

NOW HIRING! OPEN POSITIONS

### TEENY FOODS

For over 50 years, Teeny Foods has been innovating exciting new products that have pushed the commercial baking industry forward. In 1964, Sam Teeny opened a bakery & brought pita bread to market, coining the term Pocket Bread ®.

56 years later, trusted by branded food manufacturers that you love, & now employing over 200 employees — Teeny Foods is still leading the charge when it comes to innovative baked goods.

Now, a leading developer and contract manufacturer of high-value frozen bakery snacks & handheld meals for branded food manufacturers selling through foodservice and retail grocery channels, our products include individually frozen, fully finished sweet and savory bakery products in a variety of shapes and sizes with most products containing one or more fillings.

Flexible packaging capabilities to freeze individually-baked items and wrap them in individual oven/microwave safe wrappers as well as into multi packs, resealable stand-up pouches, and bulk packaging formats.



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## PRODUCT DEVELOPMENT

Our innovative product team, along with modern and flexible production equipment, enables us to quickly and efficiently create customize products for our customers. Product development includes a variety of dough flavors, product shapes, fillings, and topicals, creating great product flexibility.

Expertise with innovative flours and dough flavors to differentiate products

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- Expertise with innovative flours and dough flavors to differentiate products
- Variety of shapes relevant for different consumption opportunities such as one-handed meals snacking, portion control, and hearty meal.
- Innovative sweet and savory filling capabilities that are used to create unique and customizable flavor profiles
- Topicals and design capabilities to make products look as unique and appealing as they taste!

#### PRODUCT CATEGORIES

- Filled sticks (6" x 1.75") Designs or slits on top to maximize product elegance. Packaging options include bulk packaging, individually wrapped heat & serve or thaw & serve packaging.
- Filled Bites (2.5" x 1.5") Smaller bite size filled products that are perfect for snacking! Packaging options include bulk packaging and retail stand-up pouches.
- Filled Handhelds (5" x 3") Larger filled handhelds include pull-aparts, calzones, in a variety of shapes.
   Packing options include bulk and individually wrapped for retail and foodservice channels.
- Fillings for the sticks, bites &

# PACKAGING CAPABILITIES

Products are frozen at point of manufacturing, and remain frozen during distribution.

- Product formulations and packaging enable 6 to 15-month shelf life
- Freezing (IQF) allows for long and efficient production runs

Packaging is driven by customer needs

- Convenient and portable with attractive graphics
- Individually wrapped heat-andserve or thaw-and-serve packages
- Vertical stand up pouches with resealable capabilities

Dulle individually frazon itams

filled handhelds include pull-aparts, calzones, in a variety of shapes.

Packing options include bulk and individually wrapped for retail and foodservice channels.

 Fillings for the sticks, bites & handhelds vary greatly and can include cheese filled, fruit filled, sweet filled, savory filled, as well as dual fillings. attractive graphics

- Individually wrapped heat-andserve or thaw-and-serve packages
- Vertical stand up pouches with resealable capabilities
- Bulk, individually frozen items
- Experience with other packaging formats

OUR TEAM

### Rick Teeny

Dresident

Rick grew up in the family business and has spent 56 years of his life working at Teeny Foods. He received an Associate Degree in Business from Mt. Hood Community College. Rick also successfully completed three courses (Pizza Production Technology, Wholesale Commissary Pizza Technology and Frozen Dough Technology) from American Institute of Baking (AIB) in Kansas. Rick works closely with engineering, operations, key accounts and product development.

#### Deborah Teeny

Vice President

After graduating from Gresham High School in 1980, Sam Teeny (Rick's father) hired Deb to assist Rick in the office. She has been with Teeny Foods for 39 years. Her experience includes Customer Service, production scheduling, A/P & A/R, payroll and HR functions. Deborah's current duties include strategic planning, corporate projects, banking support, community relations and philanthropy. She serves on the Advisory Board for the company as an owner of Teeny Foods.

#### Darryl Abram

General Manager, VP Sales

After 3 years as a member of our Advisory Board, Darryl agreed to join Teeny Foods in a management role in August 1999. Darryl has a bachelor's degree in Economics and experience with American Home Products (12 years) Sysco Food Service (2 years) and Fisher Mills Inc. (6 years), and owned his own consulting company. Darryl directs our sales and marketing effort as we significantly grow the business by broadening our product range and distribution channels. His 42 years of experience in the retail grocery, food service, and bakery industries have greatly influenced Teeny Foods' significant growth.

#### Michel Layoun

VP Operations

Michel has 38 years of experience in product management, product quality, plant manufacturing and equipment maintenance. He was an engineer at Royal Crown Cola (7 years), VP of Operations at RC Bottling Company (12 years) as well as Director of Product Implementation for Partek Corporation. Michel joined the Teeny Foods team in July 2005 as VP Operations and is an integral part of the management team. His responsibilities include production, purchasing, inventory control, shipping and receiving, quality assurance, and sanitation

#### Don Parsons

VP Finance

Don has 42+ years of experience in finance and

#### Eric Crespo

 $VP\ Engineering$ 

Eric has 23+ years of experience in Manufacturing

#### Dave Hermanson

Plant Foreman

Dave joined Teeny Foods in

# Over 200 team members.

& we're still hiring!

· Check out our Current

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#### Don Parsons

VP Finance

Don has 42+ years of experience in finance and accounting for manufacturing companies. Don has a bachelor's degree in Accounting, a Master's Degree in Business Administration and completed the Small Business Management Certification Program. He spent 7 years with Epson Portland Inc. as Accounting Manager and 8 years with CAE Newnes, Inc. as Division Controller, Don joined Teeny Foods in May 2002 and is responsible for all accounting and HR functions as well as forecasting and product pricing.

#### Eric Crespo

 $VP\ Engineering$ 

Eric has 23+ years of experience in Manufacturing Engineering, New Program Introduction and Operations working in the automotive, defense and food retail industries. Eric has a Bachelors in Electronics and Communications and an MBA. He has a Six Sigma Green Belt Certification and experience implementing Lean Manufacturing Systems. His responsibilities include plant engineering, manufacturing automation and overseeing the maintenance department.

#### Dave Hermanson

Plant Foreman

Dave joined Teeny Foods in October 1977 right after graduating from Gresham High School. He has received special training in Food Safety, as well as Pizza Production Technology from AIB (American Institute of Baking). His duties include inventory control, product development, production scheduling and managing the Production Foremen. We have appreciated his consistent and dependable presence - 42+ years of service, with only 3 days missed!

# Over 200 team members.

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 Check out our <u>Current</u> <u>Positions</u>

### QUALITY ASSURANCE



- Quality Control and Quality Assurance Training
- Quality Control Procedures & Documentation
- FSMA (Food Safety Modernization Act)
- HAACP (Hazard Analysis Critical Control Point)
- GMPs (Good Manufacturing Practices)
- Allergen Control
- Food Safety & Defense
- Bio-security Access
- · Vendor Approval Program
- Sanitation

#### **5 STAR CAPABILITIES**

#### State-of-the-Art Manufacturing Facility:

- Multi-dimensional production process and proprietary expertise enables production of a large variety of bakery and handheld filled products.
- · Technologically advanced, high speed automated equipment

#### Ability to Successfully Serve Large National Customers:

- Maintain long-term relationships with customers.
- National supplier for customers due to competitive pricing and frozen distribution

#### Product Development and Commercialization Expertise:

- · Multiple successful and significant new product introductions over many years.
- Proven expertise in formulation and commercialization of unique handheld filled bread products.

#### Diverse Packaging Experience and Capabilities:

- Individually wrapped, multi count and bulk packaging for retail, industrial and food service.
- Ovenable film and bakeable trays and overwraps.
- Stand-up pouches with resealable capabilities.

#### Superior Product Quality and Food Safety:

- Meet the healthier nutritional profile for attractive K-12 markets.
- · Pioneering products with alternative flours and innovative filling ingredients.
- BRC certified.

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#### FAQ

### HOW IS TEENY FOODS ADDRESSING COVID-19?

HOW IS BUSINESS DURING THIS TIME OF COVID-19?

WHAT DOES TEENY FOODS MAKE?

WHAT BENEFITS DO YOU HAVE?

WHY YOU MAY LIKE WORKING AT TFC:

HOW MANY EMPLOYEES?

WHAT ARE CAREER OR PROMOTION POTENTIALS?

DO YOU HAVE PT POSITIONS?

NOW HIRING

### OPEN POSITIONS

# Forklift Driver (2 Positions Available)

The Forklift Operator is responsible for navigating the forklift correctly and safely through the facility, to transport boxes from location to location. Must have previous forklift experience ...Read more

# Line Operator (3 Positions Available)

The Line Operator will be responsible for setting up the production line including, conveyors, sheeters, v-mag and proofer. This position also assembles and organizes equipment needed for ...Read more

# Machine Operator (13 Positions Available)

The Machine Operator will be responsible for operating a variety of different machines (including the case pack and box erector machines). Must be able to manage the Wrapper Operator ...Read more

## Maintenance Mechanic (Nights)

Maintenance Mechanic position is responsible for maintaining building, equipment and utilities. Responsible for inspecting and performing preventative maintenance on all equipment ...Read more

# Mixer Operator (3 Positions Available)

The Mixer Operator is responsible for combining ingredients to make different batches of product,

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WHAT ARE CAREER OR PROMOTION POTENTIALS?	+
DO YOU HAVE PT POSITIONS?	+
WHAT ARE YOUR HOURS OF OPERATION?	+
WHERE ARE YOU LOCATED?	+
HOW LONG HAS THE COMPANY EXISTED?	+

Maintenance Mechanic position is responsible for maintaining building, equipment and utilities. Responsible for inspecting and performing preventative maintenance on all equipment ...Read more

# Mixer Operator (3 Positions Available)

The Mixer Operator is responsible for combining ingredients to make different batches of product, including dough, cheese, fillings, and more. Requires ability to lift heavy bags of flour, sugar...Read more

## Packager (22 Positions Available)

The Packager position focuses on putting the right amount of product into the correct boxes and preparing them for storage or shipment. Packager ensures that product is within ...Read more

# Quality Control Technician (6 Positions Available)

The QC Tech is responsible for upholding a high standard of safety, sanitation, and quality throughout the entire facility. Duties include ensuring that Good Manufacturing ...Read more



#### CONTACT

Name		
Message		
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