEAUTIFUL FUTURES FOR WOMEN AROUND THE WORLD (In Lithuanian language)	CREATING BEAUTIFUL FUTURES FOR WOMEN AROUND THE WORLD (Estonian Translation)	CREATING BEAUTIFUL FUTURES FOR WOMEN AROUND THE WORLD (Belarussian Translation)	CREATING BEAUTIFUL FUTURES FOR WOMEN AROUND THE WORLD		Mark				
5	5	5	5	Ø	ĆΊ	ĊΊ	5	Ó	5	6	Óī	Ó	-1	O	35, 41, 42	35, 42	35, 41, 42	35, 41, 42	35, 41, 42	35, 41, 42	35, 41, 42	35, 41, 42	41, 42		Classes
REGISTERED	APPLICATION	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED		Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MAY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		Registered Owner				

		C	CA TRACIANCE	Jolio Volid		
+	REGISTERED	ω	DAY RADIANCE	Uruguay		
-	REGISTERED	ယ	DAY RADIANCE	Portugal		
D MARY KAY INC.	REGISTERED	ω	DAY RADIANCE	Euro Union		
D MARY KAY INC.	REGISTERED	3	DAY RADIANCE	Austria		
D MARY KAY INC.	REGISTERED	3	DAY RADIANCE	Ukraine		
D MARY KAY INC	REGISTERED	ω	DAY RADIANCE	Japan		
ž	APPLICATION					
MARY KAY INC	PENDING	3	DAY PROTECTION 365	Japan		
<u> </u>	APPLICATION	,				
MARY KAY INC	PENDING	ĊΊ	DAILY BENEFITS SLIMMING NUTRITIONAL PACK (in	Taiwan		
MARY KAY INC	APPLICATION	(J)	DAILY BENEFITS SUMMING BALANCING TABLET (in Chinese characters)	Taiwan		
MARY KAY INC	APPLICATION	ڻ ن	DAILY BENEFITS FOR WOMEN	Venezuela		
	APPLICATION		COLMEN	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
MADVEAVINO	DENIGINAD	ת	DAIL A BENEELLS EOB WEN	Vanazijala		
MAY KAY INC.	APPLICATION	Ω1	DAILY BENEFITS - VIRTUAL BEAUTY (in English and Chinese)	Hong Kong		
MAY KAY INC.	PENDING APPLICATION	5	DAILY BENEFITS - VIRTUAL BEAUTY (in Chinese characters)	South Korea		
MARY KAY INC	REGISTERED	Ŋ	DAILY BENEFITS - VIRTUAL BEAUTY (in Chinese characters)	Taiwan		
MARY KAY INC	PENDING APPLICATION	Ó	DAILY BENEFITS - VIRTUAL BEAUTY (in Chinese characters)	China (People's Republic Of)		
MARY KAY INC	PENDING APPLICATION	S <sub>1</sub>	DAILY BENEFITS - VIRTUAL BEAUTY	China (People's Republic		
MARY KAY INC.	PENDING APPUCA11ON	ζ1	DAILY BENEFITS - VIRTUAL BEAUTY	South Korea		
D MARY KAY INC.	REGISTERED	51	DAILY BENEFITS - VIRTUAL BEAUTY	Taiwan		
D MARY KAY INC	REGISTERED	ري د	DAILY BENEFITS (Katakana)	Japan		
MARY KAY INC	PENDING APPLICATION	ڻ ن	DAILY BENEFITS (in Chinese)	Taiwan		
MARY KAY INC	APPLICATION		DAILY BENEF17S	Canada		
	REGISTERED	51	DAILY BENEFITS	Hungary		
D MARY KAY INC	REGISTERED	5	DAILY BENEFITS	European Union		
Registered Owner	Status	Classes	Mark	Country	or Application Date	or Application Number

																																		Registration or Application Number
																																		Registration or Application Date
Venezuela	Japan	Latvia	Thilippines	Singapore	Thailand	Estonia	Kazakhstan	Taiwan	Chile	Australia	New Zealand	Czech Republic	Costa Rica	Lithuania	Hungary	ָבָּבָ בַּבַ	Brazi	Mexico	Belarus	Poland	Guatemala	Italy	South Korea	Republic	Dominican	Canada	Argentina	German	El Salvador	France	Republic Of)	China (People's	Russian	Country
DAY RADIANCE	DAY RADIANCE	DAY RADIANCE	DAY KADIANCE	DAY RADIANCE	DAY RADIANCE	DAY RADIANCE	DAY RADIANCE		DAY BADIANCE	DAY RADIANCE	DAY RADIANCE	DAY RADIANCE	DAY RADIANCE	DAY RADIANCE	DAY RADIANCE		DAY RADIANCE		DAY RADIANCE	DAY RADIANCE														
																																		Mark
ω	3	ω	ω	ω	3	ω	3	6	ω	ယ	ဒ	ω	ω	ω	3	C	S (	ω	W	ω	ω	3	ω		50		16	3	3	ω	(	ω	ω	Classes
PENDING APPLICATION	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	יוניסיסיני נייניס	REGISTERED	BEGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION		REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	Í	REGISTERED	REGISTERED	Status								
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MAR TRATING.	MARY KAY INC.	MARY KAY INC	MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.		MARY KAY INC	MARY KAY INC.	Registered Owner					

Republic DAY RADIANCE  DAY RADIANCE  DAY RADIANCE  DAY RADIANCE  DAY RADIANCE (Chinese characters)  DESCOBERTA, DEVOCAO, DIRECCION, DIRECCION.  DESCUBRIMIENTO, DEVOCION, DIRECCION.  DISCOVERY, DEVOTION, DIRECTION.  DOMAIN	Registration or Application Number	Registration or Application Date	Country	Mark	Classes	Status	Registered Owner
DAY RADIANCE DAY RADIANCE DAY RADIANCE (Chinese characters) DAY RADIANCE (Chinese characters) DAY RADIANCE (Chinese characters) DAY RADIANCE (Chinese characters) DESCOBERTA. DEVOCAO.DIRECAO. (PORTUTRANSLATION) DESCUBRIMIENTO. DEVOCION. DIRECCION. DESCUBRIMIENTO. DEVOCION. DIRECCION. DESCUBRIMIENTO. DEVOCION. DIRECCION. DISCOVERY FIBER/SLIMMING (in Chinese characters) DISCOVERY. DEVOTION. DIRECTION. DISCOVERY. DEVOTION. DISCOVERY. DEVOTION. DISCOVERY. DEVOTION. DISCOVERY. DEVOTION. DIRECTION. DISCOVERY. DEVOTION.			Slovak Republic	DAY RADIANCE	ω	REGISTERED	MARY KAY INC.
DAY RADIANCE In DAY RADIANCE (Chinese characters) DAY RADIANCE (Chinese characters) DAY RADIANCE (Chinese characters) DESCOBERTA. DEVOCAO. DIRECCION. DESCOBERTA. DEVOCION. DIRECCION. DESCUBRIMIENTO. DEVOCION. DIRECCION. DESCUBRIMIENTO. DEVOCION. DIRECCION. DISCOVERY FIBER/SLIMMING (in Chinese characters) DISCOVERY. DEVOTION. DIRECTION.			Malaysia	DAY RADIANCE	З	REGISTERED	MARY KAY INC.
In DAY RADIANCE (Chinese characters) In DAY RADIANCE (Chinese characters) DESCOBERTA, DEVOCAO, DIRECCION, DESCUBRIMIENTO, DEVOCION, DIRECCION, DESCUBRIMIENTO, DEVOCION, DIRECCION, DIRECCION, DIRECCION, DIRECCION, DIRECCION, DIRECCION, DIRECTION, DIRECTI			Spain	DAY RADIANCE	3	REGISTERED	MARY KAY INC.
III  DAY RADIANCE (Chinese characters) DESCOBERTA. DEVOCAO. DIRECAO. (PORTUTRANSLATION)  DESCUBRIMIENTO. DEVOCION. DIRECCION.  DESCUBRIMIENTO. DEVOCION. DIRECCION.  DESCUBRIMIENTO. DEVOCION. DIRECCION.  DIETARY FIBER/SLIMMING (in Chinese characters)  DISCOVERY. DEVOTION. DIRECTION.			Taiwan	_ 1	6	REGISTERED	MARY KAY INC
DESCOBERTA, DEVOCAO.DIRECAO. (PORTUTRANSLATION)  DESCUBRIMIENTO. DEVOCION, DIRECCION.  DESCUBRIMIENTO. DEVOCION, DIRECCION.  DESCUBRIMIENTO. DEVOCION, DIRECCION.  DIETARY FIBER/SLIMMING (in Chinese characters)  DISCOVERY, DEVOTION, DIRECTION.			Taiwan		6	REGISTERED	MARY KAY INC.
DESCUBRIMIENTO. DEVOCION. DIRECCION.  DESCUBRIMIENTO. DEVOCION. DIRECCION.  DISCOVERY FIBER/SLIMMING (in Chinese charac  DISCOVERY. DEVOTION. DIRECTION.  DOMAIN			Brazil	DESCOBERTA. DEVOCAO DIRECAO (PORTUGUESE	ω	PENDING APPLICATION	MARY KAY INC
DESCUBRIMIENTO. DEVOCION. DIRECCION. DIETARY FIBER/SLIMMING (in Chinese charac directions)  DISCOVERY. DEVOTION. DIRECTION. DOMAIN			Argentina	DESCUBRIMIENTO. DEVOCION. DIRECCION.	ω	PENDING APPLICATION	MARY KAY INC
DIETARY FIBER/SLIMMING (in Chinese charac DISCOVERY, DEVOTION, DIRECTION, DOMAIN			Mexico	DESCUBRIMIENTO. DEVOCION. DIRECCION.	ω	REGISTERED	MARY KAY INC.
			Taiwan	DIETARY FIBER/SLIMMING (in Chinese characters)	5	PENDING APPLICATION	MARY KAY INC
			Canada	DIRECTIONS		PENDING APPLICATION	MARY KAY INC
			Taiwan	DISCOVERY, DEVOTION. DIRECTION.	3	REGISTERED	MARY KAY INC.
			South Korea	DISCOVERY, DEVOTION. DIRECTION.	ယ	APPLICATION	MARY KAY INC
			Russian	DISCOVERY. DEVOTION. DIRECTION.	အ	PENDING APPLICATION	MARY KAY INC
			Mexico	DISCOVERY, DEVOTION, DIRECTION.	3	REGISTERED	MARY KAY INC.
			European Union	DISCOVERY, DEVOTION, DIRECTION.	3	REGISTERED	MARY KAY INC
am la			Canada	DISCOVERY, DEVOTION. DIRECTION.	ω	APPLICATION	MARY KAY INC
am la g			Dominican	DOMAIN	50	REGISTERED	MARY KAY INC
Jaion			South Korea	DOMAIN	ယ	PENDING	MARY KAY INC
salam an Union ong ong lila			Venezuela	DOMAIN	ω	PENDING APPLICATION	MARY KAY INC
Union			Brunei	DOMAIN	ω	REGISTERED	MARY KAY INC
			Euro can Union	DOMAIN	3	REGISTERED	MARY KAY INC
			Hon Kong	DOMAIN	3	REGISTERED	MARY KAY INC.
na la			Taiwan	DOMAIN	ω	REGISTERED	MARY KAY INC.
na			Australia	DOMAIN	) Cu	REGIVIERED	MART SAT INC.
			Argentina	DOMAIN	C	APPLICATION	MARY RAY INC
			Mexico	DOMAIN	ယ	PENDING APPLICATION	MARY KAY INC.

																												Registration or Application Number
																												Registration or Application Date
Thailand	Mexico	Taiwan	Chile	Ukraine	Hungary	Portugal	United Kingdom	Slovak Republic	German	Canada	Taiwan	China (People's Republic)	Thailand	Poland		Philippines	Malaysia	Lithuania	Latvia	Kazakhstan	China (People's Republic)	Okraine	El Salvador	Czech Republic	Canada	Portugal	Russian Federation	Country
ELEGRA	ELEGRA	ELEGRA	ELEGRA	ELEGRA	ELEGRA	ELEGKA	ELEGRA	ELEGRA	ELEGRA	ECLAT DU JOUR (DAY RADIANCE)	DOMAIN (Chinese Characters)	DOMAIN (Chinese Characters)	DOMAIN	DOMÁIN		DOMAIN	CONAIN	DOMAIN	DOMAIN	DOMAIN	DOMAIN	DOMAIZ	CCMAIN	DOMAIN	DOMAIN	DOMAIN	DOMAIN	Mark
ω	3	ω	ယ	ω	ω	ú	ω	ω	3		3	ω	ω	ω		3	ú	) C	<b>3</b> 63	ω	င	, u	) C	<b>3</b> W	- ω	ω	ω	Classes
REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	APPLICATION	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	PENDING APPLICATION	APPLICATION	PENDING	APPLICATION	אַרטיטיט האַרט	REGISTERED	REGISTERED	APPLICATION	APPLICATION	אביים אום באפט	REGIO ERED	REGISTERED	KEGISI EKEU	REGISTERED	Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	SAR TOUR	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MAX 7 7 A TAC.	MADY KAY NO.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MAX TANK	MARY TAY INC.	MARY TAT INC.	MARY KAY INC.	MARY KAY INC.	₹	Registered Owner

																									Registration Registration or or Application Application Number Date
Poland	Philippines	El Salvador	Canada	Australia	European Union	China (People's Republic Of)	South Korea	German	Guatemala	Hungary	Malaysia	Mexico	New Zealand	Argentina	Hong Kong	South Korea	Taiwan	South Korea	Taiwan	China (People's Republic Of)	Czech Republic	New Zealand	Dominican Republic	Russian Federation	Country
ELIGE	ELIGE	ELIGE	ELIGE	ELIGE	ELIGE	ELIGE	תנופת	ELIGE	ELIGE	ELIGE	ELIGE	ELIGE	ELIGE	ELIGE	ELEMENTALS (in English and Chinese)	ELEMENTALS (in Chinese characters)	ELEMENTALS (in Chinese characters)	ELEMENTALS	ELEMENTALS	ELEGRA	ELEGRA	ELEGRA	ELEGRA	ELEGRA	Mark
ω	ω	အ		3	3	ယ	ω	ω	ω	ω	3	ω	ω	ယ	Ω	O	Ó	σ <sub>1</sub>	ĊΊ	ပ	3	3	3	ယ	Classes
PENDING APPLICATION	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

AUGIO INTENDE MAKE ANT INC.		141	E 523	
۲	3	EXPRESSENCE	Hon Kong	
REGISTERED MARY KAY INC	ω	EXPRESSENCE	German	
REGISTERED MARY KAY INC.	3	EXPRESSENCE	Mexico	
APPLICATION MARY KAY INC	Ó	EXICT WOMEN	China (People's Republic Of) (design mark	
APPLICATION MARY KAY INC	42	ENRICH WOMEN'S LIVES (design mark)	China (People's Republic Of)	
REGISTERED MARY KAY INC	ω	ENERGY BLAST	Dominican Republic	
REGISTERED MARY KAY INC	50	ENG GENERAL	Republic	
-	ω	ENDLESS PERFORMANCE MASCARA (Chinese)	laiwan	
	ω	ENDLESS PERFORMANCE	South Korea	
REGISTERED MARY KAY INC.	အ	ELIGE (In Chinese characters)	Hong Kong	
	3	ELIGE	Latvia	
REGISTERED MARY KAY INC	ω	ELIGE	Belarus	
APPLICATION MARY KAY INC	ω	ELIGE	Venezuela	
REGISTERED MARY KAY INC.	ω	ELIGE	United Kingdom	
REGISTERED MARY KAY INC.	ω	ELIGE	Ukraine	
REGISTERED   MARY KAY INC	3	ELIGE	Thailand	
APPLICATION MARY KAY INC	ဒ	ELIGE	Taiwan	
REGISTERED MARY KAY INC.	3	ELIGE	Slovak Republic	
REGISTERED MARY KAY INC	ယ	ELIGE	Dominican Republic	
REGISTERED MARY KAY INC.	ω	ELIGE	Lithuania	
REGISTERED MARY KAY INC	ω	ELIGE	Singapore	
REGISTERED MARY KAY INC	ω	ELIGE	Russian Federation	
REGISTERED MARY KAY INC.	3	ELIGE	Portugal	
REGISTERED MARY KAY INC.	3	ELIGE	Estonia	
PENDING MARY KAY INC	3,20	ELIGE	Brazil	
REGISTERED   MARY KAY INC.	ω	ELIGE	Czech Republic	
REGISTERED   MARY KAY INC.	3	ELIGE	Hon Kong	
Status	Classes	Wark	Country	Registration Registration or Or Application Application Number Date

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																																	Registration or Application Date
Switzerland	Argentina	Chile	South Korea	Brazil	Federation	laiwan	European Union	Federation	Russian	Canada	Mexico	European Union	Taiwan	Federation	Russian	Guatemala	Uruguay	France	Argentina	Portugal	Panama	Chile	Argentina	Italy	China (People's Republic Of)	Poland		Canada	Viction	Vietnam	NIGNICO	Mexico	Country
EYESICLES	EYESICLES	EYESICLES	EYESICLES	EYESICLES	ETESICLES	בינטטוכרםט	EYESICLES		EXUBERANCE	EXUBERANCE	EXUBERANCE	EXUBERANCE	EXUBERANCE		EXQUISITE	EXQUISITE	EXACISITE	EXACISITE		EXMOSTE		EYOURSITE	Mark										
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REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	ארטוטו באבט	REGISTERED	REGISTERED	2	REGISTERED	APPLICATION	KEGISTERED	REGISTERED	REGISTERED		REGISTERED	REGISTERED		AEGIOTEBED	מהמומדת מחום	REGISTERED	DEGISTEDED SECONDARY	REGISTERED	Status										
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MADY KAY INC.	MARY KAY INC.		MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.		╁		MARY KAY	$^{+}$	-+-	+	MARY KAY INC.	Registered Owner									

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																														Registration or Application Date
Australia	European Union	Canada	Taiwan	Chile	Argentina	Thailand	German	Russian Federation	Taiwan	Australia	Mexico	Mexico	Sweden	Australia	Dominican Republic	Mexico	Argentina	Dominican Republic	Argentina	Spain	Spain	German	Spain	Canada	El Salvador	Venezuela	Mexico		Canada	Country
FAVORITE THINGS	FAVORITE THINGS	FAVORITE THINGS	FACIAL WHITENING NIGHT CREAM (in Chinese characters	FACETS	FACETS	FACE TO FACE	FACE TO FACE	FACE IO FACE	FACE TO FACE	FACE TO FACE	FACE TO FACE	FACE TO FACE	FACE TO FACE	FACE TO FACE	FACE TO FACE	FACE TO FACE	FACE TO FACE	FACE TO FACE	FACE TO FACE	FACE TO FACE	FACE TO FACE	FACE TO FACE	FACE TO FACE	FACE TO FACE	EYESICLES	EYESICLES	EYESICLES		EYESICLES	Mark
3, 4	3, 4	ω	ω	ယ	ω	ω	ω	3, 9, 16, 42		ω	16	ω	3, 9, 16, 42	42	o c	42	ယ	/0	42	ω	16	9, 16, 42	42		З	ယ	ω		ω	Classes
PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	スロのこの「ロスロフ	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	ארנוט ורארט	REGISTERED	REGISTERED	אדים: ער האדים האדים: האדים	REGISTERED	APPLICATION	REGISTERED	APPLICATION	PENDING	Status						
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.	MARY KAY INC.	MART ZAT INC.	MARY KAY NC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.	MARY KAY INC.	SARY SAY	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY RAY INC.	MARY KAY INC.		MARY KAY INC.	Registered Owner

																													*00000000000000000000000000000000000000	Registration or Application Number
																														Registration or Application Date
South Korea	South Korea	Belarus	Spain	Malaysia	Singapore	Portugal	Portugal	El Salvador	Japan	Malaysia	Venezuela	New Zealand	Taiwan	Malaysia	Mexico	Australia	Japan	Hon Kong	Venezuela	Japan	El Salvador	Malaysia	Poland	Norway	Brazil	Lithuania	Portugal	Spain	Slovak Republic	Country
FLORAL DESIGN	FLORAL DESIGN	FLÖRAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	Mark
21	25	14, 16, 18, 21	ω	ယ	18	25	14	18	25	18	21	2 60	43	16	25	ω	21	ω	14	ω	ω	21	3	ω	18	14, 16, 18, 21		21	3, 16, 18, 21	Classes
PENDING APPLICATION	APPLICATION PENDING	REGISTERED	REGISTERED	APPLICATION	KEGIKIEKEU	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	APPLICATION	REGISTERED	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGIOLERED	REGISTERED	REGISTERED	REGISTERED	Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	VAR TAT INC	MARY KAY INC.	MARY KAY IN C.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner										

																														Registration Registration or or Application Application Number Date
Taiwan	∪kraine	Kazakhstan	Czech Republic	Germany	Singapore	Thailand		Venezuela	Mexico	Portugal	Singapore	China (People's Republic	China (People's Republic	South Korea	South Korea	Belarus	Japan	Uruguay	Dominican Republic	El Salvador	El Salvador	China (People's Republic Of)	El Salvador	Venezuela	Federation	Russian	Thailand	South Korea	Finland	Country
FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN		FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN		FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	Mark				
65	ω	ω	3,16,18,21	3	21	42		16	14	16	ω	18	21	14	16	ω	18	ω	63	14	16	ω	21	18		3, 14, 16, 18,	ယ	18	3	Classes
REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	PENDING	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION		REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	Status
MARY KAY INC.	MARY KAY COSMETICS,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.		MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner				

																															Registration or Application Number
																															Registration or Application Date
Taiwan	Chile	China (People's Republic Of)	Mexico	Lithuania	Dominican Republic	South Korea	Canada	Japan	Singapore	Hungary	Argentina	Hungary	Brazil	Dominican Republic	Canada	Japan	Switzerland	Brazil	Vietnam	Taiwan	Kazakhstan	Spain	Taiwan	Latvia	Sweden	Thailand	European Union	United Kingdom	Estonia	Mexico	Country
FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	FLORAL DESIGN	Mark
49	ယ	16	သ	ယ	<b>6</b> 5	ω		14	16	14,16,25	ω	ω	16	70		16	3, 14, 16, 18, 21	3	3,16,18,21	53	35	16	6		3,16, 18, 21	18	3,16,18,21	16,18,21	ယ	16	Classes
REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MAY KAY COSMETICS,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

Guatemala FUNDAMENTALS  Dominican GENJI  Republic	FUNDAMENTALS		TOXEVER TOONG	EOBEVED VOLING		Benelux FOOTSTEPS	on		German FOOTSTEPS	Mexico FOOTSTEPS	Uruguay FOOTSTEPS	Argentina FOOTSTEPS	Chile FOOTSTEPS	Canada FOOTSTEPS	Republic	<b>ס</b>	iblic			Brazil FOOTSTEPS	Slovak Republic FOOTSTEPS	Philippines FLORAL DEVICE		Philippines ELORAL DESIGN			-		da			ē	or Application Country Date	
(in Chinese Characters)	3 (in Chinese Characters)	(in Chinese Characters)																	17.75								1900						Mark	
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REGISTERED		REGISTERED	REGISTERED	KEGIO EKED	DECISTERED	REGISTERED	ָרָ עָּרָ עָּר	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	PENDING	REGISTERED	PENDING APPLICATION	APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	Status	
MARY KAY INC.		MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MADY NATING	MARY KAY INIO		MARY KAY INC	MARY KAY INC	MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC	MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner	

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																															or Application Date
Czech Republic	Kazakhstan	Dominican Republic	Poland	Portugal	Thailand	South Korea	77	Philippines	El Salvador	Taiwan	Republic Of)	Argentina	German	Federation	Canada	United Kingdom	Malaysia		Brazil	Guatemala	Estonia	Kazakhstan	Lithuania	Callada aca	Capada	Australia	Portugal	Federation	Russian	Hindary	Country
UETINE	I DEFINE	DEFINE	HIGH PROFILE	HIGH PROFILE	HIGH PROFILE	HIGH PROFILE		HIGH PROFILE	HIGH PROFILE	HIGH PROFILE	TIGH PROFILE	HIGH PROFILE	HIGH PROFILE	GH TROTIE	HIGH PROFILE	HIGH PROFILE	HIGH PROFILE		HIGH PROFILE	HIGH PROFILE	HIGH PROFILE	HIGH PROFILE	HIGH PROFILE	OF TWO CARE TACCAGE	GENUI (Inal)	GENJI	GENUI		GEN.	OCINO.	Mark
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REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	APPLICATION	PENDING	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	KEGISI EKED	REGISTERED	REGISTERED	APPLICATION	APPLICATION	PENDING	מבמומדה בח	REGISTERED	REGISTERED	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	ערטוטו דויבט	REGISTERED	אה היים האבים	Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	3	MARY KAY INC	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MADY KAY INC.	MARY KAY INC	MARY KAY NO	MARY KAY INC.	MART ZAT INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MARY KAY INC.	Registered Owner							

																										Registration Registration or or Application Application Number Date
Taiwan	German	Canada	Japan	Federation	Cluguay	Argentina	Argentina	Argentina	Republic	Dominican	Dominican Republic	Dominican Republic	Republic Of)	China (Doorlo's	Mexico	China (People's Republic Of)	Canada	Singapore	Argentina	Malaysia	New Zealand	Australia	Federation	Slovak Republic	Dominican Republic	n Country
INSIDE BEAUTY	INSIDE BEAUTY	INSIDE BEAUTY	INSIDE BEAUTY			INNER YOU	INNER YOU	INNER YOU		NNER PEACE	INNER PEACE	NNER PEACE	NINEZ GLOVA		IN A FLASH	IN A FLASH	IN A FLASH	IN A FLASH	IN A FLASH	Z A T T A A C C T A C	IN A FLASH	IN A FLASH	- DETINE	I DEFINE	I DEFINE	Mark
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REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	XEGIO EXED	REGISTERED	REGISTERED	REGISTERED	7.00	BEGISTEBED	REGISTERED	REGISTERED	APPLICATION	KEGIWI EKEU	REGISTERED	REGISTERED	PENDING APPLICATION	APPLICATION	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	Status
MARY KAY INC.	Mary Kay Cosmetics,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	MADY KAY IND	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner				

																													Number	Registration or Application
																													Date	Registration or Application
Ghana	Qatar	Oman	Taiwan	alwan	France	Canada	German	Hungary	Italy	Callada	Australia	9	Malavsia	Portugal	Hungary	Argentina	Venezuela	Drazi	El Salvador	Mexico	Federation	Discion	Hepublic Ot)	China (People's	South Africa	Portugal	Australia	Dominican Republic		Country
JOURNEY	JOURNEY	JOURNEY	JOURNEY	JAPAN BASIC SKIN CARE LINE (in Chinese characters)	INIRIGUE	INTRIGUE	INTRIGUE	INTRIGUE	INTRIGUE		INSTANT ACTION		INSTANT-ACTION	INSTANT-ACTION	INSTANT-ACTION	INSTANT-ACTION	INSTANT-ACTION	NO AN TACK	INSTANT ACTION	INSTANT-ACTION		INSTANT-ACTION	INSTANT-ACTION	INSTANT	INSIDE BEAUTY	INSIDE BEAUTY	INSIDE BEAUTY	INSIDE BEAUTY		Mark
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REGISTERED	REGISTERED	APPLICATION	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	REGISTERED	APPLICATION	DENDING CO. CO.	PENDING ADDI CATION	REGISTERED	REGISTERED	APPLICATION	APPLICATION	KEGI WIEKEU	REGISTERED	ר מיס היים איני מיס היים א מיס היים איני מיס היים איני	DEGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED		Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.	VINC.	MARY KAY INC.		MARYKAYINO	MARY KAY INC,	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.	MAKY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		Registered Owner				

Argentina Brazil Norway German Kuwait	Argentir Brazil Norway Germar	Argentir Brazil Norway	Argentir Brazil	Argentir	Cicala	Organia	Estonia	El Salvador	Chile	Morocco	Australia	ndia	-	Venezuela		Philippines	Latvia	Yugoslavia	Slovak I	Sweden	South Korea	Canada	Cyprus	Mexico	Benelux	Slovenia	Bahrain	Kazakhstan	Hungary	Singapore	Thailand	European Union	United Arab		Registration Registration or Or Application Application Number Date
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300 NAC		JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	CCCXXET		JOURNEY		JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	CCCXXIII		Mark
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	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	APPLICATION	PENDING	APPLICATION	PENDING	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	REGISTERED	ארק טורארט מוארט הארט	ם המוכידים הם	Status										
	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MAKT KAT INC,		MARY KAY INC.		MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MAXT SAT INC.	MADYKAYING	Registered Owner

																																		Registration or Application Number
																																		Registration or Application Date
Uruguay	Mexico	Argentina	Venezuela	Chile	Hong Kong	Taiwan	Republic	China (People's	Spain	Czech Republic	Hong Kong	Nigeria	Uruguay	Belarus	Saudi Arabia	Finland	Lithuania	Malaysia	United Kingdom	Italy	China (People's Republic Of)	Denmark	Iran	Portugal	Ukraine	France	Singapore	Russian Federation	Poland	Republic	Dominican	Switzerland	-	Country
LA VIDA ES TUYA PARA EXPLORARLA	JOURNEY (in Chinese characters)	JOURNEY (Chinese characters)		JOURNEY (Chinese characters)	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY	JOURNEY		JOURNEY	COURNEY		Mark				
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REGISTERED	REGISTERED	PENDING APPLICATION	APPLICATION	REGISTERED	REGISTERED	REGISTERED		REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	KILCI (CI LIKEL)	KEGISI EKEU		REGISTERED	APPLICATION	) 	Status
MARY KAY INC,	MARY KAY INC,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	-	$\vdash$	-	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MAKY KAY INC.		Registered Owner

																										Registration or Application Number
																										Registration or Application Date
Switzerland	South Korea	Malaysia	Estonia	. בוווטמווומ	- <del> </del>	Latvia	El Salvador	Russian Federation	Australia	Lithuania	Chile	New Zealand	China (People's Republic Of)	Brazil	Czech Republic	Dominican Republic	German	Guatemala	Hungary	Mexico	Portugal	Slovak Republic	United Kingdom	Spain	Estonia	Country
LIFE IS YOURS TO EXPLORE	בידת מי ו כיסגמי כי האדרכיאת	LEE IS VOLIDS TO EVEL ODE	LIFE IS YOURS TO EXPLORE	LIFE IS YOURS TO EXPLORE	LAYERS	LAYERS	LAYERS	LAYERS	LAYERS	LAYERS	LAYERS	LAYERS	LAYERS	LAYERS	LAYERS	LAYERS	LAYERS	LAYERS	LAYERS	LAYERS	LAYERS	LAYERS	Mark			
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REGISTERED	APPLICATION	PENDING APPLICATION	APPLICATION	APPLICATION	APPLICATION	PENDING	REGISTERED	APPLICATION	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	REGISTERED	APPLICATION	Status
MARY KAY INC.		MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner				

																											Registration Registration or or Application Application
Mexico	Brazil	Canada	Taiwan	South Korea	Canada	Japan	Ukraine	Lithuania	Slovak Republic	Russian Federation	Portugal	Latvia	Kazakhstan	Germany	Estonia	Below	United Kingdom	New Zealand	Ukraine	European Union	Australia	Canada	Venezuela		Belarus	Kazakhstan	 ation Country
LONG WEARING	LONG WEARING	LOGOCONNECTION	LIVING MY LIFE (in Chinese characters	LIVING MY LIFE	LIVING MY LIFE	LIFESTYLE SOLUTION	LIFE IS YOURS TO EXPLORE (Ukrainian)		LIFE IS YOURS TO EXPLORE (Slovak)	LIFE IS YOURS TO EXPLORE (Russian)	LIFE IS YOURS TO EXPLORE (Portuguese)	LIFE IS YOURS TO EXPLORE (Latvian Translation)	LIFE IS YOURS TO EXPLORE (Kazakh translation)	LIFE IS YOURS TO EXPLORE (German)	LIFE IS YOURS TO EXPLORE (Estonian Translation)	LIFE IS YOURS TO EXPLORE (Belarussian Translation)	LIFE IS YOURS TO EXPLORE		LIFE IS YOURS TO EXPLORE	LIFE IS YOURS TO EXPLORE	Mark						
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REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	APPLICATION	PENDING APPLICATION	APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	REGISTERED	REGISTERED	PENDING APPLICATION	APPLICATION	PENDING	PENDING APPLICATION	Status
MARY KAY INC,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC	MARY KAY INC.	Registered Owner

																															Registration or Application Number
																															Registration or Application Date
ISTAE	Brazil	Thailand	Bolivia	Lithuania	Mexico	Paraguay	Federation	Brazil	Guatemala	Mexico	Mexico	Ecuador	Malaysia	Latvia	Portugal	Belarus	Argentina	Nicaragua	Colombia	Peru	Canada	Singapore	Singapore	Canada	Italy	Taiwan	Canada	Argentina	Taiwan	China (People's Republic Of)	Country
MARY RAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MART RA	MAKY KAY	MARYKAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARISSIMA	MAREEKAY (PHONETIC)	MAREEKAY (PHONETIC)	MAKE IT MATTER	MAGIC MASQUE	LUXURY LINER (in Chinese)	LOMINOLOGY	LONG WEARING	LONG WEARING	LONG WEARING	Mark
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REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	Status									
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY COSMETICS,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner									

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China (People's Republic Of)	China (People's Republic Of)	Mexico	Denmark	Japan	Ireland		Croatia	Japan	Japan	Japan	Spain	Argentina	German	Canada	Republic	Norway		Singapore	United Kingdom	Bermuda	Finland	Hungary	Haiti	Hungary	Indonesia	Japan	Japan	European Union	Portugal	Thailand	Japan	Ukraine	Slovak Republic		Country
MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY		MARY KAY	WART RAT	MARY KAY		MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY		Mark							
ဖ	18	52	З	4	З		ω	4	4	9	3	3	ω		9	<u>τ</u> ω		ω	14, 18, 25	3	ယ	3	3	14, 16, 25	3	4	21	3, 16, 35	3	5	5	14,16, 25,42	3, 14, 16, 18, 21, 25		Classes
REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	PENDING	REGISTERED	REGIOTERED	REGISTERED	APPLICATION	PENDING	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED		Status						
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MART RATING	MARY KAY INC.		MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		Registered Owner							

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Canada	Australia	Spain	Switzerland	Austria	Australia	South Africa	Malaya	Albania	Kazakhstan	Mongolia	Australia	Argentina	United Kingdom	Argentina	Venezuela	Australia	Australia	Canada	Switzerland	Republic Of)	China (People's	El Salvador	Canada	Canada	Canada	Canada	Argentina	Republic Of)	Parkey	Spain	Spain	China (People's Republic Of)	ì	Ghana	Country
MARY KAY	MARY KAY	NA Z	MARY KAY	MARY KAY	MARY KAY	MARY KAY		MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY		MARY KAY	MARY KAY	MARY MAY	SAX XX		MARY KAY	Mark													
	16	20	14,16, 18, 21	ω	ω	ω	ω	ω	14,16,25,35	5	20	20	3, 42	21	C	21.	2 00		3, 21		42	16					16	ď	ی د		2 0	2	2	ဒ	Classes
REGISTERED	REGISTERED	ארמוט הארט	REGIOLEKED	REGIOTERED	REGISTERED	KEGISTEKED	APPLICATION	PENDING	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	0.00	REGIOTERED REGIOTERED	ZEGIOTE ZED	ארטוטורארט ארטוטורארט	スロロンコロスロロ	AT TELEVISION	PENDING	Status													
MARY KAY INC.	MARY KAY INC.	COSMETICS,	MARY KAY INC.	MART TAT INC.	MARY KAY INC.	MAKY KAY INC.		MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	3	MARY KAY INC.	MARY SAY INC.	MARY KAY INC.	MARY RAT INC.		MARY KAY INC.	Registered Owner													

																																			Registration or Application Number
																																			Registration or Application Date
Japan	South Korea	South Korea	South Korea	South Korea	Latvia	Japan	Philippines	Kazakhstan	Republic Of)	Belarus	Taiwan	Italy	Slovenia	Estonia	UKraine	Argentina	Lithuania	Portugal	Portugal	Federation	Russian	Japan	Poland	El Salvador	Canada	Canada	Spain	Guatemala	El Salvador	El Salvador	Canada	Canada	Darussalam	Brunei	Country
MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY RAY	MARY KAY	MARY KAY	MARY KAY		MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY		MARY KAY											
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25	12	12	13	- 1	14, 16, 21	16	3	20, 21	Ó	16, 20, 21	6	3, 14, 25	ω	3	20, 21	18	16, 20, 21	25	14		3 14 16 25		3, 14, 16, 25	21			18	3	14	18				ы	Classes
REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED		REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED		REGISTERED	Status																	
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC	Registered Owner										

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Jamaica	Armenia	German	rinland	Portugal		Philippines	Taiwan	Uzbekistan	Turkmenistan	United Kingdom	Tajikistan	Di ai	Azerbaijan	Kyrgyz Republic	Brazil	Brazil	Czech Republic	Brazil	Moldova	Panama	Federation	7	∪kraine	Czech Republic	China (People's Republic Of)	Kazakhstan	Argentina	Panama	China (People's Republic Of)	Estonia	Japan	Sweden		on Country
MARY KAY	MARY KAY	MARY KAY	MARY	MARY KAY		MARY KAY	MARY KAY	S S S S S S S S S S S S S S S S S S S	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	30 A		MARY KAY	MARY KAY	MAY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY	MARY KAY		Wark				
ω	3	16,20	16, 20, 21			<u>ფ</u>	5	ပ	3	16	3	16.20	ω	ω	25.10, 25.60	40.15	16, 20, 21	41.10	3	3	20, 21			3, 14, 25	25	ω	25	3	14	16,20, 21	29	3, 9, 16, 18, 20, 21		Classes
REGISTERED	REGISTERED	REGISTERED	APPLICATION	REGISTERED	APPLICATION	PENDING	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED		REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED		Status
MARY KAY INC.		MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	COSMETICS,	MARY KAY	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		Registered Owner								

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																																	Registration or Application Date
El Salvador	German	Canada	Honduras	Jamaica	Hungary	New Zealand	Nigeria	Mexico	Costa Rica	Bahamas	Spain	Poland	South Korea	Thailand	Chile	Panama	South Korea	Canada	Italy		Russian		Kazakhstan	Federation	Russian	Kazakhstan	Taiwan		Long Kong	Taiwan	Vietnam	Chile	Country
MARY KAY (NEW LOGO)	1 _	MARY KAY (NEW LOGO)		MARY KAY(NEW LOGO)	MARY KAY (NEW LOGO)		MARY KAY (in Cyrillic, Ver. 2)		MARY KAY On Cyrillic, Ver. 2)		MARY KAY (in Cyrillic. Ver. 1)	MARY KAY (in Cyrillic, Ver. 1)	MARY KAY (in Chinese characters)	WANT AT (III CIIII lese citatacters)	MADY KAY (in Chippen phorostore)	MARY KAY (in Chinese characters)	MARY KAY	MARY KAY	Mark														
w	3		ω	ω	ω	ω	ω	52	ω	48	ω	ω	13	48	3	ω	12		3, 14, 25	42	3,14,16, 18, 25, 35, 41,	42	3, 14, 16, 18, 25, 35, 41	35, 41	3. 14. 16. 18	3, 14, 16, 18, 25, 35, 41, 42	O1	· ·	s	ω	3,8,9,16,21	ω	Classes
REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED		APPLICATION		APPLICATION	APPLICATION	PENDING	APPLICATION	REGISTERED	אבמוטו באבט בייטו באבט	DECISTEDED	PENDING	REGISTERED	REGISTERED	Status										
MARYKAYINO	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY IN C.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.		MAY KAY INC.		MAY KAY INC	MAY KAY INC.	MARY KAY INC.	COSMETICS,	MADVKAV	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner				

																								Registration or Application Number
																	:							Registration or Application Date
China (People's Republic Of)	Taiwan	Brazil	Costa Rica	Australia	Russian Federation	Dominican Republic	Portugal	Portugal	Caatorilaia	Guatemala	Portugal	Taiwan	∪ruguay	Country										
MARY KAY (other Chinese version)	MARY KAY (NEW LOGO)	MARY KAY (NEW LOGO)	MARY KAY (NEW LOGO)	MARY KAY (NEW LOGO)		MARY KAY (NEW LOGO)	MARY CAY (NEW LOGO)	MARY KAY (NEW LOGO)	MARY KAY (NEW LOGO)	Mark														
18	21	25	42	ω	9	21	25	ω	14	On	18	ω	O1	ω	ω	50	14	ω	(	ως	2 C	or or	ω	Classes
PENDING APPLICATION	APPLICATION	APPLICATION	PENDING APPLICATION	APPLICATION	APPLICATION	APPLICATION	APPLICATION	PENDING APPLICATION	APPLICATION	APPLICATION	APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	באטועה זרטוס ביינים	DEGISTERED	REGISTERED REGISTERED	REGISTERED	Status
MARY KAY INC.	MARY KAY INN	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	COSMETICS,	MARY KAY	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner								

																										Registration or Application Number
																										Registration or Application Date
Venezuela	Canada	Germany	Benelux	Brazil	Republic Of)	Bermuda	- a	Bulgaria	Romania	Thailand	China (People's Republic Of)	China (People's Republic Of)	China (People's Republic Of)	China (People's Republic Of)	China (People's Republic Of)	China (People's Republic Of)	Republic Of)	Republic Of)	Republic Of)	China (People's	Taiwan	China (People's Republic Of)	China (People's Republic Of)	China (People's Republic Of)	China (People's Republic Of)	Country
MARY KAY (STYLIZED)	MARY KAY STYLIZED	MARY KAY STYLIZED	MARY KAY STYLIZED	MARY KAY STYLIZED	MARY KAY (Stylized)	MARY RAY OF TELETO	WARY CAY OF CIPELO	MARY KAY STYLIZED	MARY KAY STYLIZED	MARY KAY STYLIZED	MARY KAY (Standard Chinese characters)	MARY NAY (Standard Chinese Characters)	MAXT NAT (Stationary Charles e Charles et al acters)	MADY KAY (Standard Objects observators)	MARY KAY (Standard Chinese characters)	MARY KAY (Standard Chinese characters	MARY KAY (Standard Chinese characters)	MARY KAY (other Chinese version)	MARY KAY (other Chinese version)	MARY KAY (other Chinese version)	Mark					
ω		3, 5, 21	ω	ω	C	) C	3 (	ω	3	З	42	14	On	ω	21	· c	0	5	۵	ယ	6	25	51	9	14	Classes
APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	מות	מומים והאבט		REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	KEGI WI EKED		מולים ביילו	BEGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	APPLICATION	APPLICATION	Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC,	7	MARY KAY INC.	MARYKAYIND	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY RAY INC.	NAME OF THE PARTY	MADY KAY INC	MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

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																											Registration or Application Date
European Union	German	United Kingdom	Singapore	Slovak Republic	Australia		Spain		Dominican Republic	Czech Republic	aiwan	Australia	New Zealand	Malaysia	Australia	Australia	Australia	Taiwan	Taiwan	Japan	Australia	European Union	Thailand	New Zealand	France	Uruguay	Country
MARY KAY INSTANT-ACTION	MARY KAY INSTANT-ACTION	MARY KAY INSTANT-ACTION	MARY KAY HIGH PROFILE	MARY KAY FACIAL WHITENING TONER (in Chinese characters)	MARY KAY FACE-I C-FACE BEAUTY ADVICE AND DEVICE		MARY KAY EXQUISITE	MARY KAY EARTHY COLOUR COORDINATION GROUP	MARY KAY DUSKY COLOUR COORDINATION GROUP	MARY KAY DRAMATIC COLOUR COORDINATION GROUP	MARY KAY DAILY BENEFITS (in Chinese characters)	MARY KAY CLAY MASK (in Chinese characters)	MARY KAY CHROMIUM DIET	MARY KAY CELESTIAL COLOUR COORDINATION GROUP	MARY KAY CALMING INFLUENCE	MARY KAY (Thai)	MARY KAY STYLIZED	MARY KAY STYLIZED	MARY KAY STYLIZED	Mark							
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REGISTERED	REGISTERED	PENDING APPLICATION	REGISTERED	PENDING APPLICATION	REGISTERED	APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	Status						
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.	MARY KAY INC.	MARY KAY INN	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY COSMETICS,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

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																									Registration or Application Date
Mexico	Mexico	Mexico	Australia	Australia	Singapore	Australia	Taiwan	New Zealand	South Korea	Ihailand	Taiwan	Brazil	Russian Federation	Philippines	Hong Kong	Mexico	Australia	Argentina	Malaysia	China (People's Republic Of)	Carrada	Chile	European Union	Canada	Country
MARY KAY SIGNATURE COLOR (LOGO)	MARY KAY SIGNATURE COLOR	MARY KAY SALON DIRECT	MARY KAY SALON DIRECT	GROUP	MARY KAY POWDER PERFECT	MARY KAY MOISTURE RENEWAL	MARY KAY LUMINEYES (in Chinese characters)	MARY KAY LUMINEYES	MARY KAY LUMINEYES	MARY KAY LUMINEYES	MARY KAY LUMINEYES	MARY KAY LUMINEYES	MARY KAY LUMINEYES	MARY KAY LUMINEYES	MARY KAY LUMINEYES	MARY KAY LUMINEYES	MARY KAY LUMINEYES	MARY KAY LUMINEYES	MARY KAY LUMINEYES	MARY KAY LUMINEYES	MAX TOMENTED	MARY KAY LUMINEYES	MARY KAY LUMINEYES	MARY KAY INTOUCH	Mark
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REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	APPLICATION	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	REGISTERED	REGISTERED	PENDING APPLICATION	PENDING APPLICATION	REGISTERED	APPLICATION	REGISTERED	REGISTERED	PENDING APPLICATION	Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY RAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC,	Registered Owner

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Taiwan	Brazil	Venezuela	Brazil	Venezuela	Russian Federation	China (People's Republic Of)	European Union	Taiwan	China (People's Republic Of)	Brazil	Australia	Chile	Japan	European Union	United Kingdom	South Korea	Sweden	Mexico	Russian Federation	Canada	Argentina	Brazil	Chile	European Union	Country
MARY KAY	MARY KAY WONDERFUL	MARY KAY WONDERFUL	MARY KAY WONDERFUL	MARY KAY WONDERFUL	MARY KAY WONDERFUL	MARY KAY WONDERFUL	MARY KAY WONDERFUL	MARY KAY WONDERFUL	MARY KAY WONDERFUL	MARY KAY WONDERFUL	GROUP COLOUR COORDINATION	MARY KAY TRIPLE-ACTION	MARY KAY TRIPLE-ACTION	MARY KAY TRIPLE-ACTION	MARY KAY TRIPLE-ACTION	MARY KAY SUN PROTECTOR	MARY KAY SUN ESSENTIALS	MARY KAY SPOT SOLUTION	Mark						
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MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

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Venezuela	German	Venezuela	Argentina	Venezuela	Argentina	Mexico	Taiwan	Taiwan	Japan	Portugal	Russian Federation '	Dominican Republic	Spain	Argentina	Chile	Mexico	Brazil	Australia	Italy	Japan	Thailand	Taiwan	Mexico	China (People's Republic Of)		Taiwan	alwan	H	Country
MK	MX	MK	MK	MX.	3	MK	MIGHTY MITES (in Chinese characters)	MIGHTY MITES	METABO-RHYTHM (in English and Katakana)	MAXIMIZING MASCARA	MAXIMIZING MASCARA	MAXIMIZING MASCARA	MAXIMIZING MASCARA	MAXIMIZING MASCARA	MAXIMIZING MASCARA	MAXIMIZING MASCARA	MAXIMIZING MASCARA	MAXIMIZING MASCARA	MAXIMIZING MASCARA	MAXIMIZING MASCARA	MAXIMIZING MASCARA	MAXIMIZING	MAS QUE UN COSMETICO	MARY KAY		MARY KAY	NAZ T	MARVIVAV	Mark
21	14	ω	14	σ	20	ρω	σı	ഗ	(J)	ω	ω	8	ω	ω	သ	ω	3	ဒ	3	3	သ	6	3	ယ		42	<u> </u>	A1	Classos
APPLICATION	REGISTERED	APPLICATION	REGISTERED	APPLICATION	APPLICATION	REGISTERED	PENDING APPLICATION	APPLICATION	REGISTERED	REGISTERED	REGISTERED	אר המיט וראר ט	REGISTERED	REGISTERED	REGISTERED	REGISTERED	APPLICATION	PENDING	APPLICATION	SNICINA	Status								
MARY KAY INC.	MAX ZA	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY RAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.		MARY KAY INC	Registered Owner				

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																									or Application Date	Registration
Kazakhstan	Brazil	Canada	Taiwan	Federation	Poland	European Union	Mexico	Czech Republic	Canada	Australia	Spain	Czech Kepublic		Poland	Slovak Republic	Spain	South Korea		South Korea	European Union	Argentina	Canada	Ukraine	Portugal	Country	
MK SIGNATURE (DESIGN MARK)	MA WIGNATORE (DEWIGN MARK)	MK SIGNATURE (DESIGN MARK)	M SIGNATURE (DESIGN MARK)	MK DESIGN	MK DESIGN	MK CREST DESIGN	MK CREST DESIGN		MK CREST DESIGN	MK CREST DESIGN	MK CREST DESIGN	MK COLOR (word)		MK COLOR (Design)	MK COLOR (Design)	\$	MK	MK	37	Mark						
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PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	APPUCA11ON	PENDING APPLICATION	APPLICATION	APPLICATION	PENDING APPLICATION	REGISTERED	REGISTERED	REGISTERED	APPLICATION	APPLICATION	PENDING	REGISTERED	REGISTERED	PENDING APPLICATION	APPLICATION	PENDING	REGISTERED	PENDING APPLICATION	REGISTERED	REGISTERED	APPLICATION	Status	
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner	

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Canada	Russian Federation	Czech Republic	Taiwan	Mexico	Germany	Poland	Canada	Australia	Brazil	China (People's Republic Of)	European Union	Ukraine	Kazakhstan	Argentina	Germany	China (People's Republic Of)	Australia	Argentina	Ukraine	Country
MKCONNECTIONS	MK SIGNATURE (WORD MARK)	MK SIGNATURE (WORD MARK)	MK SIGNATURE (WORD MARK)	MK SIGNATURE (WORD MARK)	MK SIGNATURE (WORD MARK)	MK SIGNATURE (DESIGN MARK)	MK SIGNATURE (DESIGN MARK)	MK SIGNATURE (DESIGN MARK)	MK SIGNATURE (DESIGN MARK)	MK SIGNATURE (DESIGN (MARK)	Mark									
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REGISTERED	PENDING APPLICATION	PENDING APPLICATION	APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	APPLICATION	APPLICATION	APPLICATION	APPLICATION	APPLICATION	APPLICATION	PENDING	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	PENDING APPLICATION	APPLICATION	PENDING APPLICATION	Status
MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

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Canada	Taiwan	Poland	Czech Republic	Canada	lalwan	1	Canada	9	Bermuda	Taiwan	Uruguay	El Salvador	Mexico	Poland	Hungary	Oddieiilaia	Brazil	Kazakhstan	Ukraine	Vietnam	Malaysia	Argentina	Portugal	Federation	Italy	Canada	Canada		Canada	•	ation Country
NO APPOINTMENT NECESSARY	NIGHTTIME RECOVERY (Chinese characters)	NIGHTTIME RECOVERY	NIGHTTIME RECOVERY	MYMK.COM	N. C.		MYMX		MR K (STYLIZED)	MOISTURE RENEWAL (Chinese characters)	MOISTURE RENEWAL	MOISTURE RENWAL	MOISTURE RENWAL	MOISTURE RENEWAL	MOISTURE RENEWAL	מוכים כסת מתוות שאר	MOINTI DE DENEWAL	MOISTURE RENEWAL	MOISTURE RENEWAL	MOISTURE RENEWAL	MOISTURE RENEWAL	MOISTURE RENEWAL	MOISTURE RENEWAL	MOISIORERENEWAL	MOISTURE RENEWAL	MKIMPRESSIONS	MKETOUCH (DESIGN)		MKETOUCH		Mark
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MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	COSMETICS	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	COSMETICS	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.		Registered Owner

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Mexico	Republic	Slovak Republic	Switzerland	Lithuania	Venezuela		Brazil	Uruguay	Thailand	German	Canada	Estonia	United Kingdom	Argentina	Republic Of)	aiwaii	Australia	Brazil	Chile	Spain	Kazakhstan	Venezuela	Canada	South Korea	Taiwan		Canada	Canada	Country	
NUTRINEWAL	ZC - ZZ ZE WAL	NOTRINEWAL	NUTRINEWAL	NUTRINEWAL	ZO I XINEWAL		NUTRINEWAL	NOTRINEWAL	NUTRINEWAL	NUTRINEWAL	NUTRINEWAL	NUTRINEWAL	NUTRINEWAL	NUTRINEWAL	NO KINEWAL	NO A ZINGWAL	NOTRINEWAL	NOTRINEWAL	NUTRINEWAL	NUTRINEWAL	NUTRINEWAL	NUTRIBEADS	NUTRIBEADS	NUTRIBEADS	NUTRA-SLIM		NOTE WORTHY CARE PACKAGE	NORTHWEST	Mark	
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MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MAX T ZAT INC.	MADYKAYING	MARY KAY INC.	MARY KAY INC.	MAR TANC	MADY KAY NO.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MARY KAY INC.	Registered Owner												

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El Salvador	Canada	Mexico	Argentina	Brazil	German	Japan	Portugal	italy	Mexico	Argentina	Poland	Canada	Dominican Republic	El Salvador	Argentina	Mexico	Japan	Belarus	Russian Federation	Ukraine	Guatemala	Czech Republic	Japan	Latvia	New Zealand	Poland	Portugal	Singapore	iviai a yoia	Malaycia	Country
PERFECT SURFACE	PERFECT RADIANCE	OIL RELIEF	OIL RELIEF	OL RELIET	OIL RELIEF	OIL RELIEF	NUTRINEWAL (in Katakana)	NUTRINEWAL	NUTRINEWAL	NOTRINEWAL	NUTRINEWAL	NUTRINEWAL	NUTRINEWAL	NUTRINEWAL	NUTRINEWAL	ZCTRIZE WAL	NUTRINEWAL	NUTRINEWAL	ואס וואושראא איר	NI ITRINEW/AI	Mark										
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MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MAX TOAT INC.		Registered Owner					

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Mexico	Mexico	Australia	Canada	Australia	Federation	Portugal	Hungary	VIEWIAITI	Hong Kong	Taiwan	Ukraine	Brazil	Spain	Venezuela	Canada	Portugal	South Korea	Mexico	Australia	Italy	Malaysia	Poland	El Salvador	European Union	Philippines	Japan	Italy	France	Japan	China (People's Republic Of)		Country
PUEDE ESTE PRODUCTO CAMBIAR TU VIDA	PUEDE ESTE PRODUCTO CAMBIAR TU VIDA	PRIVATE SPA COLLECTION STRESS FREE	PREMONITION	PREMONITION	TRESCON	TATIVONICA	TAMECNICA		POWDER PERFECT (Chinese characters)	1 -	POWDER PERFECT	POWDER PERFECT	POWDER PERFECT	POWDER PERFECT	POWDER PERFECT	POWDER PERFECT	POWDER PERFECT	POWDER PERFECT	POWDER PERFECT	POWDER PERFECT	POWDER PERFECT	POWDER PERFECT	POWDER PERFECT	POWDER PERFECT	POWDER PERFECT	PHYTO-SCIENCE	PERSONALTOUCH	PERSONAL TOUCH	PERFECTING CONCEALER	PERFECT SURFACE		Mark
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MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MAXI XXI INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		Registered Owner

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Latvia	Mexico	United Kingdom	Estonia	China (People's Republic Of)	Dominican Republic	Republic	Japan	Vietnam	Mexico	Hungary	Chile	Australia	Uruguay	Brazil	Guatemala	Argentina	Canada	Russian Federation	Dominican Republic	Republic	Dominican Republic	Dominican Republic	Mexico	Mexico	on Country
REAL LIFE	REAL LIFE	REAL LIFE	REAL LIFE	REAL LIFE	QUICKACTION		QUICK ACTION	QUATTRO	QUATTRO	QUATTRO	QUATTRO	QUATTRO	QUATTRO	CARE BELLING	PURE BLISS	PORE BLISS	PURE BLISS	PURE BLISS	Mark						
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MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY RAY INC.	MARY KAY INC.	MARY KAY INC,	MARY KAY INC.	MARY KAY COSMETICS	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner					

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El Salvador	Philippines	Japan	Japan	Dominican Republic	Canada	Italy	Japan	South Korea	Taiwan	Canada	Canada	Hungary	New Zealand	Portugal	Thailand	Guatemala	Spain	Czech Republic	Chile	Brazil	Lithuania	n Country
SALON DIRECT	SALON DIRECT	RNPI (logo)	RNPI (in English & Katakana)	REVITALIZING	REVEUR		REPLENISH C (in English & Katakana)	REPLENISH C	REPLACEMENT DIET (in Chinese characters)	RENEW YOU CARE PACKAGE	REFRESH ZING CARE PACKAGE	REAL LIFE	REAL LIFE	REAL LIFE	REAL LIFE	REAL LIFE	REAL LIFE	REAL LIFE	REAL LIFE	REAL LIFE	REAL LIFE	Mark
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MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

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China (People's Republic Of)	New Zealand	Malaysia	Chile	Philippines	European Union	Czech Republic	Russian Federation	Canada	Canada	Russian Federation	Germany	Canada	Argentina	Singapore	China (People's Republic Of)	Thailand	United Kingdom	Brazil	Venezuela	European Union	Hong Kong		South Korea	Country
SATIN HANDS	SATIN HANDS	SATIN HANDS	SATIN HANDS	SATIN HANDS	SATIN HANDS	SATIN HANDS	SATIN HANDS	SATIN FEET	SANS UN MOT VOUS REVELEZ VOTRE PRESENCE	SALON DIRECT	SALON DIRECT	SALON DIRECT	SALON DIRECT	SALON DIRECT	SALON DIRECT	SALON DIRECT	SALON DIRECT	SALON DIRECT	SALON DIRECT	SALON DIRECT	SALON DIRECT		SALON DIRECT	Mark
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MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY NC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	Registered Owner

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Chile	Canada	Brazil	Argentina	Mexico	China (People's Republic Of)	i i	Canada	Mexico	Russian Federation	Czech Republic	European Union	Venezuela	Taiwan	South Korea	Canada	Argentina	Guatemala	Canada	Venezuela	Uruguay	Mexico	Australia	Taiwan	Country
SEA LEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL	SEALEVEL	SATIN LIPS		SATINITIPS	SATINLIPS	SATIN LIPS	SATIN HANDS & BODY	SATIN HANDS & BODY	SATIN HANDS	SATIN HANDS	SATIN HANDS	SATIN HANDS	Mark								
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MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner					

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Finland	Czech Republic	Kazakhstan	Sweden	Belarus	Lithuania	Italy	Latvia	Portugal	Hungary	Republic Of)	China (People's	Canada	Mexico	Kazakhstan	El Salvador	Malaysia	Singapore	Slovak Republic	European Union	Thailand	Uruguay	New Zealand	Portugal	Spain	Ukraine	United Kingdom	Spain	Federation	Russian	Czech Republic	German	Mexico	Brazil	Australia	Argentina	Country
SHINJI	SHINJI	SHINJI	SHINJI	SHINJI	SHINJI	SHINJI	SHINJI	SHINJI	SHINJI		SHIELD	SHEER SENSATION	SHEER SENSATION	SEA LEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL		SEATEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL	SEA LEVEL	Mark
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MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY IN C.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner						

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Philippines	Kazakhstan	Belarus	Chile	Hungary	Sweden	Singapore		Venezuela	Latvia	Estonia	Ukraine	Malaysia	Republic	Dominican	Lithuania	Argentina	New Zealand	Canada	Spain	Japan	Australia	Vietnam	Venezuela	Mexico	German	Spain	Russian Federation	Estonia	Norway	United Kingdom	Slovak Republic	Poland	Country
SKIN MANAGEMENT		SKIN MANAGEMENT		SKINI MANIAGEMENT	SKIN MANAGEMENT	SIN UNA PALABRA SE SIENTE TU PRESENCIA	SIN UNA PALABRA SE SIENTE TU PRESENCIA	SHINJI	SHINJI	SHINJI	SHINJI	SHINJI	SHING	SHINJI	SHINJI	Mark																	
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MARY KAY INC.		MARY KAY INC.		MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	COSMETICS	MARY KAY INC.	MARY KAY INC.	Registered Owner																		

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Italy	South Africa	Canada	Australia	Portugal	Kazakhstan	Portugal	-	Singapore	Federation	El Salvador	Hungary		Malaysia	Philippines	Mexico	Ukraine	Argentina	Poland	Canada		South Kores	Irigijav	Russian	Diak	Portugal		South Korea	Poland	Taiwan	Norway	Finland	Mexico	El Salvador	Country
SKIN WELLNESS	SKIN WELLNESS	SKIN WELLNESS	SKIN WELLNESS	SKIN WELLNESS	SKIN WELLNESS	SKIN REVIVAL		SKIN REVIVAL	WALL VICE	SKIN REVIVAL	SKIN REVIVAL		SKIN REVIVAL	SKIN REVIVAL	SKIN REVIVAL	SKIN REVIVAL	SKIN REVIVAL	SKIN REVIVAL	SKIN REVIVAL		OKIN MANAGEMENT (LOCO)	OKIN MANAGEMENT	SKIN MANAGEMENT	GENERAL SECTION OF THE SECTION OF TH	SKIN MANAGEMENT		SKIN MANAGEMENT	Mark						
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MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	COSMETICS	MARY KAY	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MADY KAYIND	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC	MARY KAY INC.	Registered Owner					

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Portugal	Chile	Brazil	Kazakhstan	Thailand	Ukraine	Chile	Malaysia	Mexico	Argentina	Singapore	El Salvador	1	Canada	New Zealand	Thailand	Brazil	Australia	Republic Of)	China (Decole's	Taiwan	Mexico	Chile	Brazil	Dominican Republic	Portugal	Spain	Mexico	Taiwan	New Zealand	New Zealand	German	ion Country
STRESS FREE	STRESS FREE	STRESS FREE	STRESS FREE	STRESS FREE	STRESS FREE	STRESS FREE	SPEED SET	SPEED SET	SPEED SET	SPEED SET		000000000000000000000000000000000000000	SPEED SET	SPEED SET	SPEED SET	SPEED SET	SPEED SET	07000	ODDED OF T	SLIM STAY	SKIN WELLNESS	SKIN WELLNESS	SKIN WELLNESS	SKIN WELLNESS	SKIN WELLNESS	SKIN WELLNESS	SKIN WELLNESS	SKIN WELLNESS	SKIN WELLNESS	SKIN WELLNESS	SKIN WELLNESS	Mark
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MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY RAY INC.	MADYNAKINO	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner

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Poland	Venezuela	Dominican Republic	Philippines	Ediopean onion	Ukraine	New Zealand	El Salvador	Uruguay	Norway	Kazakhstan	South Korea	Singapore	2	Malaysia	Australia	El Salvador	Canada	Philippines	Brazil	Guatemala	Dominican Republic	Federation	Russian	Dominican	New Zealand	Thailand		Country
SUN ESSENTIALS	SUN ESSENTIALS	SUN ESSENTIALS	SUN ESSENTIALS	OCN EGGEN TALO	SON ESSENTIALS	SUN ESSENTIALS	SON ESSENTIALS	SUN ESSENTIALS	SUN ESSENTIALS	SUN ESSENTIALS	SUN ESSENTIALS			SUN ESSENTIALS	SUN ESSENTIALS	STRESS FREE	STRESS FREE	が、	STRESS FREE	STRESS FREE	S RESS FREE		STRESS FREE	STRESS FREE	STRESS FREE	STRESS FREE		Mark
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MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY RAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MAY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		Registered Owner

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	REGISTERED	3	TAMERISK	Australia	
	REGISTERED	ω	TAMERISK	Austria	
D MARY KAY INC.	REGISTERED	ω	TAMERISK	Italy	
	REGISTERED	З	TAMERISK	France	
D MARY KAY INC	REGISTERED	3	TAMERISK	Vietnam	
MARY KAY INC	מחסיט הגדים	C		Federation	
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-	REGISTERED	ω	TAMERISK	Hungary	
	() () () ()			Republic	
+	REGISTERED	50	TAMERISK	Dominican	
D MARY KAY INC.	REGISTERED	ω	TAMERISK	Portugal	
MARY KAY INC	PENDING APPLICATION	ڻ ن	SUPER CELL COMPLEX - OIL CONTROL (in English and Katakana)	Japan	
MARY KAY INC	PENDING APPLICATION	(J)	SUPER CELL COMPLEX -MOISTURE BALANCE (in English and Katakana)	Japan	
	APPLICATION		English and Katakana)	•	
MARY KAY INC	PENDING	ζī,	SUPER CELL COMPLEX -ESSENTIAL ACTIVATOR (in	Japan	
MARY KAY INC	PENDING APPLICATION	ζΊ	SUPER CELL COMPLEX (in English and Katakana)	Japan	
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D MARY KAY INC	REGISTERED	ω	SUN ESSENTIALS	Brazil	
	REGISTERED	3	SUN ESSENTIALS	Vietnam	
	REGISTERED	ω	SUN ESSENTIALS	Mexico	
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Registered Owner	Status	Classes	Mark	Country	or or Application

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MARY RAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	37.7	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MARY KAY INC.		MARY KAY INC	MADY KAY INC	MARY KAY INC.	MARY KAY NC.	MADV KAV INO	Registered Owner

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Canada	Singapore	Lithuania	Kazakhstan	Canada		Canada	Mexico	Mexico	Republic Of)	China (People's	nuigai y	Siovak Republic	Canada	Switzerland	o interpretation	Dhilinnines	Latorilla	Kazaknstan	Inailand	Republic	Dominican	Taiwan	Singapore		Poland	New Zealand	Japan	Malaysia	Venezuela	Codili Koled	South Kores	Country
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Hungary	Norway	Sweden	Taiwan	Belarus	Colombia	Darussalam	Brunei	Finland	Czech Republic	Portugal	Ukraine	El Salvador	Mexico	Thailand		Benelux	United Kingdom	Benelux	Uruguay		Indonesia	Guatemala	Malaysia	Argentina	Denmark	Australia		South Korea	German	Poland	New Zealand	Spain	Vietnam	Estonia	Latvia	Slovak Republic	On Country
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Taiwan	Venezuela	New Zealand	Portugal	Canada	Mexico		Malaysia	Singanore	Guatemala	Philippines	Australia	El Salvador	Austria	Hong Kong	China (People's Republic Of)	Vietnam	German		Rrazil	Lawan	South Korea		Poland	Ukraine	Italy	Vietnam	Guatemala	Mexico	Thailand	Taiwan	South Africa	Country
UNLIMITED OPTIONS	TRIPLE-ACTION	TRIPLE-ACTION	TRIPLE-ACTION	TRIPLE-ACTION	TRIPLE-ACTION		TRIPI E-ACTION	TRIPI E-ACTION	TRIPLE-ACTION	TRIPLE-ACTION	TRIPLE-ACTION	TRIPLE-ACTION	TRIPLE-ACTION	TRIPLE-ACTION	TRIPLE-ACTION	TRIPLE-ACTION	TRIPLE-ACTION		TRIPI E-ACTION	TRIPLE ACTION	IRIPLE-ACTION		TRIPLE-ACTION	TRIPLE-ACTION	TRIPLE-ACTION	TRIPLE-ACTION	TRIPLE ACTION EYE ENHANCER	TRIPLE ACTION EYE ENHANCER	TRIBUTE (Thai)	TRIBUTE Chinese characters)	TRIBUTE	Mark
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MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.	MARY KAY IND	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	3	MADY KAY INC.	MARY KAY INC.	MARY KAY INC.	COSMETICS,	MARY KAY	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	Registered Owner					

																						Registration or Application Number
																						Registration or Application Date
China (People's Republic Of)	Australia	European Union	German	Russian Federation		Taiwan	Mexico	China (People's Republic Of)	Brazil	Argentina	Ukraine	Canada	Poland	Kazakhstan	Czech Republic	New Zealand	New Zealand	New Zealand	New Zealand	Australia	Canada	Country
VIRTUAL ELEGANCE	VELOCITY	VELOCITY	VELOCITY	VELOCITY		VELOCITY	VELOCITY	VELOCITY	VELOCITY	VELOCITY	VELOCITY	VELOCITY	VELOCITY	VELOCITY	VELOCITY	URBAN GIRL	URBAN GIRL	URBAN GIRL	URBAN GIRL	URBAN GIRL	UNLIMITED OPTIONS	Mark
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	China (People's	VIRTUAL ELEGANCE (in Chinese characters)	O	PENDING	MARY KAY INC.
	South Korea	VISIBLE-ACTION	ဒ	PENDING	MARY KAY INC.
	Uruguay	VISIBLE-ACTION	ω	PENDING APPLICATION	MARY KAY INC.
	Kazakhstan	VISIBLE ACTION	ω	REGISTERED	MARY KAY INC.
	Mexico	VISIBLE-ACTION	ω	REGISTERED	MARY KAY INC.
	Canada	VISIBLE-ACTION		REGISTERED	MARY KAY INC.
	El Salvador	VISIBLE-ACTION	ω	PENDING APPLICATION	MARY KAY INC.
	United Kingdom	VISIBLE-ACTION	ω	REGISTERED	MARY KAY INC.
	Russian	VISIBLE-ACTION	3	REGISTERED	MARY KAY INC.
	Australia	VISIBLE-ACTION	ယ	REGISTERED	MARY KAY INC.
	New Zealand	VISIBLE-ACTION	ω	REGISTERED	MARY KAY INC.
	Argentina	VISIBLE-ACTION	ω	REGISTERED	MARY KAY INC.
	Brazil	VISIBLE-ACTION	ဒ	APPLICATION APPLICATION	MARY KAY INC.
	European Union	VISIBLE-ACTION	3	REGISTERED	MARY KAY INC.
	Czech Republic	VISIBLE-ACTION	သ	REGISTERED	MARY KAY INC.
	Hungary	VISIBLE-ACTION	ω	REGISTERED	MARY KAY INC.
	Thailand	VISIBLE-ACTION	ω	REGISTERED	MARY KAY INC.
	Ukraine	VISIBLE-ACTION	3	REGISTERED	MARY KAY INC.
	Venezuela	VISIBLE-ACTION	ω	APPLICATION APPLICATION	MARY KAY INC.
	Taiwan	VISIBLE-ACTION	ဒ	REGISTERED	MARY KAY INC.
	China (People's Republic Of)	VITA YES	ဒ	REGISTERED	
	China (People's Republic Of)	VITA YES (Chinese Characters)	ω	REGISTERED	MARY KAY INC.
	Venezuela	VIVIENDO MI VIDA	ω	PENDING APPLICATION	MARY KAY INC.
	Mexico	VIVIENDO MI VIDA	ω	REGISTERED	MARY KAY INC.
	Hungary	Vxl (stylized)	3	REGISTERED	MARY KAY INC.
	El Salvador	VxL (stylized)	ω	REGISTERED	MARY KAY INC.
	Guatemala	VxL (stylized)	3	REGISTERED	MARY KAY INC.
	Dominican	VxL (Stylized)	ω	REGISTERED	MARY KAY INC.
	Republic				

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Hungary	Portugal	Mexico	Ukraine	Italy	France	Federation	Rissian	Argentina	Taiwan	South Rorea	Callada	Canada	Mexico	Mexico	laiwan	Taiwan		Canada	Argentina	Argentina	Chile	Argentina	Canada	European Union	Federation	Dissian	Germany	Country
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	Canada	Germany	Benelux	Thailand	Poland	Taiwan	Brazil	Spain		Canada	Republic	Dominican	Registration Registration or Or Application Application Number Date
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	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.	MARY KAY INC.		MARY KAY INC.		MARY KAY INC.	Registered Owner

Annex I to the Guarantee and Collateral Agreement

SUPPLEMENT NO. [ ] dated as of [ ], to the Guarantee and Collateral Agreement dated as of October 3, 2001 (the "Guarantee and Collateral Agreement"), among MARY KAY INC., a Delaware corporation (the "Borrower"); MARY KAY HOLDING CORPORATION, a Delaware corporation (the "Parent"), the Subsidiaries of the Borrower listed on Schedule I thereto (each such subsidiary individually a "Subsidiary Grantor" and collectively, the "Subsidiary Grantors"; the Subsidiary Grantors, the Parent and the Borrower are referred to collectively herein as the "Grantors") and CREDIT SUISSE FIRST BOSTON, a bank organized under the laws of Switzerland, acting through its New York branch ("CSFB"), as collateral agent (in such capacity, the "Collateral Agent") for the Secured Parties (as defined therein).

- A. Reference is made to (i) the Credit Agreement dated as of October 3, 2001 (as amended, supplemented or otherwise modified from time to time, the "Credit Agreement"), among the Borrower, the Parent, the Lenders from time to time party thereto (the "Lenders"), and CSFB, as administrative agent for the Lenders (in such capacity, the "Administrative Agent") and as Collateral Agent, and (ii) the Guarantee and Collateral Agreement.
- B. Capitalized terms used herein and not otherwise defined herein shall have the meanings assigned to such terms in the Guarantee and Collateral Agreement and the Credit Agreement.
- C. The Grantors have entered into the Guarantee and Collateral Agreement in order to induce the Lenders to make Loans and the Issuing Bank to issue Letters of Credit. Section 7.16 of Guarantee and Collateral Agreement provides that additional Subsidiaries of the Borrower may become Guarantors and Grantors under the Guarantee and Collateral Agreement by execution and delivery of an instrument in the form of this Supplement. The undersigned Subsidiary (the "New Loan Party") is executing this Supplement in accordance with the requirements of the Credit Agreement to become a Guarantor and Grantor under the Guarantee and Collateral Agreement in order to induce the Lenders to make additional Loans and the Issuing Bank to issue additional Letters of Credit and as consideration for Loans previously made and Letters of Credit previously issued.

 $[NYCorp; \pmb{2008785.11}; 4239B; 12/13/01-3; 30p]$ 

Accordingly, the Collateral Agent and the New Loan Party agree as follows:

SECTION 1. In accordance with Section 7.16 of the Guarantee and Collateral Agreement, the New Loan Party by its signature below becomes a Grantor and Guarantor under the Guarantee and Collateral Agreement with the same force and effect as if originally named therein as a Grantor and Guarantor and the New Loan Party hereby (a) agrees to all the terms and provisions of the Guarantee and Collateral Agreement applicable to it as a Grantor and Guarantor thereunder and (b) represents and warrants that the representations and warranties made by it as a Grantor and Guarantor thereunder are true and correct on and as of the date hereof. In furtherance of the foregoing, the New Loan Party, as security for the payment and performance in full of the Obligations (as defined in the Guarantee and Collateral Agreement), does hereby create and grant to the Collateral Agent, its successors and assigns, for the benefit of the Secured Parties, their successors and assigns, a security interest in and lien on all of the New Loan Party's right, title and interest in and to the Collateral (as defined in the Guarantee and Collateral Agreement) of the New Loan Party. Each reference to a "Grantor" or a "Guarantor" in the Guarantee and Collateral Agreement shall be deemed to include the New Loan Party. The Guarantee and Collateral Agreement is hereby incorporated herein by reference.

SECTION 2. The New Loan Party represents and warrants to the Collateral Agent and the other Secured Parties that this Supplement has been duly authorized, executed and delivered by it and constitutes its legal, valid and binding obligation, enforceable against it in accordance with its terms.

SECTION 3. This Supplement may be executed in counterparts (and by different parties hereto on different counterparts), each of which shall constitute an original, but all of which when taken together shall constitute a single contract. This Supplement shall become effective when the Collateral Agent shall have received counterparts of this Supplement that, when taken together, bear the signatures of the New Loan Party and the Collateral Agent. Delivery of an executed signature page to this Supplement by facsimile transmission shall be as effective as delivery of a manually signed counterpart of this Supplement.

SECTION 4. The New Loan Party hereby represents and warrants that (a) set forth on Schedule I attached hereto is a true and correct schedule of the location of any and all Collateral of the New Loan Party and (b) set forth under its signature hereto, is the true and correct legal name of the New Loan Party, its jurisdiction of formation and the location of its chief executive office.

SECTION 5. Except as expressly supplemented hereby, the Guarantee and Collateral Agreement shall remain in full force and effect.

# SECTION 6. THIS SUPPLEMENT SHALL BE GOVERNED BY, AND CONSTRUED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF NEW YORK.

SECTION 7. In case any one or more of the provisions contained in this Supplement should be held invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein and in the Guarantee and Collateral Agreement shall not in any way be affected or impaired thereby (it being understood that the invalidity of a particular provision in a particular jurisdiction shall not in and of itself affect the validity of such provision in any other jurisdiction). The parties hereto shall endeavor in good-faith negotiations to replace the invalid, illegal or unenforceable provisions with valid provisions the economic effect of which comes as close as possible to that of the invalid, illegal or unenforceable provisions.

SECTION 8. All communications and notices hereunder shall be in writing and given as provided in Section 7.01 of the Guarantee and Collateral Agreement. All communications and notices hereunder to the New Loan Party shall be given to it at the address set forth under its signature below.

SECTION 9. The New Loan Party agrees to reimburse the Collateral Agent for its reasonable out-of-pocket expenses in connection with this Supplement, including the reasonable fees, other charges and disbursements of counsel for the Collateral Agent.

[NYCorp;2008785.11:4239B:12/13/01-3:30p]

IN WITNESS WHEREOF, the New Loan Party and the Collateral Agent have duly executed this Supplement to the Guarantee and Collateral Agreement as of the day and year first above written.

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Title: Addr	
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	SUISSE FIRST BOSTON,
	SUISSE FIRST BOSTON, eral Agent,
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Collate	eral Agent,
Collate y Name	eral Agent,

Schedule I to Supplement No.\_\_\_ to the Guarantee and Collateral Agreement

## LOCATION OF COLLATERAL

**Description** 

Location

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Schedule II to Supplement No. \_\_ to the Guarantee and Collateral Agreement

## Pledged Securities of the New Loan Party

#### CAPITAL STOCK

Issuer

Number of Certificate Registered Owner Number and Class of Shares

Percentage of Shares

#### **DEBT SECURITIES**

Principal

<u>Issuer</u> <u>Amount</u>

Date of Note

Maturity Date

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**RECORDED: 12/27/2001**